



ANNUAL REPORT 2015

INNITY CORPORATION BERHAD

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CORPORATE PROFILE

About Innity

Innity is the leading digital media network that provides interactive online marketing platforms and data-driven technologies for advertisers and publishers.

Established in 1999, Innity has a strong foothold in the South East Asian market spanning over 15,000 websites, including major newspaper portals and premier sites in more than 18 content-interest channels such as technology, lifestyle, automotive, business and entertainment.

Innity's solutions provide a combination of the best features of rich media, data-driven targeting, programmatic buying, engagement-based advertising, and innovative payment models to some of the world's largest brands and advertising agencies. Innity has presence in Malaysia, Singapore, Thailand, Indonesia, Vietnam, Philippines, Taiwan, and Hong Kong, with over 200 staffs in total.

Innity has a large and exhaustive network

More than 15,000 websites, including major newspaper portals and premier sites

More than 18 content interest channels such as technology, lifestyle, automotive, business and entertainment that we are constantly evolving and expanding

400,000,000 unique visitors each month

Over 3.5 billion ad impressions monthly

All in all, Innity provides a diverse range of interactive online marketing solutions such as:


- Display advertising
- Video advertising
- Mobile advertising
- Wi-Fi advertising
- Self-service advertising platform
- Performance and engagement based advertising solutions
- Programmatic Buying Solutions, Real-Time bidding

Innity is committed in exploring online marketing opportunities through our versatile combination of online media proficiency, industry clout, cutting-edge technology as well as sophisticated modelling and analytical tools.

Reasons why Innity is highly sought after in the market:

- 1st in APAC to introduce Cost Per Engagement (CPE)
- 1st in APAC to introduce retargeting
- 1st and only fully transparent ad serving system in Asia that is IAB certified
- Google certified Rich Media and Ad Network Vendor
- Advertising Provider on Facebook

2015 in Numbers



Total Advertisers to Date:

2000+

Total New Publishers:

1000+

Total Campaigns Served:

3000+

Total Impressions Captured:

1.1+ Billion

Total Programmatic Impressions:

584+ Million

Total Engagements:

16+ Million

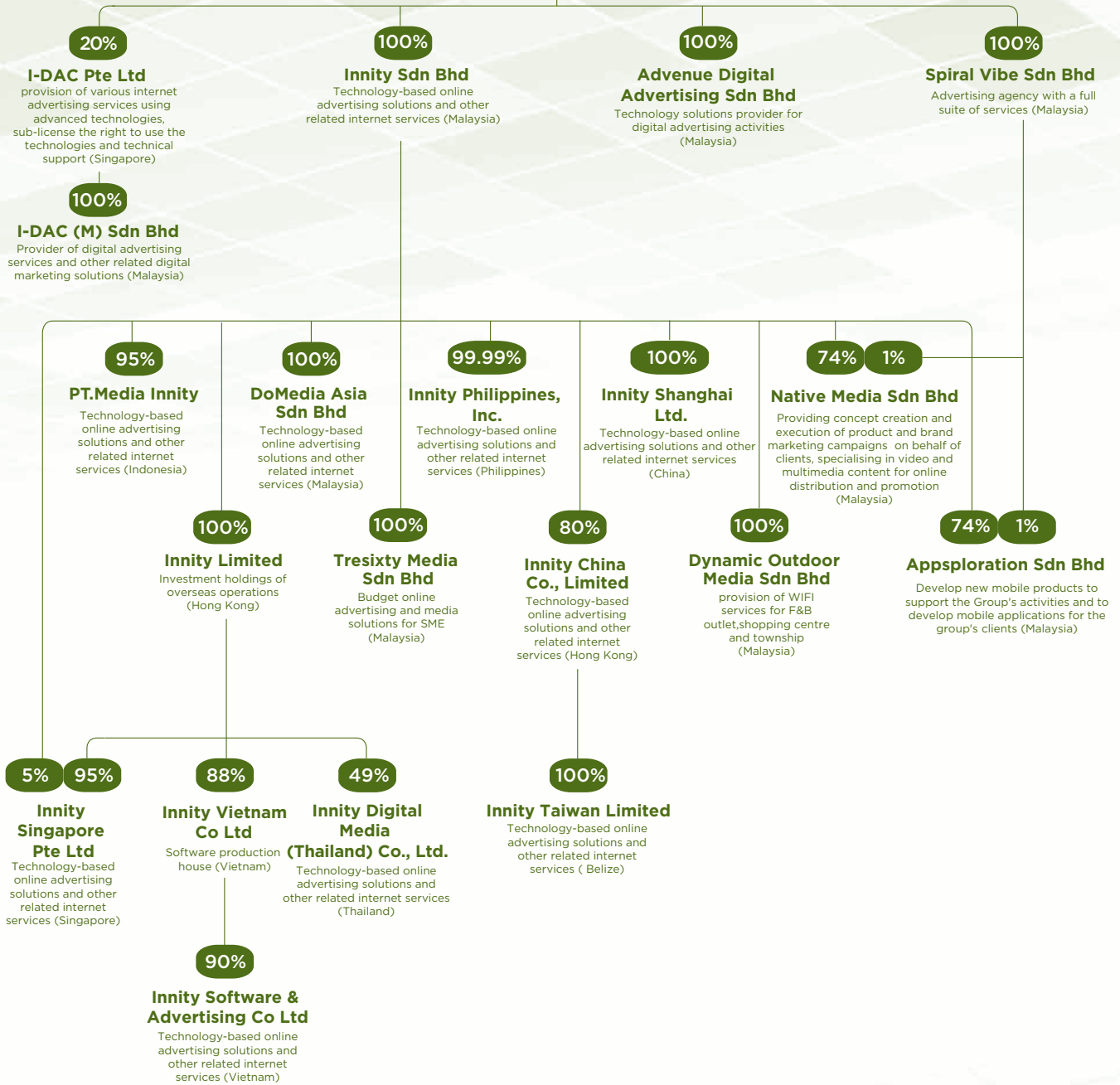
Total Clicks:

41+ Million

CORPORATE STRUCTURE



Investment Holding



CORPORATE INFORMATION

BOARD OF DIRECTORS

Phang Chee Leong

Looa Hong Tuan

Wong Kok Woh

Seah Kum Loong

Shamsul Ariffin Bin Mohd Nor

Robert Lim Choon Sin

Abd Malik Bin A Rahman

Gregory Charles Poarch

Chang Mun Kee

Yutaka Shimizu

Hisaharu Terai

Executive Chairman

Managing Director

Executive Director

Executive Director

Independent Non-Executive Director

Senior Independent Non-Executive Director

Independent Non-Executive Director

Non-Independent Non-Executive Director

Alternate Director To Gregory Charles Poarch

Non-Independent Non-Executive Director

Alternate Director To Yutaka Shimizu

AUDIT AND RISK MANAGEMENT COMMITTEE

Shamsul Ariffin Bin Mohd Nor
(Chairman)

Robert Lim Choon Sin

Abd Malik Bin A Rahman

REMUNERATION COMMITTEE

Robert Lim Choon Sin

(Chairman)

Shamsul Ariffin Bin Mohd Nor

Phang Chee Leong

NOMINATING COMMITTEE

Robert Lim Choon Sin

(Chairman)

Abd Malik Bin A Rahman

Shamsul Ariffin Bin Mohd Nor

COMPANY SECRETARIES

Wong Wai Foong (MAICSA 7001358)

Lim Poh Yen (MAICSA 7009745)

AUDITORS

Russell Bedford LC
& Company (AF 1237)

10th Floor, Bangunan Yee Seng

15 Jalan Raja Chulan

50200 Kuala Lumpur

SHARE REGISTRAR

Tricor Investor & Issuing House
Services Sdn Bhd (11324-H)
Unit 32-01, Level 32

Tower A, Vertical Business Suite

Avenue 3, Bangsar South

No. 8, Jalan Kerinchi

59200 Kuala Lumpur

Tel : 603-2783 9299

Fax : 603-2783 9222

LEGAL ADVISORS

FOONGCHENGLEONG&CO

B-5-8 Plaza Mont Kiara,

Mont Kiara, 50480 Kuala Lumpur

Tel : 603-7987 9495

Fax : 603-2034 9495

PRINCIPAL BANKER

Malayan Banking Berhad

REGISTERED OFFICE

Unit 30-01, Level 30

Tower A, Vertical Business Suite

Avenue 3, Bangsar South

No. 8, Jalan Kerinchi

59200 Kuala Lumpur

Tel : 603-2783 9191

Fax : 603-2783 9111

BUSINESS OFFICE

Headquarters

C501 & C502, Block C

Kelana Square

17, Jalan SS 7/26, Kelana Jaya

47301 Petaling Jaya

Selangor Darul Ehsan

Tel : 603-7880 5611

Fax : 603-7880 5622

Email : enquiry@innity.com

STOCK INFORMATION

Bursa Malaysia – ACE Market

Bursa Malaysia Code: 0147

Reuters Code: INNY.KL

Bloomberg Code: INNC:MK

WEBSITE

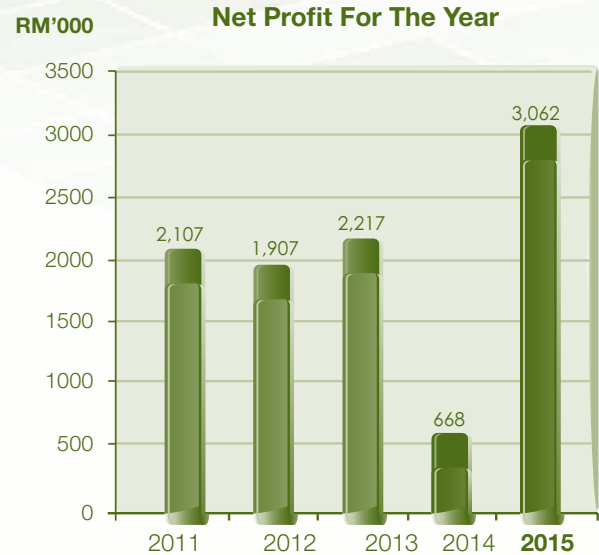
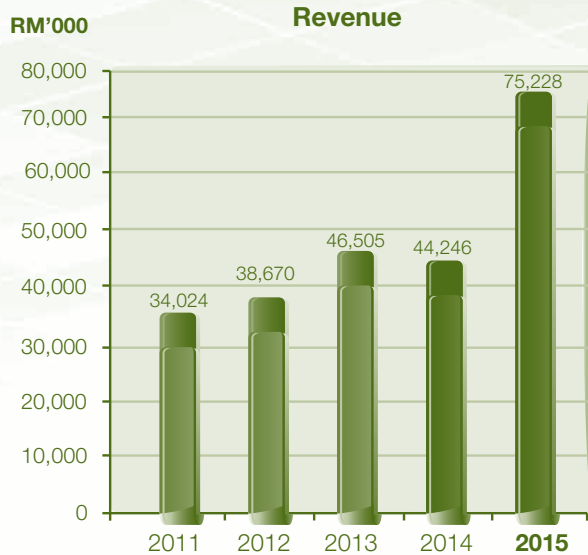
www.innity.com

5 YEARS FINANCIAL HIGHLIGHTS

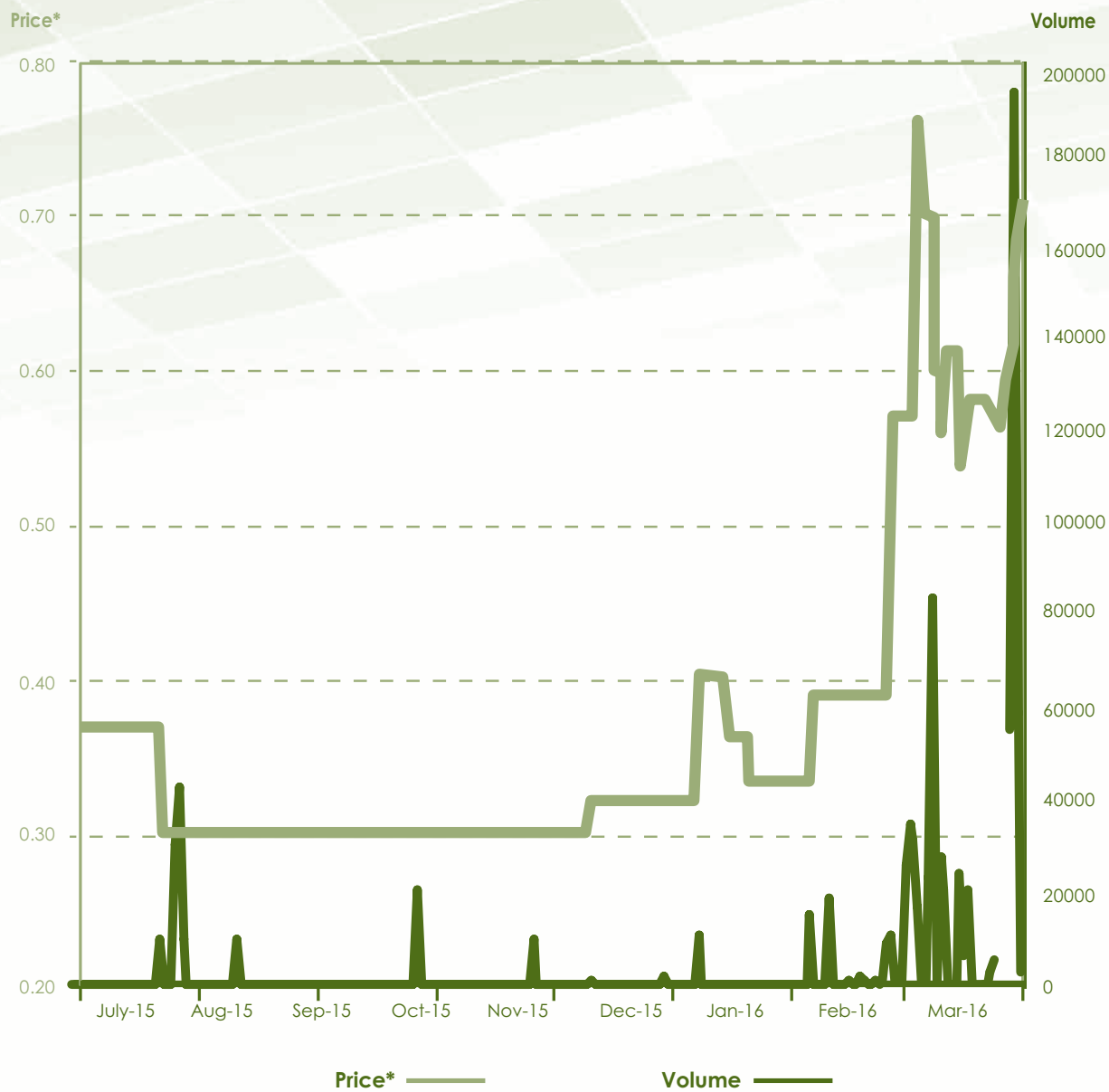
Financial Year ended 31 December

Audited

	2011 (RM'000)	2012 (RM'000)	2013 (RM'000)	2014 (RM'000)	2015 (RM'000)
Revenue	34,024	38,670	46,505	44,246	75,228
Net profit for the year	2,107	1,907	2,217	668	3,062
Basic earnings per share (sen)	1.73	1.64	1.76	0.47	2.11



SHARE PERFORMANCE



MARKET VALUE RATIOS At 31 March 2016

Market Capitalisation : RM96.88 Million
Price/Book Value : 3.6x

EXECUTIVE CHAIRMAN'S STATEMENT

Dear Shareholders,

On behalf of the Board of Directors (“the Board”) of Innity Corporation Berhad (“Innity” or “the Company”), I am pleased to present the Annual Report and the Audited Financial Statements of the Group and the Company for the financial year ended 31 December 2015.

ECONOMIC OVERVIEW

Global economic growth moderated to 3.1% in 2015 (2014: 3.4%) (Source: IMF World Economic Report), amid slowing world trade and the ongoing concerns on the durability of the economic recovery in the advanced economies.

The slowing momentum of global growth reflected a combination of factors: the collapse of energy prices arising from both short-term and structural changes in global supply and demand conditions, the rise in US interest rates, the changing economic landscape in China – away from export and investment-led growth and manufacturing in favour of a greater focus on consumption and services and the continued policy of monetary easing in other major economies. In addition, geopolitical tensions and domestic strife in a number of countries remained high, with immense economic and social costs.

While growth is expected to moderate further in 2016, aided by sluggish recoveries in the Eurozone and North America, medium-term prospects of a sustainable global growth still remain highly uncertain, reflecting a combination of lower investment, unfavourable demographics and weak productivity growth.

Given the highly challenging external environment, the Malaysian economy grew by 5.0% in 2015 (2014: 6.0%) (Source: Bank Negara Report 2015), supported by the continued expansion of domestic demand (2015: 5.1%, 2014: 5.9%). Primarily driven by the country's private sector, domestic consumption continued to expand, albeit at a more moderate pace as households adjusted their spending to the higher cost of living arising from the introduction of the Goods and Services Tax (GST) and the impact of the weaker Ringgit exchange rate. The positive effect of the GST, however, is to help the Government reduce its fiscal deficit. The Government will be able to maintain its revenue base thereby ensuring macroeconomic stability and financial stability arising from external uncertainties and subdued prices for petroleum and commodity exports.

Going forward, the Malaysian economy is expected to remain resilient and sustain a respectable growth. Growth is expected to ease to 4.5% in 2016, from 4.7% in 2015 (Source: World Bank projections) reflecting a slowdown in domestic demand from tighter fiscal conditions. However, private sector-led domestic demand will remain the key driver of growth with the support of private-led consumption and a stable labour market.

Demand for higher speed internet would continue to fuel broadband growth in mobile services. The roll out of Telekom Malaysia's fibre-based High-Speed Broadband (HSBB) network with EMC SMARTS infrastructure, has resulted in Malaysia's broadband penetration rate surging to 72.2% as of the second quarter of 2015 from 67% in 2013. (Source: Ministry of Communications and Multimedia). The overall broadband penetration rate is expected to reach 75% within the next 1-2 years.

PRODUCT AND BUSINESS DEVELOPMENT

Online advertising has become increasingly data-driven in recent years. As a leading architect of origination and innovation in the provision of online media and advertising technology, Innity has consistently introduced relevant and functional advertising technology solutions to consolidate its position at the forefront of the online marketing wave in Southeast Asia.

PRODUCT AND BUSINESS DEVELOPMENT (Cont'd)

Innity's major product launches, amongst others in 2015, included the following:

Advenue DMP

The precise targeting of users has become a crucial requirement of most advertisers. Targeting at 3 types of clientele namely, publishers, advertisers and internal users at Innity, the Advenue DMP, launched in Q1 2015, is a comprehensive data management platform that allows for tracking and segmentation of users based on their online and offline behaviours.

The Advenue DMP is a valuable addition to the existing Innity ad-tech product portfolio that includes ad serving, programmatic connectivity and high-impact ad solutions. It has a data warehouse at the back-end together with a front-end dashboard that clients use to set rules as well as view reports of data collected.

Innity foresees enormous growth potential for this unique platform and is confident of adding new features and improving methods of data collection in the years ahead.

#SocialHub

It is a fact that social media has become the primary publishing tool, in terms of content creation and distribution, for most brands. However, the downside of social media platforms is that of walled-gardens protected by logins and passwords which makes it difficult for brands to re-use the content that was created inside them.

Launched in Q1 2015, the #SocialHub platform adopts open-source technology and sorts relevant social media content from different platforms such as Facebook, YouTube, Instagram, Twitter etc. and makes them available for use outside of those platforms. Combined with this is a front-end design which includes additional tools such as widgets, gamification etc. This front-end can then be launched at a variety of destinations such as stand-alone domain, the brands' existing website, as a sponsored page in a publisher site etc. The clientele for #SocialHub are primarily brand advertisers and publishers.

Beacon Technology

Innity launched its POP solution in Q2 2015 to allow retailers to take advantage of the iBeacon technology launched by Apple.

Combined with a native mobile application, the Beacon which is currently tested with a few select clients, sends targeted messages to shoppers visiting shopping malls, entertainment outlets, F&B outlets, supermarkets and department stores.

Recognised as an early-mover in this field, Innity will continue to develop the product in FY2016.

Programmatic Solutions

Recognising 2015 as a definitive year for programmatic advertising in Southeast Asia, Innity ramped its programmatic efforts in Q2 2015 by launching the sale of high-impact ads programmatically, the first of its kind in Southeast Asia.

On the demand side, the Response+ trading desk solution was launched to facilitate buyers to adopt Demand Side Platforms (DSPs) to bid and buy media inventory optimized to perform on metrics such as clicks and conversions.

Mobile Advertising Solutions

Continuing where it left off in 2014, Innity improved on its proprietary suite of mobile advertising tools to boost brand engagement measurement.

In Q3 2015, additional new formats such as Mobile Underlay and Mobile Native were introduced in tandem with the shift in online traffic from desktop to mobile devices.

executive chairman's statement (cont'd)

PRODUCT AND BUSINESS DEVELOPMENT (Cont'd)

Media Reseller Partnerships

Apart from the forging of a reseller partnership with Yahoo! Inc. in January 2015, additional reseller partnerships were forged, in Q4 2015, with ESPN Sports and Skyscanner. Both partners are premium international sites offering quality content and traffic. Adding them to the portfolio of sites Innity represents, would undoubtedly enhance our attractiveness and corporate image worldwide.

REGIONAL FOCUS ON RESELLER PARTNERSHIP WITH YAHOO!

During the year, our regional presence in Southeast Asia, particularly in Indonesia, Thailand and Malaysia continued to focus exclusively on the Group's reseller partnership with Yahoo! Inc.

The partnership with Yahoo! mandates Innity to act as the primary sales force in reselling a range of Yahoo! advertising solutions. Using Yahoo!'s sophisticated advertising platform, Innity assists its clients and agency partners in the 3 countries to maximize their reach and visibility by reaching out to Yahoo!'s mammoth audience pool of an estimated 25 million internet users through advanced audience targeting and retargeting capabilities.

Together with the additional reseller partnerships secured in 2015, with ESPN Sports and Skyscanner, our presence in the 3 countries is poised for further growth and contribute positively to the Group's revenue and profits.

FY2015 PERFORMANCE

For the financial year ended 31 December 2015, the Group posted significantly improved results when compared with the preceding year. Revenue and profit before tax ("PBT") were higher, at RM75.2 million and RM4.42 million as compared to revenue of RM44.2 million and PBT of RM1.24 million respectively in the preceding year. This represented approximately 70.1% increase in revenue and 256.5% increase in PBT over the preceding year. The higher revenue achieved was due to an emerging positive trend that the market recognized the importance of digital medium in the marketing communication channels. In addition, the additional revenue stream derived from Yahoo! exclusive reseller partnership contributed significantly to the revenue increase.

The weaker Ringgit (MYR) exchange rate against the US Dollar has contributed RM1.08 foreign exchange gain to the PBT of RM4.42 million. The amount was made up of realized foreign exchange gain of RM0.56 million from the intercompanies' settlement which had benefited from the depreciating MYR and unrealised foreign exchange gain of RM0.52 million derived from the strengthening US Dollar.

In terms of segmental performance, the Malaysian segment remained the major revenue contributor. The segment contributed 39% of the Group's revenue in 2015 (FY2014: 48%), followed by Hong Kong, Indonesia and Philippine operations. These 3 operations registered a combined revenue of RM35.7 million (FY2014: RM14.0 million) representing a 155% increase (FY2014: 18%). An established presence in the market has contributed to stable growth year on year. Philippines and Hong Kong contributed approximately RM3.82 million in pre-tax profit (FY2014: RM1.26 million) to the Group. Resourceful planning had resulted in 177% jump in pre-tax profits in FY2015 compared to 331% in FY2014.

Despite the challenging operating environment, earnings per share of the Group increased to 2.11 for FY2015 from 0.47 in the preceding year. Shareholders' funds rose to RM30.62 million (FY2014: RM27.1 million). The Group's cash and cash equivalents stood at RM12.49 million (FY2014: RM9.43 million) with total borrowings of about RM0.21 million (FY2014: RM0.24 million). Net gearing was marginally lower at 0.7% (FY2014: 0.9%). The Group's cash position remains strong.

executive chairman's statement
(cont'd)

STATUS OF UTILISATION OF NEW ORDINARY SHARES SUBSCRIPTION PROCEEDS

Utilisation of proceeds from the 12,582,128 new ordinary shares subscription

On 20 September 2012, ICB raised gross proceeds of RM6.67 million from the subscription of 12,582,128 new ordinary shares pertaining to the conditional Subscription Agreement ("SA") with DAC, and has utilised approximately 94% of the proceeds as at 31 March 2016.

The gross proceeds raised from the subscription are expected to be utilised in the following manner:

Purpose	Planned utilisation as stated in the circular (RM'000)	⁽ⁱ⁾ Change of utilisation (RM'000)	Revised utilisation (RM'000)	Actual utilisation as at 31 March 2016 (RM'000)	Balance unutilised (RM'000)	%	Revised Intended time frame for utilisation from listing date ⁽ⁱⁱ⁾
Working capital	6,169	51	6,220	(5,840)	380	6.1	20 September 2016 ⁽ⁱⁱ⁾
⁽ⁱ⁾ Defrayment of listing expenses	500	(51)	449	(449)	–	–	Utilised
Total	6,669	–	6,669	(6,289)	380	6.1	

(i) Any surplus of funds following payment of listing expenses not being utilized within 2 months after the completion of the subscription, will be utilized as working capital for the Group

(ii) An announcement has been made on 25 August 2014 on the extension of time for utilization of proceeds from the subscription of 12,582,128 new ordinary shares.

BUSINESS OUTLOOK

The global economic environment is widely expected to remain challenging as economic recovery in the US and Eurozone countries remain sluggish.

In tandem with the challenging external outlook, the Malaysian economy is also expected to remain subdued, underpinned by the slow recovery of the advanced economies, the weak Ringgit on imported costs and the prolonged instability of oil prices.

With the anticipated business outlook in 2016, the Innity Group is ready for the challenge to consolidate its position as Southeast Asia's leading online marketing technology provider. The Group has consistently delivered effective and diverse range of interactive marketing ad solutions, online advertising campaigns and promotions catering to a broad spectrum of industries.

executive chairman's statement (cont'd)

Digital Advertising

The advertising landscape is constantly evolving to facilitate advertisers to explore and deepen creative content to be in sync with consumers' targeted lifestyle and communicating these across multiple platforms and formats.

The share of advertising spend between traditional media advertising and new media is expected to widen further as advertisers shift advertising spend to interactive marketing opportunities online and across platforms offering mobility.

Global mobile advertising spending is forecast to reach about \$42.0 billion by 2017, up from the estimated \$18.0 billion in 2014, according to Gartner, Inc. Innity will continue to develop mobile ad technology focusing on a range of engaging mobile ad formats aim to help advertisers increase ad engagement to drive cross-channel campaigns.

Content Marketing

As a consequence of the paradigm shift in marketing and advertising from traditional media such as print to new media, digitally-led content ads are prevalently adopted for live streaming into mobile devices, laptops and smart TVs. This changing usage pattern has resulted in a phenomenal rise in advertising revenue that is consistently delivering a good return on investment.

Innity foresees significant growth in content marketing. Brands are increasingly creating content of their own and building an audience around it. Moving forward, Innity plans to develop highly sociable content marketing tools for advertisers to present immersive and engaging content for deeper brand engagement.

Research & Development (R&D)

Innity regards R&D with top priority as our competitive edge relies on continuous R&D Capitalised development expenditure in 2015 totaled RM1.52million(2014:RM1.44 million). Development expenditure were incurred for product improvements in display and mobile advertising, and wireless networks.

Innity firmly believes in the growth potential and increasing dynamism of online advertising within the Asia Pacific region. The company continues to be the first and only fully transparent ad serving system in Asia that is IAB certified reinforcing our leadership within the region.

With our in-depth knowledge of online users' behavioural trends, we believe that there has never been a greater opportunity for Innity to be totally engaged in the speedy and progressive paradigm shift from traditional media to new media.

Despite increased global economic challenges in the months ahead, by seeking out new ways to extend our coverage and responding intelligently and adapting swiftly to change, I am confident that Innity will continue to excel in its products and services and enjoy tremendous success in the years ahead.

Corporate Governance

To protect and enhance shareholder value, the Board recognises the importance of practising good Corporate Governance and continues to comply with the recommendations of the Malaysian Code on Corporate Governance 2012 ("the Code") and the Companies (Amendment) Act 2007. This is to ensure that corporate governance best practices are complied throughout the Group as an imperative part of discharging their responsibilities.

The Corporate Governance Statement in the ensuing pages details how the Group has otherwise applied the principles and the extent of compliance with best practices, as set out in the Code, throughout the 12 months ended 31 December 2015.

executive chairman's statement (cont'd)

Corporate Social Responsibility

At Innity, fulfilling corporate social responsibility (CSR) means embodying its corporate philosophy "Trustworthiness and Creativity." We are aiming to contribute to sustainable development by living up to the trust we are given by society. Our employees are the indispensable ingredient that binds Innity, promotes its impeccable reputation and fulfills its CSR.

Mindful of the welfare of the underprivileged, a select group of Innity employees visited the child orphanage at Hiichiikok Foundation in Kuala Lumpur on 14 December 2015. To embody the spirit and joy of Christmas, the employees brought along Christmas presents for every child as well as kitchen supplies, food, and daily necessities for the Home. The orphans were entertained and actively participated in the singing of Christmas carols. The volunteers from Innity played a few outdoor games with the children and also taught them how to build their own toy cars from recycled materials.

Our established alliance with UNICEF continues to be a major focus in the area of CSR. Protecting children's rights is an important responsibility and we are indeed excited about our partnership with UNICEF Malaysia.

Innity continued its collaboration with UNICEF, in 2015, by supporting UNICEF in the following activities:

- i) Hosting of UNICEF's donation pages in Innity's server, and
- ii) Assisting UNICEF through fund raising messages and online banners.

Using its unparalleled reach across the online network of local, regional and international websites, Innity drew netizens to the UNICEF Malaysia website to help advance the awareness of child rights. This include, amongst others, access to quality health and education services for all children, strengthening social policies for the most vulnerable children and providing comprehensive protection services for children and young people.

Appreciation

I would like to express my heartfelt thanks and gratitude to my fellow Directors as we continue to persevere and preserve shareholder value in the Group.

Innity recognises the inherent value in our employees. Together with the Board, I would like to express our sincere appreciation and thanks to the management and staff for their unfailing dedication and commitment in performing their respective roles and functions in the organization.

Finally, on behalf of the Board, I would like to express my sincere appreciation to our valued shareholders, customers, business associates and financiers for placing their continuing support and trust in the Group.

PHANG CHEE LEONG
EXECUTIVE CHAIRMAN

DIRECTORS' PROFILE

Phang Chee Leong

Executive Chairman

Member of the Remuneration Committee

Malaysian, aged 45

Phang Chee Leong was appointed as the Executive Chairman on 28 April 2008. He graduated with a Bachelor of Science Degree in Microelectronics from Campbell University, USA in 1995. He started his career as a software engineer with PC Automation Sdn Bhd, a company involved in industrial automation. Moving on, he joined Asia Connect Sdn Bhd as a senior software architect and technical manager where he was involved in video streaming, testing and deployment of new technology. Subsequently in 1997, he joined Consortio, a US company that implemented large-scale e-business solutions. In 2001, he joined Innity and took on the position of Chief Executive Officer / Chief Technology Officer. Through his 19 years of experience in the digital industry, Mr. Phang has been a visionary for the company, helping to develop Innity over the years into a leading provider of online interactive marketing technologies. Mr. Phang's continuous enthusiasm and zeal to look beyond the ordinary has been a key factor in facilitating the company's growth. He currently heads the R&D team where he is in charge of directing product development and R&D strategies in order to ensure that all future developments are integrated with cutting edge technology so as to deliver value-added and optimised digital advertising solutions. He does not hold any other directorship of public companies.

Looa Hong Tuan

Managing Director

Malaysian, aged 45

Looa Hong Tuan was appointed as the Managing Director on 28 April 2008. He graduated with a Bachelor of Science Degree in Microelectronics from Campbell University, USA in 1995. He started his career as the Head of Sales Department in Jebsen & Jessen, a Danish multinational video conferencing, streaming and networking company and has since been involved in a number of projects across various industries, such as e-learning, e-government and telemedicine. In 1999, he established Innity and took on the position of Sales and Marketing Director and has helped the company to grow multifold over the years. He is responsible for leading the sales and marketing team in pitching for new online advertising campaigns, establishing relationships with various online publishers, and planning the Group's branding efforts while contributing extensively to the industry from the time of its inception. He currently heads the sales and marketing team. He is also involved in the Group's business development together with Phang Chee Leong. He does not hold any other directorship of public companies.

Wong Kok Woh

Executive Director

Malaysian, aged 45

Wong Kok Woh was appointed as the Executive Director on 28 April 2008. He graduated with a Bachelor of Science Degree in Microelectronics from Campbell University, USA in 1995. Upon his graduation from university, he joined Nokia Malaysia as a wireless network-planner under the client-servicing department, where he was in charge of handling and implementing numerous GSM phone network projects across the Asia Pacific region. After a few internal promotions, he left Nokia Malaysia in 1999 as Jiang Xi's province network planning manager. Moving on, he joined Innity in 2001 and took on the role as Client Services Director. His job scope entails the implementation and streamlining of daily workflow processes in order to ensure timely and efficient communications with clients to deliver quality work of the highest standards. He plays a critical role in the account management for clients, due to his vast experience in the campaign management of large scale projects. He also works closely with the R&D team to ensure development efforts are consistent with prospective client requirements. He does not hold any other directorship of public companies.

Seah Kum Loong

*Executive Director
Malaysian, aged 44*

Seah Kum Loong was appointed as the Executive Director on 28 April 2008. He obtained an Advanced Diploma in Advertising and Design from the Lim Kok Wing Institute of Creative Technology. Following his graduation, he joined Asia Connect Sdn Bhd as a design executive from 1996 to 1998. In 1998, he moved on to Mcities Sdn Bhd, a leading online music entertainment portal as their Creative Director. He later joined Labtyd Sdn Bhd, a leading local advertising agency, as an Art Director, where he was part of a team in designing and producing advertisements catering to specific customer needs. He has vast experience in multiple aspects of the design process, encompassing traditional branding, brand identity and packaging to conceptual interface development. In 2001, he joined Innity and was appointed as Creative Director. He currently heads the design department and is in charge of leading and managing the various designers to ensure consistent design output of the finest quality. He is also actively involved with the Group's R&D efforts due to his insights of the ad creation process, current online advertising design trends and the technologies used to create these ads. His job requires him to communicate and fully understand specific needs of clients and then designing an advertisement that accurately represents the client's business. He does not hold any other directorship of public companies.

Shamsul Ariffin Bin Mohd Nor

*Independent Non-Executive Director
Chairman of the Audit and Risk management Committee, and Member of the Remuneration and Nominating Committees
Malaysian, aged 70*

Shamsul Ariffin Bin Mohd Nor was appointed as the Independent Non-Executive Director on 30 April 2008. He holds a Bachelor of Arts (Honours) Degree from Universiti Sains Malaysia and a Masters in Business Administration from Universiti Kebangsaan Malaysia. He has served in various capacities in the public service including as Assistant Secretary and Principal Assistant Secretary to the Ministry of Land & Regional Development, Senior Assistant Director to the Director General Land & Mine Department and Director of Enforcement Road Transport Department, Malaysia. He was also a board member of Perbadanan Niaga FELDA, NARSCO Bhd, NASPRO Sdn Bhd, NARSCO Properties Sdn Bhd, NARSCO Management Services Sdn Bhd and Commercial Vehicle Licensing Board. He is currently the Executive Director of See Hup Consolidated Berhad and also holds directorship in several private companies.

Abd Malik Bin A Rahman

*Independent Non-Executive Director
Member of the Audit and Risk Management Committee and Nominating Committee
Malaysian, aged 67*

Encik Malik was appointed to the Board as an Independent Non-Executive Director of Innity Corporation Berhad on 30th April 2008. Encik Malik is a Chartered Accountant member of the Malaysian Institute of Accountants (MIA). He is also a Fellow of the Association of Chartered Certified Accountants (UK), a member of the Malaysian Institute of Certified Public Accountants and a Certified Financial Planner (USA). He is a member of both the Malaysian Institute of Management and Chartered Management Institute (UK). Encik Malik has held various senior management positions in Peat Marwick Mitchell (KPMG), Esso Group of Companies, Colgate Palmolive (M) Sdn. Bhd., Amway (Malaysia) Sdn. Bhd., Fima Metal Box Berhad and Guinness Anchor Berhad. He was the General Manager, Corporate Services of Kelang Multi Terminal Sdn. Bhd. (Westports) from 1994 until 2003. Encik Malik sits on the Board of Affin Holdings Berhad, Affin Bank Berhad, Affin Hwang Investment Bank Berhad, Affin Hwang Asset Management Berhad, Boustead Heavy Industries Corporation Berhad, Boustead Penang Shipyard Sdn. Berhad, CYL Corporation Berhad, Lee Swee Kiat Group Berhad and several private limited companies. Encik Malik does not have any family relationship with any director and/or major shareholders of Innity Corporation Berhad, or any personal interest in any business arrangement involving the Company.

directors' profile (cont'd)

Robert Lim Choon Sin

Senior Independent Non-Executive Director

Chairman of the Remuneration and Nominating Committees, and member of the Audit and Risk Management Committee Malaysian, aged 59

Robert Lim Choon Sin was appointed as the Independent Non-Executive Director on 30 April 2008 and redesignated as Senior Independent Non-Executive Director with effect from 22 November 2012. As a principle consultant, he currently provides services as an experienced business executive, strategist, and technologist in helping companies implement and manage change, grow and increase value. He has 30 years of experience in ICT, in end-user, vendor and services provider environment. His expertise covers a wide spectrum of disciplines ranging from product development, consulting and managing IT related initiatives in a variety of industry. His previous role included the Director of Technology in a foreign financial institution in Malaysia. He was previously the Chief Technology Officer of Rexit Berhad and the Asia-Pacific Vice President of Technical Services at Consortio Corporation, a Seattle-based system integration company specialising in building e-communities and B2B portals. He graduated with a Bachelor of Science (Honours) Degree in Computer Science from Brighton Polytechnic, UK in 1982. He does not hold any other directorship of public companies.

Gregory Charles Poarch

Non-Independent Non-Executive Director

American, aged 51

Gregory Charles Poarch was appointed as the Non-Independent Non-Executive Director on 19 August 2009. He graduated with a Bachelor of Science in Accounting from Southwestern Oklahoma State University, USA in 1988. He commenced his career in 1988 as a Senior Auditor with Finley & Cook, Certified Public Accounting Firm. Moving on, he joined Occidental Petroleum Corporation as an Audit Supervisor. Subsequently in 1996, he joined MEASAT Broadcast Network Systems Sdn. Bhd. as a Project Manager. He was promoted to Senior Manager level in 1997. He joined the JobStreet.com group in 2000 and took on the position of Vice President, Finance & Administration. With the listing of the JobStreet group in November 2004, he became the Chief Financial Officer of JobStreet Corporation Berhad. He does not hold any other directorship of public companies.

Chang Mun Kee

Alternate director to Gregory Charles Poarch

Malaysian, aged 51

Mr. Chang Mun Kee was appointed as the Alternate Director to Gregory Charles Poarch on 19 August 2009. He obtained his Bachelor of Science in Mechanical Engineering from the University of Texas, Austin, USA in 1988 and a Master of Science in Mechanical Engineering from the Massachusetts Institute of Technology, USA in 1990. Prior to founding MOL Online Sdn Bhd in 1995 and subsequently JobStreet.com Sdn Bhd in 1997, he was with Kendall International, a US healthcare company, for 5 years, starting as a process engineer in 1990 before being promoted to manufacturing manager in 1992 and regional director of sales and marketing for Malaysia in 1994. He left Kendall International in 1996 to establish JobStreet.com Sdn Bhd which expanded regionally under his direction. Mr. Chang currently sits on the Boards of JobStreet Corporation Berhad, Vitrox Corporation Berhad and 104 Corporation, Taiwan.

Yutaka Shimizu

*Non-Independent Non-Executive Director
Japanese, aged 58*

Yutaka Shimizu was appointed as the Non-Independent Non-Executive Director on 26 December 2012. He graduated with a Bachelor of Technology from Kyoto University, Japan in 1983. He started his career as an Account Executive of Hakuholdo in 1983 and in charge of Nissan, Suntory, J league and Club Med. In 1988, he was promoted to Account Director. From 1988 until present he held various Senior Management positions in Hakuholdo Group. He held the position of Managing Director of Hakuholdo Hong Kong, Hakuholdo Singapore and Hakuholdo Shanghai from 1988 to 2012, CEO of Hakuholdo China operating division from 2007 to 2011. Moving forward, he was assigned as a General Manager of Hakuholdo DY holdings Singapore representative office and a President and CEO of DAC Asia Pte. Ltd and a Managing Director of I-DAC Pte. Ltd in 2012. In 2015 he was assigned International Business Division Executive Director of Hakuholdo DY Media Partners.

Hisaharu Terai

*Alternate director to Yutaka Shimizu
Japanese, aged 60*

Hisaharu Terai was appointed as the Non-Independent Non-Executive Director on 26 December 2012. He graduated with a Bachelor of Economics from Tokyo University, Japan in 1979. He started his career as Global Marketing Officer of Industrial Plant Equipments in Mitsubishi Electric in 1979. In 1988, he joined Long Term Credit Bank of Japan and has been engaged in global financing and finances to media companies in Japan. Moving forward, he was the Chief Financial Officer of D.A Consortium Inc from 2000 to 2011 and promoted as Executive Director in charge of DAC ASIA. He sits on the Board of DAC Asia Pte. Ltd and I-DAC Pte. Ltd.

Notes:**Save as disclosed above:**

1. *None of the Directors have family relationships with any other Director and/or major shareholder of the Company.*
2. *None of the Directors have been convicted of any offences within the past ten years.*
3. *None of the Directors have any conflict of interest with the company.*

CORPORATE GOVERNANCE STATEMENT

The Board of Directors (“the Board”) of Innity Corporation Berhad fully supports the principles and recommendations as set out in the Malaysian Code on Corporate Governance 2012 (“the Code”). The Board recognizes the importance of maintaining a high standard of corporate governance in managing the businesses of the Group.

In discharging its responsibilities with integrity, transparency and professionalism, to protect and enhance shareholders’ value and the financial position of the Group, the Board is continuously reviewing and, where appropriate, has taken the necessary steps to comply with the principles and recommendations as set out in the Code.

Pursuant to Paragraph 15.25 of the ACE Market Listing Requirements of Bursa Malaysia Securities Berhad (“Listing Requirements”), the Board is pleased to report herewith on how the Group has applied the principles and complied with the best practice provisions as laid out in the Code throughout the financial year under review.

A. THE BOARD OF DIRECTORS

1) The Board

The Board takes full responsibility for the overall performance of the Company and of the Group. In addition, the Board has overall responsibility for the vision, corporate governance, charting the strategic directions and policies as well as overseeing the investment and business directions of the Group. The Board amongst others, oversees succession planning for both the Board and the Management, approves the Group’s financial statements for regulatory and management reporting and ascertains the dividend policy for shareholders.

The Board has established clear functions in respect of decisions reserved for the Board and those delegated to Management. In this connection, the Board has specifically reserved the following matters, amongst others, for its decision:-

- i) Business plan;
- ii) Group Budget;
- iii) Expenditure exceeding discretionary limits;
- iv) Acquisition or disposal of group companies;
- v) Approval of annual and quarterly financial results;
- vi) Corporate announcements via Bursalink;
- vii) Changes to key policies and discretionary powers;
- viii) Succession planning for senior management positions.

The Group is headed by an Executive Chairman who is one of the principal founders of the Group. Renowned for his product innovation, vision driven and strategic thinking, he has steered the Group into one of the leading service providers in online advertising solutions and related internet services in Asia Pacific.

The Executive Chairman is supported by an effective Board which comprises qualified professionals who have the requisite experience, knowledge and skillsets in setting the strategic direction of the Group. Taking into account the Group’s vision and mission, the Board maps out the Group’s future strategic direction and monitors its financial performance over a 5-year horizon. There is also a yearly review for the Board to decide whether pre-emptive action is necessary to rectify the Group’s corporate strategy.

The Board assumes full responsibility for effective stewardship and control of the Group. In discharging their roles, duties and responsibilities, its members adhere to the established terms of reference espoused in the Board Charter.

A. THE BOARD OF DIRECTORS (Cont'd)

2) Board Charter

The Company's Board Charter governs how it conducts its affairs and has been established as a key point of reference to the Board in the fulfillment of its roles, duties and responsibilities. It has been adopted by and is applicable to all Directors of the Company.

The core areas of the Board Charter are as follows:-

- i) Company Goals, Mission and Vision;
- ii) Board Structure;
- iii) Roles and Responsibilities of the Board;
- iv) Board Committees and their respective roles and responsibilities;
- v) Board Governance Processes;
- vi) Board and Management Relationship;
- vii) Board and Shareholders' Relationship

The Board Charter has been reviewed and approved by the Board at the 1/2013 Board of Directors' meeting held on 25 February 2013.

The Board will review and update its charter from time to time as deemed necessary and any amendments made during the year will be disclosed in the Corporate Governance Statement.

The Board Charter is available on the Company's website at www.innity.com.

3) Business Code of Conduct

The Board has formulated a Business Code of Conduct ("COC") which reflects Innity's vision and core values of integrity, teamwork, learning and performance. It serves as the primary behavior guide for all Innity employees.

The COC incorporates Innity's basic standards of ethical behavior and compliance with the law. It is also designed as a preventive tool to help prevent and detect violations of the Company's policies and the law.

4) Board Composition and Balance

The Board consists of Eleven (11) Directors, comprising of nine (9) principal Directors and two (2) Alternate Directors. The nine (9) principal Directors comprised:

- One (1) Executive Chairman;
- One (1) Managing Director;
- Two (2) Executive Directors;
- Three (3) Independent Non-Executive Directors; and
- Two (2) Non-Independent Non-Executive Directors.

The Board complied with Rule 15.02 of the Listing Requirements which requires at least two (2) directors or one-third of the Board, whichever is higher, to be independent Directors. The Board is satisfied that the current Board composition fairly reflects the interest of the minority shareholders of the Company.

corporate governance statement (cont'd)

A. THE BOARD OF DIRECTORS (Cont'd)

5) Separation of Roles between Executive Chairman and Managing Director

There is a clear segregation of duties between the Executive Chairman and the Managing Director to ensure that there is a balance of power and authority, such that no one individual has unfettered powers over decision making. The primary responsibilities of the Executive Chairman, among others, are providing overall leadership to the Board and performing ceremonial obligations, such as presiding at general meetings of shareholders, Board meetings and informal meetings with other Board members.

In contrast, the Managing Director is responsible for the day-to-day management of the business and operations of the Group as well as ensuring that the corporate strategies, policies and decisions of the Board are implemented and managed expeditiously.

He heads the Management, comprising Executive Directors and Department Heads.

The Executive Chairman sets agendas for Board meetings that focuses on the strategic direction and performance of the Group. The Executive Chairman also engages directly with the Management, on a monthly basis, to monitor Management's performance and oversees the implementation of strategies.

In compliance with Principle 1 of the Code, the Board has established clear functions between itself and the Management.

The Board does not currently have any gender diversity policy or target. Similarly, the Group does not have a diversity policy for its workforce in terms of gender, ethnicity and age. Nevertheless, the Group is an equal opportunity employer and all appointments and employments are based strictly on merit and are not driven by any racial, age or gender bias.

The Board acknowledges the gender diversity as recommended in the Code and recognizes the strategic and business benefits of having a balanced board. The appointment of new board members will not solely be guided by gender but rather the skills, knowledge and experience of the newly-appointed director. Presently, the Board views that its current composition is balanced and effective, with a good mix of skillsets and experience from the varied background of both Executive and Non-Executive Directors.

The Board also took into consideration the Code's recommendation that the Board be comprised of a majority of Independent Directors in situations where the Chairman of the Board is not an Independent Director. This is presently not the case in Innity, as the Chairman is currently, a Non-Independent Director. Pending a suitable appointment as Chairman, the Board has appointed Mr Robert Lim Choon Sin as the Senior Independent Director to whom concerns of shareholders, management and others may be conveyed.

The Independent Directors provide a refreshing outlook through their broader views and perspectives, as well as a balanced assessment of proposals from the Executive Directors. The Independent Directors are able to exercise strong independent judgement and provide a balanced perspective to the Board with their unbiased and independent views, advice and judgement for all Board deliberations.

A. THE BOARD OF DIRECTORS (Cont'd)**6) Re-election of Directors**

In accordance with the Company's Articles of Association, one-third (1/3) of the directors, including the Executive Chairman, shall retire by rotation from office at each Annual General Meeting ("AGM") and they shall be eligible for re-election at such AGM. The directors to retire shall be the directors who have been longest in office since their appointment or last re-election. In addition, all directors shall be subject to retirement by rotation once every three (3) years.

Directors who are appointed by the Board in the course of the year shall be subject for re-election at the next AGM to be held following their appointments.

Directors who are over seventy (70) years of age are required to submit themselves for re-appointment annually in accordance with Section 129(6) of the Companies Act, 1965.

In ensuring the effectiveness of its Independent and Non-Independent Directors, the Board assessed the performance of its Directors annually based on Self and Peer assessment.

Each Director furnishes to the Board a self-assessment of his performance during the course of the financial year. In addition, an objective assessment by each Director on the performance of each of his peers is also submitted to the Board for adjudication and leveling.

Also, with respect to Independent Directors, the basis of assessment included whether each Director, when addressing various operational and non-operational issues, was able to exercise independent judgement while still acting in the Company's best interest.

In compliance with Principle 3 of the Code, the Board is satisfied with the commitment and level of independence demonstrated by all the Independent Non-Executive Directors to protect the Company's interest.

There is a policy in place on the tenure of Independent Directors. Upon the completion of nine (9) years of service, Independent Directors may continue to serve on the Board subject to them being re-designated as Non-Independent Directors. In the event the Board intends to retain any Director as an Independent Director after a cumulative term of nine (9) years, approval from shareholders will be sought.

As at the date of this Statement, none of the Independent Directors has served more than nine (9) years on the Board.

7) Board Meetings and Commitment of the Board Members

The Board aims to meet at least four (4) times a year, normally at the end of every quarter of the financial year. When necessary, additional meetings will be convened by the Board to deliberate and make decisions on urgent matters.

During the financial year, six (6) Board meetings were held. Details of the Directors' attendance are as follows:

Directors' Meeting Attendance

Director	Number of Board Meetings Attended
Mr. Phang Chee Leong	6/6
Mr. Looa Hong Tuan	6/6
Mr. Wong Kok Woh	6/6
Mr. Seah Kum Loong	6/6
En. Shamsul Arrifin Bin Mohd Nor	6/6
En. Abdul Malik Bin A Rahman	6/6
Mr. Robert Lim Choon Sin	6/6
Mr. Gregory Charles Poarch	6/6
Mr. Yutaka Shimizu	5/6

corporate governance statement (cont'd)

A. THE BOARD OF DIRECTORS (Cont'd)

7) Board Meetings and Commitment of the Board Members (Cont'd)

The Board had on 24 May 2012 (3/2012 Board meeting) agreed that directors, before accepting any new directorships, disclose to the Board on any foreseeable changes in directorships from time to time. In this connection, the Board was made aware that although En. Abdul Malik Bin A Rahman currently holds directorships in seven (7) companies, only four (4) are directorships in listed corporations. Hence, the restriction on the maximum number of five (5) directorships in listed issuers has not been breached.

The following is En. Abdul Malik's directorship in listed and non-listed public companies:-

Listed

- i) CYL Corporation Berhad;
- ii) Boustead Heavy Industries Corporation Berhad;
- iii) Lee Swee Kiat Group Berhad;
- iv) Affin Holdings Berhad.

Non-listed

- i) Affin Hwang Asset Management Berhad;
- ii) Affin Hwang Investment Bank Berhad;
- iii) Affin Bank Berhad.

The Board is satisfied with the level of time commitment given by the Directors as espoused in Principle 4 of the Code, towards fulfilling their roles and responsibilities. This is evidenced by the commendable attendance record of the Directors at the Board Meetings set out above.

8) Board Responsibilities and Supply of Information

The Board is accountable for all key decisions affecting the Group's business. These decisions include reviewing and approving the Group's strategic plans, key operational initiatives, major investment and funding decisions, reviewing the risk management process and internal control systems to minimize downside risks for the Group in order to safeguard shareholders' interests.

All Directors have access to all information within the Group whether as a full Board or in their individual capacity. Where necessary, the Directors may seek the advice of external professional advisors, at the Group's expense, on specialized issues to enable the Directors to discharge their duties with adequate knowledge of the issues being deliberated.

The agenda for Board meetings and a set of Board papers containing information relevant to the business of the meetings, are circulated to all Directors prior to the meeting. Usually, these are circulated to all Directors five (5) days prior to the meeting ensuring sufficient time has been given for the Directors to go through the Board papers thoroughly.

9) Qualified and Competent Company Secretary

The Board recognizes the role of the Company Secretary as a source of information and reference in providing relevant advice on compliance and regulatory issues as set out by external regulators such as the Securities Commission and Bursa Malaysia Securities Berhad ("Bursa Securities").

The Company Secretary attends all Board meetings and ensures that accurate and proper records of Board proceedings and resolutions passed are recorded and maintained in the statutory register of the company.

The Group is supported by a Company Secretary who is externally appointed. From her experience and exposure gained in providing secretarial services to other public listed companies, the Board may benefit from her statutory and regulatory updates.

A. THE BOARD OF DIRECTORS (Cont'd)**10) Directors' Training**

The Board views the importance of continuing education for its Directors seriously ensuring they are well informed and are equipped with the requisite skills and knowledge to meet the various challenging issues to be deliberated by the Board. A budget for Directors' continuing education has been set aside annually by the Company.

All Directors have attended the Mandatory Accreditation Programme ("MAP") prescribed by Bursa Securities.

Having undertaken an assessment of the training needs of each Director, all Directors have attended relevant training programmes, including in-house training, appropriate conferences, seminars and briefings to ensure that they keep abreast of industry developments and trends as well as regulatory changes and updates.

During the financial year, members of the Board who have attended various training programmes, forums, conferences and seminars are as follows:-

	Name of Director	Name of Programme	Date
1	Phang Chee Leong	Leadership Excellence Programme (Experiential Approach)	10 August 2015
		Strength Management™ - LIFO® Method Programme	11 & 12 August 2015
2	Looa Hong Tuan	Leadership Excellence Programme (Experiential Approach)	10 August 2015
		Strength Management™ - LIFO® Method Programme	11 & 12 August 2015
		Google Partners Academy – Google AdWords Fundamentals	21 & 22 October 2015
3	Wong Kok Woh	Leadership Excellence Programme (Experiential Approach)	10 August 2015
		Strength Management™ - LIFO® Method Programme	11 & 12 August 2015
		11th Tricor Tax & Corporate Seminar	4 November 2015
4	Seah Kum Loong	Leadership Excellence Programme (Experiential Approach)	10 August 2015
		Strength Management™ - LIFO® Method Programme	11 & 12 August 2015
		11th Tricor Tax & Corporate Seminar	4 November 2015

corporate governance statement
(cont'd)

A. THE BOARD OF DIRECTORS (Cont'd)

10) Directors' Training (Cont'd)

	Name of Director	Name of Programme	Date
5	Shamsul Ariffin Bin Mohd Nor	Risk Management And Internal Control For Audit Committees – Post Workshop Dialogue 11th Tricor Tax & Corporate Seminar	9 June 2015 4 November 2015
6	Robert Lim Choon Sin	Risk Management And Internal Control For Audit Committees – Post Workshop Dialogue 11th Tricor Tax & Corporate Seminar	9 June 2015 4 November 2015
7	Abd Malik Bin A Rahman	Affin Hwang Capital Conference Series 2015 –Navigating Through Turbulent Times Industry Consultation Session: 2015 Non-Executive Directors' Remuneration Study Impact of new Accounting Standard IFRS 9 on Banks 7th Annual Corporate Governance Summit Capital Market Director's Training Program (CMDP) 2015 CG Breakfast Series: The Board's Response in Light of Rising Shareholder Engagements AMLATFPUAA 2001: Complexity & its impact on Investment Banking Board Chairman Series Part 2: Leadership Excellence from The Chair Corporate Governance: How to Maximise Internal Audit The Interplay between CG, NFI and Investment Decision Talk on: Economy & Financial Market post global financial crisis; Economic outlook, issues & prospects; & Addressing concerns on TPPA Talk on: Budget 2016 & GST updates, Cybercrime in Financial Services Sector, Anti Money Laundering Act, South East Asian Banking Launch of Directors' Remuneration Report 2015.	10 February 2015 6 May 2015 5 June 2015 8 & 9 June 2015 15, 16 & 17 June 2015 & 2 & 3 July 2015 4 August 2015 24 August 2015 3 September 2015 9 September 2015 22 September 2015 11 November 2015 3 December 2015 7 December 2015

A. THE BOARD OF DIRECTORS (Cont'd)**10) Directors' Training (Cont'd)**

	Name of Director	Name of Programme	Date
8	Gregory Charles Poarch	Advocacy Sessions on Management Discussion & Analysis for Chief Executive Officers and Chief Financial Officers (Bursa Malaysia)	30 June 2015
		BDO Tax Seminar 2015 - Adapting to change. Building towards sustainable growth	3 November 2015
9	Chang Mun Kee	The Key Teachings of Chinese Classics	7 July 2015
		Khazanah Megatrends Forum (The Yin and Yang of Inclusive Innovation).	6 October 2015
		University Malaysia Sabah, The CEO @ Faculty Programme	2 December 2015
10	Yutaka Shimizu	Hakuhodo DY group ASEAN marketing & communication knowledge training	12 & 13 February 2015
		DAC group companies intensive workshop	12 & 13 November 2015
11	Hisaharu Terai	Hakuhodo DY group ASEAN marketing & communication knowledge training	12 & 13 February 2015
		DAC group companies intensive workshop	12 & 13 November 2015

The Directors will continue to attend training courses to equip themselves effectively and discharge their duties as Directors on a continuous basis in compliance with Principle 4 of the Code.

11) The Board Committees

The role of the Board Committees is to advise and make recommendations to the Board. Each of the Committees operates under its respective terms of reference. At the relevant Board meetings, the Chairman of each Committee furnishes a verbal report on the outcome of major issues being addressed. The confirmed minutes of various Committees are tabled to the Board for information and to assist the Board if further deliberation at the board level is required.

The following Committees have been established to assist the Board in the discharge of its duties:

a) Audit and Risk Management Committee

The objective of the Audit and Risk Management Committee ("ARMC") is to assist the Board to review the adequacy and integrity of the Company's and Group's internal control systems and management information systems.

The Group's internal audit function is outsourced to an independent professional firm, AUDEX.

In establishing the annual internal audit plan, the Internal Audit function held meetings with the Director of Corporate Strategies for the Group who is actively involved in managing its business operations and is conversant with the key risks faced by the Group. Based on his proposals and AUDEX's experience in the industry, AUDEX will develop the internal audit plan identifying the entities and business processes to be reviewed.

corporate governance statement (cont'd)

A. THE BOARD OF DIRECTORS (Cont'd)

11) The Board Committees (Cont'd)

a) Audit and Risk Management Committee (Cont'd)

The proposed annual internal audit plan is presented to the ARMC at one of its scheduled meetings during the financial year. The ARMC members deliberated the proposed annual internal audit plan to ensure adequacy of coverage and approved the plan for execution by the internal audit function.

During the quarterly ARMC meetings during which the internal audit findings are presented, the ARMC may assess or identify emerging risks (if any) and/or focus areas, and instruct AUDEX to carry out the internal audit review of the corresponding business processes thereby ensuring that the internal audit function carried out are aligned to the risks faced by the Group. Hence, a risk-based approach is adopted in identifying entities and related business processes for internal audit reviews.

The composition, summary of activities and terms of reference of the ARMC are found in the Audit and Risk Management Committee Report.

b) Nomination Committee

The Nomination Committee, established on 30 April 2008, is tasked with making suitable recommendations to fill vacancies on the Board and its Committees. This ensures that the appointed directors bring to the Board, a mix of skills and expertise necessary to meet the requirements of corporate stewardship. The Nomination Committee will also assist the Board in reviewing, on an annual basis, the appropriate balance and size of Non-Executive Directors' participation and in establishing procedures and processes towards an annual assessment of the effectiveness of the Board as a whole.

With respect to succession planning, the Nomination Committee, in its terms of reference, is also tasked with the duty of reviewing candidates for key management positions and determining the suitability for these appointments.

The Group has adopted a guide for the Nomination Committee to identify, evaluate, select and recommend to the Board the suitability of candidates. In evaluating the candidate, the Nomination Committee considers amongst others, the following factors:

- The achievements of the candidate in his/her personal career
- Integrity
- Wisdom
- Independence of the candidate
- Ability to make independent and analytical enquiries
- Ability to work as a team to support the Board
- Skills, qualification, expertise, gender diversity and other qualities
- Understanding of the business environment
- Willingness to devote personal time and commitment

In compliance with Principle 2 of the Code, the Nomination Committee comprises exclusively of the following Non-Executive Directors, all of whom are Independent Non-Executive Directors:

Chairman

Mr Robert Lim Choon Sin (Senior Independent Non-Executive Director)

Members

Encik Shamsul Ariffin Bin Mohd Nor (Independent Non-Executive Director)

Encik Abd Malik Bin A Rahman (Independent Non-Executive Director)

A. THE BOARD OF DIRECTORS (Cont'd)**11) The Board Committees (Cont'd)****b) Nomination Committee (Cont'd)**

The Committee held one (1) meeting during the financial year ended 31 December 2015. During the meeting, the Committee:

- i) Reviewed and assessed the performance and effectiveness of the Board of Directors and the respective Board Committees as a whole for the year 2015. The respective contribution(s) of each individual Director to the Company were also appraised;
- ii) Assessed, reviewed, considered and recommended the re-election and re-appointment of Director at next AGM and the re-appointment of Board Committee members for the ensuing term of one (1) year;
- iii) Assessed the independence of the Independent Non-Executive Directors for year 2015 and
- iv) Reviewed the training needs of the Directors.

There will be an additional meeting if a new board member is to be admitted.

c) Remuneration Committee

The role of the Remuneration Committee is described below under (B) Directors' Remuneration.

The Committee shall meet at least once a year. Additional meetings can be convened if necessary by the Chairman of the Committee.

The Committee held one (1) meeting during the financial year ended 31 December 2015.

B. DIRECTORS' REMUNERATION

The objective of the Remuneration Committee is to set the policy framework and to make recommendations to the Board on all elements of the remuneration, terms of employment, reward structure, and fringe benefits for Executive Directors, the Managing Director and other selected top management positions with the aim of attracting, retaining, and motivating individuals of the highest calibre.

The remuneration of the Executive Directors is structured to link rewards to individual and corporate performance. Employees' share option scheme has also been adopted as an added incentive.

In respect of Non-Executive Directors, the level of remuneration reflects the depth of experience and level of responsibilities undertaken by the individual Non-Executive Director concerned. In any event, fees payable to Non-Executive Directors are determined by way of benchmarking with competing organisations.

The Remuneration Committee consists of a majority of Independent Non-Executive Directors and the present members are:

Chairman

Mr Robert Lim Choon Sin (Senior Independent Non-Executive Director)

Members

Encik Shamsul Ariffin Bin Mohd Nor (Independent Non-Executive Director)

Mr Phang Chee Leong (Executive Chairman)

corporate governance statement (cont'd)

B. DIRECTORS' REMUNERATION (Cont'd)

The Remuneration Committee shall recommend to the Board the remuneration and entitlements of all directors (including the Executive Chairman) and the Board will decide based on the recommendations of the Remuneration Committee. The approval for Directors' remuneration rests with the Board as a whole with the Directors abstaining from voting and deliberating on decisions in respect of their own remuneration package.

The aggregate remuneration of the Directors from the Group for the financial year ended 31 December 2015 is as follows:-

(RM'000)	Fees	Salaries and other emoluments	Total
Executive Directors	261,878	1,267,235	1,529,113
Non-Executive Directors	90,000	11,000	101,000
Total	351,878	1,278,235	1,630,113

Individual Directors' remuneration is not disclosed in the Annual Report. Directors' remuneration aggregated and falling within the following bands during the financial year under review are as follows:

Range of Remuneration	Executive	Non-Executive
RM0	–	4
Below RM100,000	–	3
RM100,001 – RM200,000	–	–
RM200,001 – RM300,000	2	–
RM300,001 – RM400,000	–	–
RM400,001 – RM500,000	1	–
RM500,001 – RM600,000	1	–
Total	4	7

C. SHAREHOLDERS

1) Shareholders and Investor Relations

The Group values regular communication with its shareholders and investors.

The Company reaches out to its shareholders through the issuance of the Annual Report and updates on the Company are provided through the quarterly financial reports and various public announcements via Bursa Link.

The Annual Report, being a key source of information available to each shareholder, contains easy and comprehensive details on the progress of the business, the financial performance of the Company and Group and various other corporate information relevant to shareholders. The Company's shareholders and investors can also obtain general information of the Company through its website.

The Company's shareholders and investors are welcome to raise queries by contacting Mr. Robert Lim Choon Sin, Senior Independent Non-Executive Director at any time throughout the year and need not wait for the AGM for such an opportunity.

C. SHAREHOLDERS (Cont'd)

1) Shareholders and Investor Relations (Cont'd)

Currently, the General Meetings are the principal forum for dialogues with the shareholders and investors. At each General Meeting, the Board presents the progress and performance of the Group and/or Corporate Proposals of the Company and shareholders are encouraged to participate in the question and answer sessions. Informal discussions between the Directors, senior management staff and the shareholders and investors are always active before and after the General Meetings. The Company has put in place a shareholder communication framework to facilitate effective communication with its shareholders and other stakeholders.

2) The AGM

Notice of the AGM, the Annual Report and relevant circulars are sent out to shareholders at least twenty-one (21) days before the date of the meeting.

At each AGM, the Board presents the progress and performance of the business and encourages shareholders to participate and to raise questions about the resolutions being proposed and about the Group's operations in general. Executive Directors and, where appropriate, the Chairman of the various Board Committees are available to respond to shareholders' questions during the meeting.

Shareholders, institutional investors, fund managers and market analysts are invited to meet with Directors after each AGM.

The Company will adopt electronic poll voting when necessary for all resolutions tabled at the AGM.

D) ACCOUNTABILITY AND AUDIT

1) Financial Reporting

In presenting the annual financial statements and quarterly announcements to shareholders, the aim of the directors is to present a balanced and comprehensible assessment of the Group's position and prospects. The Audit and Risk Management Committee assists the Board in ensuring accuracy and adequacy of all audited and unaudited annual and quarterly financial reports, for disclosure. The statement by the Board pursuant to Paragraph 15.26(a) of the Listing Requirements on its responsibilities in preparing the financial statements is set out in this Annual Report.

The Board is responsible for the quality, correctness and completeness in ensuring that financial statements prepared for each financial year gives a true and fair view of the Group's state of affairs. The Directors take due care and reasonable steps to ensure that the financial statements are prepared in accordance with applicable accounting standards. All audited and unaudited annual and quarterly financial statements are reviewed by the Audit and Risk Management Committee and approved by the Board of Directors prior to release to Bursa Securities.

The Statement of Directors, pursuant to Section 169 of the Company Act 1965, is set out in this Annual Report.

2) Sound Framework to Manage Risks

The Board is responsible for the adequacy and effectiveness of the Group's risk management system.

In compliance with Principle 6 of the Code, the Board has established an Enterprise Risk Management Framework which assists all operational levels in achieving the Company's strategic objectives by adopting a systematic approach to evaluating and improving the effectiveness of risk management and control.

corporate governance statement (cont'd)

D) ACCOUNTABILITY AND AUDIT (Cont'd)

3) Internal Control

The Board, through the Audit and Risk Management Committee, has implemented an effective system of internal controls. The system, which has been reviewed and pronounced to be adequate and effective by the external auditors, provides absolute assurance against material misstatements, losses, fraud and irregularities.

Information pertaining to the Company's risk management and internal controls are presented in the Statement on Risk Management and Internal Control laid out in this Annual Report.

4) Relationship with External Auditors

The appointment of External Auditors is recommended by the ARMC and is subject to the approval of the shareholders at the AGM.

The Board maintains, via the ARMC, an active, transparent and professional relationship with the Group's External Auditors. The ARMC works closely with the senior audit partner, assigned to act as the key representative and liaison, overseeing the relationship of Innity Group with the External Auditors. At least 2 meetings are held to discuss the audit plan, audit findings and the Group's financial statements.

From time to time, the Auditors highlight to the ARMC and the Board on matters that require the ARMC and Board's attention and action.

As and when necessary, the External Auditors are invited to attend the Company's AGM/EGM and are obliged to answer any questions from shareholders on the conduct of the statutory audit, contents of the Annual Audited Financial Statements as well as any corporate exercise(s) undertaken by the Group where the External Auditors are involved.

The Group has in place policies covering the provision of non-audit services, which are designed to ensure that such services do not impair the External Auditors' independence or objectivity. As evidence of this, the amount of non-audit fees paid were not significant as compared to the total fees paid to the External Auditors for the financial year under review.

5) Suitability and Independence of External Auditors

In line with Principle 5 of the Code, the ARMC has put in place a set of criteria to assess the suitability and independence of external auditors.

Briefly, these are:

- i) Possess a stringent audit framework and programme to uncover major audit issues (if any);
- ii) Strict enforcement of applicable auditing and accounting standards;
- iii) Experience in offering practicable solutions when faced with problematic issues;
- iv) Able to communicate effectively with top and middle management; and
- v) Independent but strong and cordial relationship with auditee companies.

During the financial year under review, the ARMC was satisfied with the suitability of the External Auditors in terms of the quality of services rendered, their objectivity, independence and professionalism with respect to the Company and the Group, in accordance with the Bye-Laws (on Professional Ethics, Conduct and Practice) of the Malaysian Institute of Accountants. In addition, to the best knowledge of the ARMC, the provision of non-audit services by the External Auditors during the year did not compromise the External Auditors' independence.

The role of the ARMC in relation to the External Auditors is stated in the ARMC's terms of reference.

E) DIRECTORS' RESPONSIBILITY IN RELATION TO THE FINANCIAL STATEMENTS

The Directors are required by the Companies Act, 1965 to prepare financial statements for each financial year in accordance with applicable accounting standards so as to give a true and fair view of the state of affairs of the Group and Company and of the results and cash flows of the Group and Company at the end of the financial year.

The Directors are satisfied that in preparing the financial statements of the Group for the financial year ended 31 December 2015, the Group has used the appropriate accounting policies and applied them consistently, supported by reasonable and prudent judgment and estimates. The Directors also consider that all applicable accounting standards have been complied with and further confirm that the financial statements have been prepared on a going concern basis.

The Directors are responsible for ensuring that the Company keeps proper accounting records with reasonable accuracy of the financial position of the Company. The Directors are to ensure that the financial statements comply with mandatory provisions of the Companies Act, 1965, the Malaysia Approved Accounting Standards and the Listing Requirements. The Directors are also responsible for taking such reasonable steps to safeguard the assets of the Group and to minimise fraud and other irregularities.

F) CORPORATE SOCIAL RESPONSIBILITY

As part of the Group's Corporate Social Responsibility(CSR) efforts towards the community, the environment and its employees, various activities were carried out where its businesses are conducted: -

The strong alliance with UNICEF, established in recent years, signifies an important step for Innity's efforts in the area of CSR. Through Innity's sprawling online network of local, regional and international websites, Innity continued its collaboration with UNICEF, in 2015, by supporting UNICEF in the following activities:

- i) Hosting of UNICEF's donation pages in Innity's server, <https://www.supportunicefmalaysia.org/donation/>; and
- ii) Assisting UNICEF in their donation pages and fund raising messages through online banners.

Protecting children's rights is an important responsibility. Innity's objective was to draw netizens to the UNICEF Malaysia website to help advance the awareness of a child's rights. This include, amongst others, access to quality health and education for all children, strengthening social policies for vulnerable children and providing comprehensive protection services for children and young people.

Mindful of the welfare of the underprivileged, a select group of Innity employees visited the child orphanage at Hiichiikok Foundation in Kuala Lumpur on 14 December 2015. To embody the spirit and joy of Christmas, the employees brought along Christmas presents for every child as well as kitchen supplies, food, and daily necessities for the Home. Much to their delight, the orphans were entertained and actively participated in the singing of Christmas carols. The volunteers from Innity played a few outdoor games with the children and also taught them how to build their own toy cars from recycled materials.

Recognising that the Group's employees are its most valuable asset and the driving force behind its growth and operational success, the Group adopts best practices in safety and health standards in the workplace. Regular scheduled inspections are conducted to ensure that the Group's domestic and overseas operations and software architecture are well maintained. In addition, all workers are covered by Personal Accident insurance, Term Life insurance, Professional Officers' liability insurance and other medical and hospital benefits.

This statement is made at the Board of Directors' Meeting held on 7 April 2016.

AUDIT AND RISK MANAGEMENT COMMITTEE REPORT

The Board of Directors ("Board") is pleased to present the Audit and Risk Management Committee Report for the financial year under review.

1. Constitution

During the financial year ended 31 December 2015, the Board reviewed the terms of office and conducted an effective evaluation of the Audit and Risk Management Committee ("ARMC" or "the Committee") members. The Board undertook a formal and rigorous annual evaluation of the ARMC members, which included Self & Peer Assessment and Assessment of each member's independence.

An objective assessment of the ARMC's performance, as a whole, was also undertaken by the Board in compliance with Principle 5 of the Code.

The Board is satisfied that the ARMC and its members discharged their functions, duties and responsibilities in accordance with the Committee's Terms of Reference, supporting the Board in ensuring that the highest standards of corporate governance are practiced throughout the Group.

2. Composition

Presently, the ARMC comprises three (3) members of the Board, all of whom are Independent Non-Executive Directors.

3. Membership

Members of the Board who are currently serving on the Committee as at the date of the Annual Report are:-

Chairman

Encik Shamsul Ariffin bin Mohd Nor (Independent Non-Executive Director)

Members

Mr Robert Lim Choon Sin (Senior Independent Non-Executive Director)
Encik Abd Malik bin A Rahman (Independent Non-Executive Director)

4. Frequency of Meetings

During the financial year ended 31 December 2015, the Committee convened five (5) meetings. The attendance of each Committee member at these meetings during the financial year were as follows:-

Director	Number of Meetings Attended
Encik Shamsul Ariffin Bin Mohd Nor	4/5
Mr Robert Lim Choon Sin	5/5
Encik Abdul Malik Bin A Rahman	5/5

audit and risk management committee report (cont'd)

5. Summary of Activities

During the year, the Committee undertook the following activities covering both audit and risk issues:-

- a. Reviewed the unaudited Quarterly Report on Consolidated Results;
- b. Reviewed the internal audit planning and internal audit report presented by internal auditor;
- c. Reviewed the financial budget vs actual results for financial year 2015;
- d. Reviewed the draft Circular to Shareholders in relation to the Proposed Renewal Of Shareholders' Mandate for recurrent related party transactions of a revenue or trading nature and Proposed New Shareholders' Mandate for additional recurrent related party transactions of a revenue or trading nature;
- e. Reviewed the External Auditors' audit strategy and plan prior to the audit;
- f. Conducted private meetings with External Auditors on major issues and concerns as a result of the audit;
- g. Reviewed the draft Audited Financial Statements of the Group and of the Company prior to submission to the Board for their consideration and approval;
- h. Reviewed the Executive Chairman's Statement, Audit and Risk Management Committee Report, Corporate Governance Statement, Statement on Risk Management and Internal Control for inclusion in the Annual Report;
- i. Reviewed the Register of the Recurrent Related Party Transactions in every quarter;
- j. Reviewed potential risk factors identified by management as the Group expands;
- k. Recommended to the Board mitigating measures to limit the various risks identified;

6. Internal Audit Function

The Committee is supported by an independent internal audit service provider. Its main role is to conduct regular and systematic reviews of the operation, procedures and internal control of the Company and its subsidiaries so as to provide reasonable assurance that the internal control systems put in place continue to operate satisfactorily and effectively.

The cost incurred for the internal audit function for the financial year ended 31 December 2015 was RM40,000.

7. Terms of Reference

a. Objectives

The objective of the ARMC is to assist the Board in:

- i. Fulfilling the Board's responsibilities in ensuring the adequacy and effectiveness of the Group's accounting and internal control systems, the audit process, financial reporting procedures and compliance with the Listing Requirements;
- ii. Identifying potential risk factors of the Group;
- iii. Mitigating the risk factors identified.

b. Composition of the ARMC

- i. The ARMC shall be appointed by the Board of Directors from amongst their members and shall consist of at least three (3) members, the majority of whom are independent directors. All members of the Committee shall be Non-Executive Directors;
- ii. At least one member of the ARMC shall be a member of the Malaysian Institute of Accountants or possess at least three (3) years' working experience and has passed the examinations set out in Part I of the First Schedule or a member of one of the associations of accountants set out in Part II of the First Schedule of the Accountants Act, 1967, respectively or fulfils such other requirements as prescribed or approved by Bursa Malaysia Securities Berhad ("Bursa Securities");

audit and risk management committee report (cont'd)

7. Terms of Reference (Cont'd)

b. Composition of the ARMC (Cont'd)

- iii. No alternate Director(s) shall be appointed to be member(s) of the Committee;
- iv. The members of the Committee shall elect a Chairman from amongst its members who shall be an Independent Non-Executive Director;
- v. The Board must ensure that the Executive Chairman shall not be a member of the Committee; and
- vi. The Board must review the terms of office and performance of the Committee and each of its members at least once every 3 years to determine whether the Committee and its members have carried out their duties in accordance with their terms of reference.

c. Meetings

i. Frequency of Meeting

- The ARMC shall meet not less than four (4) times a year and as many times as the Committee deems necessary with due notice of issues to be discussed.

ii. Proceedings of Meeting

- At least four (4) meetings are held in a year. However, meetings are also held as and when required or upon the request of the external auditors to consider any matters that the external auditors believe should be brought to the attention of the Directors and/or shareholders;
- The quorum for meeting of the Committee shall be two (2) members of which the majority of members present must be Independent Non-Executive Directors;
- The agenda of the ARMC meetings shall be circulated before each meeting to members of the Committee. The ARMC may require the external auditors and any officer of the Company to attend any of its meetings as it determines;
- If at any meeting, the Chairman of the Committee is not present within fifteen (15) minutes after the time appointed for holding the same, the members of the Committee present shall choose one of their number who shall be an Independent Non Executive Director to be Chairman of such meeting;
- The Company Secretary shall be the Secretary of the Committee;
- Questions arising at any meeting shall be decided by a majority of votes. In case of an equality of votes, the Chairman of the Committee shall have a second or casting vote.

iii. Attendance at Meeting

- The presence of external auditors and internal auditors (if any) at any meeting of the ARMC can be requested if required by the Committee;
- Other members of the Board and officers of the Company and its Group may attend the meeting (specific to the relevant meeting) upon the invitation of the ARMC.

audit and risk management committee report
(cont'd)

7. Terms of Reference (Cont'd)

c. Meetings (Cont'd)

iv. Keeping and Inspection of Minutes

- The Company shall cause minutes of all proceedings of the ARMC to be entered in books kept for that purpose within fourteen(14) days of the date upon when the relevant meeting was held;
- Those minutes to be signed by the Chairman of the ARMC at which the proceedings were held or by the Chairman of the next succeeding meeting shall be evidence of the proceedings to which it relates;
- The books containing the minutes of proceedings of the ARMC shall be kept by the Company at the place to be determined by the Board and shall be open to the inspection of any members of the Board of Directors or the Committee members without charge,
- The minutes of the ARMC shall be circulated to the members of the Board for notation.

8. Authority

The ARMC shall in accordance with the procedure determined by the Board and at the cost of the Company:-

- (i) have the authority to appoint the Internal Auditor of the Company and establish an internal audit function which is independent of the activities and ensure that the Internal Auditor reports directly to the Committee;
- (ii) have explicit authority to investigate any matter within the terms of reference;
- (iii) have the resources which the Committee require to perform the duties;
- (iv) have full and unrestricted access to any information which the Committee requires in the course of performing its duties;
- (v) have unrestricted access to the Executive Chairman of the Company;
- (vi) have direct communication channels with the external auditors and persons carrying out the internal audit function or activity (if any);
- (vii) be able to obtain independent professional or other advice in the performance of its duties at the cost of the Company;
- (viii) be able to invite outsiders with relevant experience to attend its meetings, if necessary; and
- (ix) be able to convene meetings with the external auditors, the internal auditors or both, excluding the attendance of other executive Board members and employees of the Company, whenever deemed necessary.

audit and risk management committee report (cont'd)

9. Duties & Responsibilities

The duties and responsibilities of the ARMC shall include the following:-

(A) Matters relating to External Audit:-

- (i) To consider the appointment of the external auditors, the audit fee and any question of resignation or dismissal;
- (ii) To review the nature, scope and quality of external audit plan/arrangements;
- (iii) To review quarterly and annual financial statements of the Company, before submission to the Board, focusing in particular on the going concern assumption, compliance with accounting standards and regulatory requirements, any changes in accounting policies and practices, significant issues arising from the audit and major judgment issues;
- (iv) To review the external auditors' audit report on the financial statements;
- (v) To review any management letter sent by the external auditors to the Company and the management's response to such letter;
- (vi) To review any letter of resignation from the external auditors;
- (vii) To consider and review whether there is reason (supported by grounds) to believe that the Company's external auditors are not suitable for re-appointment;
- (viii) To review the assistance given by the Company's officers to the external auditors;
- (ix) To discuss problems and reservations arising from the interim and final audits on any significant audit finding, reservations, difficulties encountered or material weakness reported; and
- (x) To review any related party transaction and conflict of interest situation that may arise within the Company or Group, including any transaction, procedure or course of conduct that raises questions of management integrity.

(B) Matters relating to Internal Audit function:-

- (i) To review the adequacy of the scope, functions, competency and resources of the internal audit function and that has the necessary authority to carry out the work;
- (ii) To review the internal audit programme, processes, the results of the internal audit programme, processes or investigation undertaken and where necessary ensure that appropriate actions are taken on the recommendations of the internal audit function;
- (iii) To review the follow-up actions by the management on the weakness of internal accounting procedures and controls;
- (iv) To review on all areas of significant financial risk and the arrangements in place to contain those risks to acceptable levels;
- (v) To review the assistance and co-operation given by the Company and its officers to the internal auditors;
- (vi) To review, appraise and assess the performance of internal audit service provider, compliance with accounting standards and regulatory requirements, any changes in accounting policies and practices, significant issues arising from the audit and major judgment issues;
- (vii) To approve, appointment and termination of internal audit service provider; and
- (viii) To review any letter of resignation of internal audit service provider and provide the resigning internal audit service provider an opportunity to submit its reasons for resigning.

audit and risk management committee report
(cont'd)

9. Duties & Responsibilities (Cont'd)

(C) Matters relating to Risk

- (i) To review routine quarterly reporting by management and update the Board on key risk issues as well as ad-hoc reporting and evaluation of investment proposals;
- (ii) To work with the internal auditors in the preparation of the Statement on Risk Management and Internal Control for inclusion in the Company's Annual Report;
- (iii) Review new strategic risks including corporate matters identified by management eg. regulatory and business development;
- (iv) Follow-up on the management action plans based on the status of implementation;
- (v) Review proposals/feasibility studies on ad-hoc basis which meet the requisite threshold before recommending for Board approval; and
- (vi) Review the enterprise risk register and determine the risks to be escalated to the Board on a quarterly basis.

(D) Roles and Rights of the ARMC:-

- (i) To consider and review any significant transactions which are not within the normal course of business and any related party transactions that may arise within the Company and the Group;
- (ii) To report to Bursa Securities on any matter reported by the Board of the Company which has not been satisfactorily resolved resulting in a breach of the Listing Requirements for the ACE Market; and
- (iii) To carry out any other function that may be mutually agreed upon by the Committee and the Board which would be beneficial to the Company and ensure the effective discharge of the Committee's duties and responsibilities.

(E) Retirement and Resignation of ARMC Member:-

- (i) Retirement/Resignation
 - A member of the ARMC who wishes to retire or resign should provide sufficient written notice to the Company so that a replacement may be appointed before he leaves.
- (ii) Vacancy
 - In the event of any vacancy in the ARMC, the Company shall fill the vacancy within two (2) months, but in any case not later than three (3) months.

STATEMENT ON RISK MANAGEMENT AND INTERNAL CONTROL

INTRODUCTION

Pursuant to paragraph 15.26 (b) of the Listing Requirements (“LR”) of Bursa Securities for the ACE Market and as guided by the Statement on Risk Management & Internal Control: Guidelines for Directors of Listed Issuers (“the Guidelines”), the Board of Directors of Innity Corporation Berhad (“INNITY” or “the Company”) is pleased to include the following statement on the state of the Group’s risk management and internal control.

BOARD’S RESPONSIBILITIES

The Board, through the assistance of the Audit and Risk Management Committee (“ARMC” or the “Committee”, is responsible for the integrity of sound risk management practices and internal control systems as a platform to good corporate governance. In addition, the Board has also received assurance from the Executive Chairman (“EC”) and Chief Financial Officer (“CFO”) that the Group’s risk management and internal control system are operating adequately and effectively, in all material aspects.

Due to inherent limitations in any risk management and internal control system, such system put into effect by Management is designed to manage rather than eliminate risks that may impede the achievement of the Group’s business objectives.

KEY FEATURES OF THE GROUP’S RISK MANAGEMENT AND INTERNAL CONTROL SYSTEM

Key elements of the Group’s risk management and internal control system that have been established to facilitate the proper conduct of the Group’s businesses are described below:

1. RISK MANAGEMENT SYSTEM

Risk Management is regarded by the Board as an integral part of the Group’s business. Senior management and Heads of Department are delegated with the responsibility of managing identified risks.

The Board maintains an ongoing commitment to strengthen the Group’s risk management framework. The Group has developed an Enterprise Risk Management Framework to facilitate the identification and assessment of the Group’s principal risks.

The Group has established a monitoring and reporting process to continuously identify, assess and manage the principal risks. These initiatives ensure that the Group has in place an ongoing process for identifying, evaluating, monitoring and managing the principal risks that affects the achievement of its business objectives for the year under review and up to the date of approval of this statement.

Key business risks are identified and categorised to highlight the sources of risk, the severity of the risk and its effect on the Company or Group’s performance and the likelihood of its occurrence. The risk assessment takes into account all aspects of the businesses and its internal control framework, the control environment and control activities, information, communication and monitoring procedures. Periodic reviews are conducted to identify new risks and a thorough assessment of the risks previously identified remains relevant.

Whilst the Board maintains ultimate control over risk and internal control issues, the development and implementation of the Enterprise Risk Management Framework and internal control systems rests with the Management. The responsibility of managing risks of each department lies with the respective Heads of Department. Periodic management meetings between the Heads of Department and Senior Management are held to highlight key risks and the ways of managing the significant risks identified. Significant risks affecting the Group’s strategic and business plans are escalated to the Board at their scheduled meetings.

statement on risk management and internal control (cont'd)

2. INTERNAL CONTROL SYSTEM

- Organisation Structure & Authorisation Procedures

The Group maintains a formal organisational structure that includes clear delegation of responsibilities and accountability. It sets out the roles and responsibilities, appropriate authority limits, review and approval procedures to enhance the internal control system of the Group's various business units.

- Periodical and/or Annual Budget

An annual budget is prepared by management and tabled to the Board for approval. Periodic monitoring is carried out to measure the actual performance against budget to identify significant variances and devise remedial action plans.

- Group Policies and Procedures

Documented policies and procedures are in place and are regularly reviewed and updated to ensure that it maintains its effectiveness and continues to support the Group's business activities at all times as the Group continues to grow.

- Information and Communication

Information critical to the achievement of the Group's business objectives are communicated through established reporting lines across the Group. This is to ensure that matters that require the Board and Senior Management's attention are highlighted for review, deliberation and decision on a timely basis.

- Monitoring and Review

Scheduled operational and management meetings are held to discuss and review the business plans, budgets, financial and operational performances of the Group. Monthly management accounts containing key financial results, operational performance and comparison of actual performance against budgets are presented to the management team for monitoring and review. The quarterly financial statements are presented to the Board, via the ARMC, for their review, consideration and approval. The Board also plays an active role in discussing and reviewing the business plans, strategies, performance and risks faced by the Group.

- Business Strategic Plan

Yearly business plan and Key Performance indicators (KPI) were drawn up and presented to the Board during the year. The business plan was revised based on changing market conditions to meet the Group's business objectives.

- Human Resource policies and procedures

The employees' handbook containing the Company's scheme of service and code of business conduct is accessible to all employees in the intranet. All employees are required to acknowledge the acceptance of the policies.

statement on risk management and internal control (cont'd)

3. INTERNAL AUDIT FUNCTION

The Group's internal audit function is outsourced to an independent professional firm. The internal audit function, which provides feedback regarding the adequacy and effectiveness of the Group's system of internal control, is under the purview of the ARMC.

During the financial year ended 31 December 2015, an internal audit was carried out in accordance with the approved internal audit plan. The entity reviewed was Innity Sdn Bhd and the processes reviewed were sales and marketing, credit control and collection. The results of the internal audit carried out including the recommended corrective actions that were agreed by Management, were presented to the ARMC at their meeting held on 19 November 2015.

Based on the internal audit reviews conducted, none of the weaknesses noted have resulted in any material losses, contingencies or uncertainties that would require separate disclosure in this Annual Report.

CONCLUSION

The Board is of the view that the Group's system of internal control is adequate to safeguard shareholders' investments and the Group's assets. However, the Board is also cognizant of the fact that the Group's system of internal control and risk management practices must continuously evolve to meet the changing and challenging business environment. Therefore, the Board will, when necessary, put in place appropriate action plans to further enhance the system of internal control and risk management framework. The Group's risk management process and internal control system do not apply to associate where the Group does not have full management control. The Groups' interest in the associate are served through representation on the Board of Directors.

This statement was approved by the Board of Directors on 7 April 2016

ADDITIONAL COMPLIANCE INFORMATION

1. Share Buyback

During the financial year, the Company did not enter into any share buyback transaction.

2. Options, Warrants or Convertible Securities

During the financial year, no option, warrants or convertible securities were issued by the Company.

3. Depository Receipt Programme

The Company did not sponsor any Depository Receipt Programme for the financial year ended 31 December 2015.

4. Sanctions and/or Penalties

During the financial year, there were no sanctions and/or penalties imposed on the Company and its subsidiaries, directors or management by the relevant regulatory bodies.

5. Non-Audit Fees

There was an amount of RM8,000 paid to the Company's auditors Messrs Russell Bedford LC & Company during the financial year ended 31 December 2015 on the review of Statement of Internal Control and Compliance with the Group reporting requirements.

6. Profit Guarantee

There were no profit guarantees given by the Group and the Company during the financial year ended 31 December 2015.

7. Variation of Results

For the financial year ended 31 December 2015, there were no significant variances between the audited financial statements and the unaudited results previously announced.

8. Material Contracts

There were no material contracts entered into by the Company and its subsidiaries which involved the directors and substantial shareholders' interest during the financial year ended 31 December 2015.

9. Recurrent Related Party Transaction

The Company had on 30 March 2016 announced to Bursa Malaysia Securities Berhad ("Bursa Securitise") on the renewal for the recurrent related party transactions ("RRPT") of a revenue or trading nature entered/ to be entered into from forthcoming AGM until the next AGM by 31 May 2017.

The Company will, at the forthcoming AGM, seek shareholders' approval for the RRPTs entered into from forthcoming AGM until the next AGM by 31 May 2017.

The related parties are as follows:

JobStreet Corporation Berhad and D.A. Consortium Inc ("DAC"), are substantial shareholders with direct holding of 21.13% and 25.10% equity interest respectively in the Company;

Autoworld.com.my Sdn Bhd is the wholly owned subsidiary of JobStreet Corporation Berhad;

Hakuhodo DY Group consists of subsidiaries and associated companies of Hakuhodo DY Holdings Inc ("Hakuhodo DY Holdings"). Hakuhodo DY Holdings is the ultimate holding company of DAC, by virtue of its 57.19% indirect equity interest in DAC, through 100% equity interest in Hakuhodo DY Media Partners Inc; and

I-DAC Pte Ltd (I-DAC) is a 80% owned subsidiary of DAC through DAC Asia Pte Ltd.

additional compliance information
(cont'd)

The RRPTs entered into by the Group during the financial year ended 31 December 2015 were as follows:

Related Party	Nature of Recurrent Transactions	Interested Related Parties	Actual value transacted for the financial year (RM)
JobStreet Corporation Berhad	Purchase of advertisement space by ISB from JobStreet Corporation Berhad	JobStreet Corporation Berhad, DAC,	17,500
Autoworld.com.my Sdn Bhd	Purchase of advertisement space by ISB from Autoworld.com.my Sdn Bhd	Hakuhodo DY Holdings,	68,043
Hakuhodo DY Group	Provision of advertising and publicity related services	Hakuhodo DY Media Partners Inc.,	800,742
I-DAC	The use of the DAC Platform and "MarketOne" and "YIELD ONE" marks Payment of royalties and sharing of profits from the provision of the MarketOne DSP and YIELD ONE SSP services	Gregory Charles Poarch, Chang Mun Kee, Phang Chee Leong, Looa Hong Tuan, Yutaka Shimizu, and	323,929
Hakuhodo DY Group	Purchase of advertising and publicity related services	Hisaharu Terai.	43,541
Total			1,253,755

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DIRECTORS' REPORT

The directors submit their report and the audited financial statements of the Group and the Company for the financial year ended 31 December 2015.

Principal activities

The Company is principally involved in investment holding. The principal activities of the subsidiaries are disclosed in Note 11 to the financial statements.

There have been no significant changes in the nature of these activities during the financial year.

Financial results

	Group RM	Company RM
Net profit/(loss) for the year	3,062,225	(346,519)
Attributable to:		
Owners of the Company	2,924,958	(346,519)
Non-controlling interests	137,267	–
	3,062,225	(346,519)

In the opinion of the directors, the results of the operations of the Group and the Company during the financial year have not been substantially affected by any item, transaction or event of a material and unusual nature.

Dividends

No dividend has been paid or declared by the Company since the end of the previous financial year. The directors also do not recommend any dividend payment in respect of the current financial year.

Reserves and provisions

There were no material transfers to or from reserves or provisions during the financial year other than those disclosed in the financial statements.

Issue of shares and debentures

The Company has not issued any shares or debentures during the financial year.

Share options

No options have been granted by the Company to any parties during the financial year to take up unissued shares of the Company.

No shares have been issued during the financial year by virtue of the exercise of any option to take up unissued shares of the Company. As at the end of the financial year, there were no unissued shares of the Company under options.

Directors

The directors of the Company in office since the date of the last report are:

Phang Chee Leong
 Looa Hong Tuan
 Seah Kum Loong
 Wong Kok Woh
 Abd Malik Bin A Rahman
 Robert Lim Choon Sin
 Shamsul Ariffin Bin Mohd Nor
 Gregory Charles Poarch
 Chang Mun Kee (alternate to Gregory Charles Poarch)
 Yutaka Shimizu
 Hisaharu Terai (alternate to Yutaka Shimizu)

Directors' interest in shares

The shareholdings in the Company and its related companies of those who were directors at the end of the financial year, as recorded in the Register of Directors' Shareholdings kept under Section 134 of the Companies Act 1965, are as follows:

	Number of ordinary shares of RM0.10 each			Balance as at 31.12.2015
	Balance as at 1.1.2015	Bought	Sold	
Shareholdings registered in the name of directors:				
In the Company				
Phang Chee Leong	13,298,372	—	—	13,298,372
Wong Kok Woh	7,299,086	—	—	7,299,086
Looa Hong Tuan	12,374,685	—	—	12,374,685
Seah Kum Loong	6,817,292	—	—	6,817,292
Robert Lim Choon Sin	2,900	—	—	2,900

None of the other directors in office at the end of the financial year, had held shares or beneficial interest in shares of the Company and its related companies during the financial year, according to the register required to be kept under Section 134 of the Companies Act 1965.

Directors' benefits

Since the end of the previous financial year, no director has received or become entitled to receive any benefit (other than a benefit included in the aggregate amount of emoluments received or due and receivable by the directors as shown in the financial statements) by reason of a contract made by the Company or a related corporation with the director or with a firm of which the director is a member, or with a company in which the director has a substantial financial interest.

There were no arrangements during or at the end of the financial year, which had the object of enabling directors to acquire benefits by means of the acquisition of shares in, or debentures of, the Company or any other body corporate.

directors' report (cont'd)

Other statutory information

Before the financial statements of the Group and the Company were made out, the directors took reasonable steps:

- (a) to ascertain that action had been taken in relation to the writing off of bad debts and the making of provision for doubtful debts and had satisfied themselves that all known bad debts had been written off and that adequate provision had been made for doubtful debts; and
- (b) to ensure that any current assets which were unlikely to realise their book values in the ordinary course of business had been written down to their expected realisable values.

At the date of this report, the directors are not aware of any circumstances:

- (a) which would render the amount written off for bad debts or the amount of the provision for doubtful debts in the financial statements of the Group and the Company inadequate to any substantial extent;
- (b) which would render the values attributed to current assets in the financial statements of the Group and the Company misleading; and
- (c) which have arisen which render adherence to the existing method of valuation of assets or liabilities of the Group and the Company misleading or inappropriate.

In the interval between the end of the financial year and the date of this report:

- (a) no item, transaction or event of a material and unusual nature has arisen which, in the opinion of the directors, would substantially affect the results of the operations of the Group and the Company for the financial year in which this report is made; and
- (b) no charge has arisen on the assets of the Group and the Company which secures the liability of any other person nor have any contingent liabilities arisen in the Group and the Company.

No contingent or other liability of the Group and the Company has become enforceable or is likely to become enforceable within the period of twelve months after the end of the financial year which, in the opinion of the directors, will or may affect the ability of the Group and the Company to meet their obligations as and when they fall due.

At the date of this report, the directors are not aware of any circumstances not otherwise dealt with in this report or the financial statements, which would render any amount stated in the financial statements misleading.

Auditors

The auditors, Messrs Russell Bedford LC & Company, have indicated their willingness to continue in office.

Signed on behalf of the Board
in accordance with a resolution of the directors,

.....
PHANG CHEE LEONG

.....
SHAMSUL ARIFFIN BIN MOHD NOR

Kuala Lumpur

Dated: 7 April 2016

STATEMENT BY DIRECTORS

The directors of INNITY CORPORATION BERHAD state that, in the opinion of the directors, the accompanying financial statements are drawn up in accordance with the provisions of the Companies Act 1965 and the Malaysian Financial Reporting Standards, so as to give a true and fair view of the financial position of the Group and of the Company as at 31 December 2015, and of their financial performance and their cash flows for the year ended on that date.

The supplementary information set out in Note 31, which is not part of the financial statements, is prepared in all material respects, in accordance with Guidance on Special Matter No.1 "Determination of Realised and Unrealised Profits or Losses in the Context of Disclosure Pursuant to Bursa Malaysia Securities Berhad Listing Requirements" as issued by the Malaysian Institute of Accountants and the directive of Bursa Malaysia Securities Berhad.

Signed on behalf of the Board
in accordance with a resolution of the directors,

.....
PHANG CHEE LEONG

.....
SHAMSUL ARIFFIN BIN MOHD NOR

Kuala Lumpur

Dated: 7 April 2016

STATUTORY DECLARATION

I, YAP SOON KIM, being the officer primarily responsible for the financial management of INNITY CORPORATION BERHAD, do solemnly and sincerely declare that to the best of my knowledge and belief, the accompanying financial statements are correct, and I make this solemn declaration conscientiously believing the same to be true and by virtue of the provisions of the Statutory Declarations Act 1960.

Subscribed and solemnly declared)
by the above named YAP SOON KIM)
at Kuala Lumpur in Wilayah Persekutuan)
on 7 April 2016)

.....
YAP SOON KIM

Before me,

.....
COMMISSIONER FOR OATHS

REPORT OF THE INDEPENDENT AUDITORS

to the members of Innity Corporation Berhad

1. Report on the financial statements

We have audited the accompanying financial statements which comprise the statements of financial position of the Group and of the Company as at 31 December 2015, and the related statements of comprehensive income, changes in equity and cash flows for the year ended on that date, and a summary of significant accounting policies and other explanatory information.

1.1 Directors' responsibility for the financial statements

The directors of the Company are responsible for the preparation of financial statements so as to give a true and fair view in accordance with the Companies Act 1965 ("Act") and the Malaysian Financial Reporting Standards, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

1.2 Auditors' responsibility

It is our responsibility to form an independent opinion, based on our audit, on these financial statements and to report our opinion solely to you, as a body, in accordance with Section 174 of the Act, and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the content of this report.

We conducted our audit in accordance with the Approved Standards on Auditing in Malaysia. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

1.3 Opinion

In our opinion, the financial statements have been properly drawn up in accordance with the Act and the Malaysian Financial Reporting Standards, so as to give a true and fair view of the financial position of the Group and of the Company as at 31 December 2015 and of their financial performance and their cash flows for the year ended on that date.

2. Report on other legal and regulatory requirements

In accordance with the requirements of the Act, we also report on the following:

- (a) In our opinion, the accounting and other records and the registers required by the Act to be kept by the Company and by the subsidiaries incorporated in Malaysia of which we have acted as auditors have been properly kept in accordance with the provisions of the Act.

*report of the independent auditors
to the members of Innity Corporation Berhad (cont'd)*

2. Report on other legal and regulatory requirements (cont'd)

In accordance with the requirements of the Act, we also report on the following: (cont'd)

- (b) We have considered the financial statements and the auditors' reports thereon of the subsidiaries of which we have not acted as auditors, as indicated in Note 11 to the financial statements, being financial statements that have been included in the Group's financial statements.
- (c) We are satisfied that the financial statements of the subsidiaries that have been consolidated with the Company's financial statements are in form and content appropriate and proper for the purposes of the preparation of the Group's financial statements and we have received satisfactory information and explanations required by us for those purposes.
- (d) The auditors' reports on the financial statements of the subsidiaries were not subject to any qualification material in relation to the Group's financial statements and did not include any comment made under Section 174(3) of the Act.

3. Other reporting responsibilities

The supplementary information set out in Note 31 is disclosed to meet the requirement of Bursa Malaysia Securities Berhad and is not part of the financial statements. The directors are responsible for the preparation of the supplementary information in accordance with Guidance on Special Matter No. 1 "Determination of Realised and Unrealised Profits or Losses in the Context of Disclosure Pursuant to Bursa Malaysia Securities Berhad Listing Requirements" as issued by the Malaysian Institute of Accountants ("MIA Guidance") and the directive of Bursa Malaysia Securities Berhad. In our opinion, the supplementary information is prepared, in all material respects, in accordance with the MIA Guidance and the directive of Bursa Malaysia Securities Berhad.

.....
RUSSELL BEDFORD LC & COMPANY
AF 1237
CHARTERED ACCOUNTANTS

Kuala Lumpur

Dated: 7 April 2016

.....
CHIN KIM CHUNG
2006/09/16 (J/PH)
CHARTERED ACCOUNTANT

STATEMENTS OF COMPREHENSIVE INCOME

for the year ended 31 december 2015

	Note	Group		Company	
		2015 RM	2014 RM	2015 RM	2014 RM
Revenue	4	75,228,286	44,245,668	–	–
Other operating income		1,947,941	892,167	70,119	113,949
Direct costs		(43,369,023)	(21,553,354)	–	–
Staff costs	5	(18,814,524)	(13,756,636)	–	–
Depreciation		(448,112)	(313,350)	–	–
Amortisation of development expenditure		(1,150,103)	(928,629)	–	–
Other operating expenses		(8,979,915)	(7,262,085)	(416,638)	(312,151)
Profit/(Loss) from operations		4,414,550	1,323,781	(346,519)	(198,202)
Finance costs		(17,255)	(24,722)	–	–
Share in profit/(loss) of equity-accounted associates, net of tax		20,600	(60,855)	–	–
Profit/(Loss) before tax	6	4,417,895	1,238,204	(346,519)	(198,202)
Income tax expense	7	(1,355,670)	(569,979)	–	–
Net profit/(loss) for the year		3,062,225	668,225	(346,519)	(198,202)
Other comprehensive income:					
Items that may be reclassified subsequently to profit or loss:					
Foreign currency translation	7	738,680	81,959	–	–
Items that will not be reclassified subsequently to profit or loss:					
Remeasurement of retirement benefit obligations	7	54,845	–	–	–
Other comprehensive income for the year, net of tax		793,525	81,959	–	–
Total comprehensive income/(loss) for the year		3,855,750	750,184	(346,519)	(198,202)
Profit/(Loss) attributable to:					
Owners of the Company		2,924,958	656,952	(346,519)	(198,202)
Non-controlling interests		137,267	11,273	–	–
		3,062,225	668,225	(346,519)	(198,202)
Total comprehensive income/(loss) attributable to:					
Owners of the Company		3,737,108	752,508	(346,519)	(198,202)
Non-controlling interests		118,642	(2,324)	–	–
		3,855,750	750,184	(346,519)	(198,202)
Basic earnings per share (sen)	8	2.11	0.47		

The accompanying notes form an integral part of the financial statements.

STATEMENTS OF FINANCIAL POSITION

as at 31 december 2015

	Note	Group		Company	
		2015 RM	2014 RM	2015 RM	2014 RM
Non current assets					
Property, plant and equipment	9	2,048,148	1,595,566	–	–
Intangible assets	10	3,805,108	3,433,584	–	–
Investment in subsidiaries	11	–	–	3,141,932	3,051,932
Investment in associates	12	301,808	306,426	495,488	495,488
Goodwill	13	148,049	–	–	–
Deferred tax assets	14	303,598	97,157	–	–
		6,606,711	5,432,733	3,637,420	3,547,420
Current assets					
Trade receivables	15	33,446,034	21,197,682	–	–
Other receivables, deposits and prepayments	16	3,933,604	3,782,514	12,646,411	12,053,345
Tax recoverable		2,825	37,732	–	–
Fixed deposits with a licensed bank	17	1,809,748	1,754,118	–	–
Other financial assets	18	1,183,479	2,611,877	1,183,479	2,611,877
Cash and bank balances		11,311,018	6,819,959	21,173	6,812
		51,686,708	36,203,882	13,851,063	14,672,034
Current liabilities					
Trade payables	19	18,550,872	9,043,481	–	–
Other payables and accruals	20	7,838,433	4,855,220	369,166	745,756
Short term borrowings	21	34,904	37,833	–	–
Tax payable		409,430	220,834	–	–
		26,833,639	14,157,368	369,166	745,756
Net current assets		24,853,069	22,046,514	13,481,897	13,926,278
Non current liabilities					
Deferred tax liabilities	14	635,179	514,473	–	–
Long term loans	22	170,467	205,690	–	–
Other payables	20	–	–	94,150	102,012
Retirement benefit obligations	23	171,906	132,586	–	–
		(977,552)	(852,749)	(94,150)	(102,012)
		30,482,228	26,626,498	17,025,167	17,371,686
Represented by:					
Share capital	24	13,840,342	13,840,342	13,840,342	13,840,342
Reserves	25	16,780,905	13,316,039	3,184,825	3,531,344
Equity attributable to owners of the Company					
Non-controlling interests		30,621,247	27,156,381	17,025,167	17,371,686
		(139,019)	(529,883)	–	–
Total equity		30,482,228	26,626,498	17,025,167	17,371,686

The accompanying notes form an integral part of the financial statements.

STATEMENTS OF CHANGES IN EQUITY

for the year ended 31 december 2015

Group	Share capital RM	Share premium RM	Reverse acquisition reserve RM	Foreign currency translation reserve RM	Other reserve RM	Retained profits RM	Equity attributable to owners of the Company		Non-controlling interests RM	Total equity RM
							Company RM	Company RM		
At 1 January 2014	13,840,342	5,097,189	(2,512,173)	(413,885)	-	10,143,895	26,155,368	(527,559)	25,627,809	
Dilution of investment in an associate	-	-	-	-	248,505	-	248,505	-	-	248,505
Net profit for the year	-	-	-	-	-	656,952	656,952	11,273	-	668,225
Other comprehensive income/(loss) for the year:										
- Foreign currency translation	-	-	-	95,556	-	-	95,556	(13,597)	-	81,959
At 31 December 2014	13,840,342	5,097,189	(2,512,173)	(318,329)	248,505	10,800,847	27,156,381	(529,883)	26,626,498	
Acquisition of non-controlling interest	-	-	-	-	-	(272,242)	(272,242)	272,222	(20)	(20)
Net profit for the year	-	-	-	-	-	2,924,958	2,924,958	137,267	-	3,062,225
Other comprehensive income/(loss) for the year:										
- Foreign currency translation	-	-	-	760,047	-	-	760,047	(21,367)	-	738,680
- Remeasurement of retirement benefit obligations	-	-	-	-	-	52,103	52,103	2,742	-	54,845
At 31 December 2015	13,840,342	5,097,189	(2,512,173)	441,718	248,505	13,505,666	30,621,247	(139,019)	30,482,228	

statements of changes in equity
(cont'd)

	Share capital RM	Share premium RM	Accumulated losses RM	Total RM
At 1 January 2014	13,840,342	5,097,189	(1,367,643)	17,569,888
Net loss/Total comprehensive loss for the year	–	–	(198,202)	(198,202)
At 31 December 2014	13,840,342	5,097,189	(1,565,845)	17,371,686
Net loss/Total comprehensive loss for the year	–	–	(346,519)	(346,519)
At 31 December 2015	13,840,342	5,097,189	(1,912,364)	17,025,167

The accompanying notes form an integral part of the financial statements.

STATEMENTS OF CASH FLOWS

for the year ended 31 december 2015

	Group		Company	
	2015 RM	2014 RM	2015 RM	2014 RM
Cash flows from/(used in) operating activities				
Profit/(Loss) before tax	4,417,895	1,238,204	(346,519)	(198,202)
Adjustments for:				
Allowance for doubtful debts	942,697	400,278	-	-
Allowance for doubtful debts no longer required	(81,193)	(6,805)	-	-
Amortisation of				
- development expenditure	1,150,103	928,629	-	-
- financial guarantee liabilities	-	-	(8,518)	(9,229)
Bad debts written off	12,593	-	-	-
Depreciation	448,112	313,350	-	-
Development expenditure written off	-	107,635	-	-
Loss on disposal of plant and equipment, net	2,580	1,131	-	-
Loss on remeasurement of previously held stake in associate	25,214	-	-	-
Interest expense	17,255	24,722	-	-
Interest income	(185,106)	(196,807)	(61,601)	(104,720)
Plant and equipment written off	-	31,100	-	-
Retirement benefits	96,886	76,091	-	-
Share of (profit)/loss in equity- accounted associates	(20,600)	60,855	-	-
Unrealised gain on foreign exchange, net	(513,157)	(476,934)	-	-
Operating profit/(loss) before working capital changes	6,313,279	2,501,449	(416,638)	(312,151)
Increase in trade and other receivables	(10,910,884)	(1,397,975)	(10)	(1)
Increase in trade and other payables	10,503,911	560,477	8,824	7,668
Cash generated from/ (used in) operations	5,906,306	1,663,951	(407,824)	(304,484)
Income tax paid	(1,275,232)	(642,959)	-	-
Income tax refunded	53,535	-	-	-
Net cash from/(used in) operating activities	4,684,609	1,020,992	(407,824)	(304,484)

statements of cash flows
(cont'd)

	Group		Company	
	2015 RM	2014 RM	2015 RM	2014 RM
Cash flows from/(used in)				
investing activities				
Development expenditure paid	(1,511,229)	(1,437,445)	–	–
Increase in fixed deposits pledged	(55,630)	(52,350)	–	–
Interest received	185,106	196,807	61,601	104,720
Acquisition of non-controlling interest	(20)	–	–	–
Additional subscription of shares in an associate	–	(56,582)	–	–
Proceeds from disposal of plant and equipment	11,369	7,201	–	–
Purchase of plant and equipment	(733,659)	(339,104)	–	–
Subscription of shares in a subsidiary	–	–	(90,000)	–
Net cash inflow on acquisition of a subsidiary	1,666	–	–	–
Repayments from/(Advances to) associates	981,483	(322,121)	–	–
Repayments to subsidiaries	–	–	(977,814)	(2,506,212)
Net cash used in investing activities	(1,120,914)	(2,003,594)	(1,006,213)	(2,401,492)
Cash flows from/(used in)				
financing activities				
Interest paid	(17,255)	(24,722)	–	–
Repayments of term loans	(38,152)	(42,307)	–	–
Net cash used in financing activities	(55,407)	(67,029)	–	–
Net increase/(decrease) in cash and cash equivalents	3,508,288	(1,049,631)	(1,414,037)	(2,705,976)
Exchange differences	(445,627)	(208,039)	–	–
Cash and cash equivalents at beginning of year	9,431,836	10,689,506	2,618,689	5,324,665
Cash and cash equivalents at end of year	12,494,497	9,431,836	1,204,652	2,618,689
Cash and cash equivalents comprise:				
Cash and bank balances	11,311,018	6,819,959	21,173	6,812
Fixed deposits with a licensed bank	1,809,748	1,754,118	–	–
Other financial assets	1,183,479	2,611,877	1,183,479	2,611,877
	14,304,245	11,185,954	1,204,652	2,618,689
Less: Fixed deposits pledged	(1,809,748)	(1,754,118)	–	–
	12,494,497	9,431,836	1,204,652	2,618,689

The accompanying notes form an integral part of the financial statements.

NOTES TO THE FINANCIAL STATEMENTS

31 December 2015

1. General information

The Company is principally involved in investment holding. The principal activities of the subsidiaries are disclosed in Note 11.

There have been no significant changes in the nature of these activities during the financial year.

The Company is a public limited liability company, incorporated and domiciled in Malaysia, and is listed on the ACE Market of Bursa Malaysia Securities Berhad.

The registered office is located at Unit 30-1, Level 30, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur.

The principal place of business of the Company is located at C501 & C502, Block C, Kelana Square, 17, Jalan SS7/26, Kelana Jaya, 47301 Petaling Jaya, Selangor Darul Ehsan.

The financial statements were approved and authorised for issue by the board of directors on 7 April 2016.

2. Principal accounting policies

2.1 Statement of compliance

The financial statements have been prepared and presented in accordance with the provisions of the Companies Act 1965 and the Malaysian Financial Reporting Standards.

The financial statements also comply with the International Financial Reporting Standards as issued by the International Accounting Standards Board.

2.2 Basis of preparation of the financial statements

2.2.1 Basis of accounting

The financial statements have been prepared under the historical cost convention and any other bases described in the significant accounting policies as summarised below.

The Group has adopted the new and revised Malaysian Financial Reporting Standards ("MFRSs") and IC Interpretations that become mandatory for the current reporting period. The adoption of these new and revised MFRSs and IC Interpretations does not result in significant changes in the accounting policies of the Group.

The Group has not adopted the new standards, amendments to published standards and interpretations that have been issued but not yet effective. These new standards, amendments to published standards and interpretations do not result in significant changes in accounting policies of the Group upon their initial application other than as follows:

2. Principal accounting policies (cont'd)

2.2 Basis of preparation of the financial statements (cont'd)

2.2.1 Basis of accounting (cont'd)

- (i) MFRS 9 Financial Instruments (effective for financial periods beginning on or after 1 January 2018)

MFRS 9 replaces earlier versions of MFRS 9 and introduces a package of improvements which includes a classification and measurement model, a single forward-looking 'expected loss' impairment model.

Classification and measurement

MFRS 9 introduces an approach for classification of financial assets which is driven by cash flow characteristics and the business model in which an asset is held. The new model also results in a single impairment model being applied to all financial instruments, thereby removing a source of complexity associated with previous accounting requirements.

In essence, if a financial asset is a simple debt instrument and the objective of the entity's business model within which it is held is to collect its contractual cash flows, the financial asset is measured at amortised cost. In contrast, if that asset is held in a business model the objective of which is achieved by both collecting contractual cash flows and selling financial assets, then the financial asset is measured at fair value through other comprehensive income. If the business model is neither of these, the financial asset is measured at fair value through profit or loss.

Impairment

MFRS 9 requires entities to account for expected credit losses from when financial instruments are first recognised and to recognise full lifetime expected losses on a more timely basis. The model requires an entity to recognise expected credit losses at all times and to update the amount of expected credit losses recognised at each reporting date to reflect changes in the credit risk of financial instruments. This model eliminates the threshold for the recognition of expected credit losses, so that it is no longer necessary for a trigger event to have occurred before credit losses are recognised.

- (ii) MFRS 15 Revenue from Contracts with Customers (effective from financial periods beginning on or after 1 January 2018)

MFRS 15 supersedes MFRS118 Revenue and introduces a new principle of revenue recognition. The main purpose of MFRS 15 is that an entity recognises revenue when (or as) it satisfies a performance obligation by transferring a promised goods or service to a customer (which is when the customer obtains control of that goods or services). The amount of revenue recognised is the amount allocated to the satisfied performance obligation. A performance obligation may be satisfied at a point in time (typically for promises to transfer goods to a customer) or over time (typically for promises to transfer services to a customer). For performance obligations satisfied over time, an entity recognises revenue over time by selecting an appropriate method for measuring the entity's progress towards complete satisfaction of that performance obligation.

notes to the financial statements (cont'd)

2. Principal accounting policies (cont'd)

2.2 Basis of preparation of the financial statements (cont'd)

2.2.1 Basis of accounting (cont'd)

- (ii) MFRS 15 Revenue from Contracts with Customers (effective from financial periods beginning on or after 1 January 2018) (cont'd)

MFRS 15 have established the core principle of revenue recognition by applying the following five (5) steps:

- a. Identify the contract(s) with a customer
- b. Identify the performance obligations in the contract
- c. Determine the transaction price
- d. Allocate the transaction price to the performance obligations in the contract
- e. Recognise revenue when (or as) the entity satisfies a performance obligation

MFRS 15 also includes a cohesive set of disclosure requirements that would result in an entity providing users of financial statements with comprehensive information about the nature, amount, timing and uncertainty of revenue and cash flows arising from the Group's contracts with customers.

The Group is in the process of making an assessment of where the impact of the above new standards is expected to be in the period of initial application.

2.2.2 Significant accounting policies

Business Combination - Reverse Acquisition

For every business combination, one of the combining entities shall be identified as the acquirer. In a reverse acquisition, the legal acquirer is identified as the acquiree for accounting purposes. Consolidated financial statements prepared following a reverse acquisition are issued under the name of legal acquirer (accounting acquiree) but described as a continuation of the financial statements of the legal subsidiary (accounting acquirer), with one adjustment, which is to adjust retroactively the accounting acquirer's legal capital to reflect the legal capital of the accounting acquiree. Comparative information presented in the consolidated financial statements is also retroactively adjusted to reflect the legal capital of the legal parent (accounting acquiree).

Basis of consolidation

The consolidated financial statements include the financial statements of the Company and its subsidiaries as at reporting date. The financial statements of the subsidiaries used in the preparation of the consolidated financial statements are prepared for the same reporting date as the Company. Consistent accounting policies are applied to like transactions and events in similar circumstances.

All intra-group balances, income and expenses and unrealised gains and losses resulting from intra-group transactions are eliminated in full.

Acquisitions of subsidiaries are accounted for by applying the acquisition method. Identifiable assets acquired and liabilities assumed in a business combination are measured initially at their fair values at the acquisition date. Acquisition related costs are recognised as expenses in the reporting periods in which the costs are incurred and the services are received.

2. Principal accounting policies (cont'd)

2.2 Basis of preparation of the financial statements (cont'd)

2.2.2 Significant accounting policies (cont'd)

Basis of consolidation (cont'd)

In business combinations achieved in stages, previously held equity interests in the acquiree are remeasured to fair value at the acquisition date and any corresponding gain or loss is recognised in profit or loss.

The Group elects for each individual business combination, whether non-controlling interest in the acquiree (if any) is recognised on the acquisition date at fair value, or at the non-controlling interest's proportionate share of the acquiree net identifiable assets.

Any excess of the sum of their fair value of the consideration transferred in the business combination, the amount of non-controlling interest in the acquiree (if any), and the fair value of the Group's previously held equity interest in the acquiree (if any), over the net fair value of the acquiree's identifiable assets and liabilities is recorded as goodwill in the statement of financial position. In instances where the latter amount exceeds the former, the excess is recognised as a gain on bargain purchase in profit or loss on the acquisition date.

Subsidiaries are consolidated from the date of acquisition, being the date on which the Group obtains control, and continue to be consolidated until the date that such control ceases.

Non-controlling interest represents the equity in subsidiaries not attributable, directly or indirectly, to owners of the Company, and is presented separately in the consolidated statement of comprehensive income and within equity in the consolidated statement of financial position, separately from equity attributable to owners of the Company. Non-controlling interests in the results of the Group is presented in the consolidated statement of comprehensive income as an allocation of the profit or loss and the comprehensive income for the reporting period between non-controlling interests and the owners of the Company. Losses applicable to the non-controlling interests in a subsidiary are allocated to the non-controlling interests even if doing so causes the non-controlling interests to have a deficit balance.

Changes in the Company owners' ownership interest in a subsidiary that do not result in a loss of control are accounted for as equity transactions. In such circumstances, the carrying amounts of the controlling and non-controlling interests are adjusted to reflect the changes in their relative interests in the subsidiary. Any difference between the amount by which the non-controlling interest is adjusted and the fair value of the consideration paid or received is recognised directly in equity and attributable to owners of the parent.

Upon the loss of control of a subsidiary, the Group derecognises the assets and liabilities of the subsidiary, any non-controlling interests and the other components of equity related to the subsidiary. Any surplus or deficit arising on the loss of control is recognised in profit or loss. If the Group retains any interest in the previous subsidiary, then such interest is measured at fair value at the date that control is lost. Subsequently, it is accounted for as equity accounted investee or as an available-for-sale financial asset depending on the level of influence retained.

Revenue and income recognition

Media income is recognised when the related advertisement or commercial appears before the public.

Revenue from other services rendered is recognised when the services are rendered.

Interest income is recognised as it accrues (using the effective interest rate method) unless collectibility is in doubt.

notes to the financial statements (cont'd)

2. Principal accounting policies (cont'd)

2.2 Basis of preparation of the financial statements (cont'd)

2.2.2 Significant accounting policies (cont'd)

Foreign currencies

(i) Functional and presentation currency

The individual financial statements of each entity in the Group are measured using the currency of the primary economic environment in which the entity operates ("functional currency"). The consolidated financial statements are presented in Ringgit Malaysia ("RM"), which is also the Company's functional currency.

(ii) Foreign currency transactions

Transactions in foreign currencies are measured in the respective functional currencies of the Company and its subsidiaries and are recorded on initial recognition in the functional currencies at exchange rates approximating those ruling at the transaction dates. Monetary assets and liabilities denominated in foreign currencies are translated at the rates of exchange ruling at the reporting date. Non monetary items denominated in foreign currencies that are measured at historical cost are translated using the exchange rates as at the dates of the initial transactions.

Exchange differences arising on the settlement of monetary items or on translating monetary items at the reporting date are recognised in profit or loss.

(iii) Foreign operations

The assets and liabilities of foreign operations are translated into Ringgit Malaysia at the rates of exchange ruling at the reporting date and income and expenses are translated at exchange rates at the dates of the transactions. The exchange differences arising on the translation are taken directly to other comprehensive income. However, if the operation is a non-wholly owned subsidiary then the relevant proportionate share of the translation difference is allocated to the non-controlling interests. On disposal of a foreign operation, the cumulative amount recognised in other comprehensive income and accumulated in equity under foreign currency translation reserve relating to that particular foreign operation is recognised in profit or loss.

The principal exchange rates for every unit of foreign currency used are as follows:

	2015	2014
	RM	RM
1 United States Dollar	4.303	3.503
1 Singapore Dollar	3.041	2.648
1 Hong Kong Dollar	0.555	0.452
1 Chinese Renminbi	0.663	0.571
100 Indonesian Rupiah	0.031	0.028
100 Thai Baht	11.930	10.660
100 Philippine Peso	9.175	7.839
100 Vietnamese Dong	0.019	0.017
100 New Taiwan Dollar	13.040	11.040

2. Principal accounting policies (cont'd)

2.2 Basis of preparation of the financial statements (cont'd)

2.2.2 Significant accounting policies (cont'd)

Employee benefits

(i) Short term benefits

Wages, salaries, bonuses and social security contributions are recognised as an expense in the reporting period in which the associated services are rendered by employees of the Group. Short term accumulating compensated absences such as paid annual leave are recognised when services are rendered by employees that increase their entitlement to future compensated absences. Short term non accumulating compensated absences such as sick leave are recognised when the absences occur.

(ii) Defined contribution plans

Obligations for contributions to defined contribution plans such as Employees Provident Fund are recognised as an expense as incurred.

(iii) Defined benefit plans

Defined benefit plans are post employment benefit plans other than defined contribution plans and under which the pension benefits payable to employees are usually determined by reference to employee's earning and/or length of service.

The Group operates an unfunded defined benefit plan for eligible employees.

The defined benefit liability recognised is the net total of the present value of the defined benefit obligation at the reporting date together with adjustments for unrecognised past service cost.

The present value of the defined benefit obligation is determined on an annual basis by independent qualified actuaries using the Projected Unit Credit Method, by discounting estimated future cash outflows using interest rates of high quality corporate bonds or market rates on government bonds that are denominated in the currency in which the benefits will be paid, and that have terms to maturity approximating to the terms of the defined benefit obligation.

Remeasurements comprising actuarial gains or losses arising from experience adjustments or changes in actuarial assumptions are charged or credited to equity through other comprehensive income in the reporting period in which they arise. Remeasurements are recognised in retained earnings within equity and are not reclassified to profit or loss in subsequent periods.

Past service cost is recognised on a straight line basis over the average period until the benefits become vested or to the extent that the benefits are already vested following the introduction of, or changes to, the defined benefit plan, the past service cost is recognised immediately in profit or loss.

notes to the financial statements (cont'd)

2. Principal accounting policies (cont'd)

2.2 Basis of preparation of the financial statements (cont'd)

2.2.2 Significant accounting policies (cont'd)

Income tax

Income tax on the profit or loss for the reporting period comprises current and deferred tax. Current tax is the expected amount of income taxes payable in respect of the taxable profit for the reporting period and is measured using the tax rates that have been enacted at the reporting date.

Deferred tax is provided for, using the 'liability' method, on temporary differences at the reporting date between the tax bases of assets and liabilities and their carrying amounts in the financial statements. In principle, deferred tax liabilities are recognised for all taxable temporary differences and deferred tax assets are recognised for all deductible temporary differences, unused tax losses and unused tax credits to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, unused tax losses and unused tax credits can be utilised.

Deferred tax is measured at the tax rates that are expected to apply in the period when the asset is realised or the liability is settled, based on tax rates that have been enacted or substantively enacted at the reporting date. Deferred tax is recognised in profit or loss, except to the extent that it relates to items recognised directly in equity or other comprehensive income, in which case it is recognised in equity or other comprehensive income respectively.

Deferred tax assets and liabilities are offset if there is legally enforceable right to offset current tax liabilities and assets, and they relate to income taxes levied by the same tax authority on the same taxable entity, or on different tax entities, but they intend to settle current tax liabilities and assets on a net basis or their tax assets and liabilities will be realised simultaneously.

Impairment of non financial assets

The carrying amount of non financial assets subject to accounting for impairment are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, the asset's recoverable amount is estimated. For goodwill, the recoverable amount is estimated at each reporting date. An impairment loss is recognised whenever the carrying amount of an asset or the cash-generating unit to which it belongs exceeds its recoverable amount. Impairment losses are recognised in profit or loss in the reporting period in which it arises.

The recoverable amount is the greater of the asset's net selling price and its value in use. In assessing value in use, estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. For an asset that does not generate largely independent cash inflows, the recoverable amount is determined for the cash-generating unit to which the asset belongs.

An impairment loss in respect of goodwill is not reversed. In respect of other assets, an impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised. The reversal is recognised in profit or loss.

2. Principal accounting policies (cont'd)

2.2 Basis of preparation of the financial statements (cont'd)

2.2.2 Significant accounting policies (cont'd)

Property, plant and equipment and depreciation

Property, plant and equipment are stated at cost less accumulated depreciation and impairment losses, if any.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. The carrying amount of the replaced part is derecognised. All other repairs and maintenance are charged to profit or loss during the reporting period in which they are incurred.

Gain or loss arising from the disposal of an asset is determined as the difference between the net disposal proceeds and the carrying amount of the asset and is recognised in profit or loss.

Depreciation on property, plant and equipment is calculated to write off the cost of the assets to its residual values on a straight line basis at the following annual rates based on their estimated useful lives:

Long term leasehold shop offices	2%
Furniture, fittings and office equipment	10%
Computers and peripherals	20%
Renovations	20%

The residual values, useful life and depreciation method are reviewed at each reporting date to ensure that the amount, method and period of depreciation are consistent with previous estimates and the expected pattern of consumption of the future economic benefits embodied in the items of property, plant and equipment.

Intangible assets

(i) Research and development expenditure

Expenditures incurred at research phase, undertaken with the prospect of gaining new scientific or technical knowledge and understanding, is recognised in profit or loss.

Expenditures incurred at development phase are recognised as intangible assets when the following criteria are fulfilled:

- (a) it is technically feasible to complete the intangible asset so that it will be available for use or sale;
- (b) management intends to complete the intangible asset and use or sell it;
- (c) there is an ability to use or sell the intangible asset;
- (d) it can be demonstrated how the intangible asset will generate probable future economic benefits;
- (e) adequate technical, financial and other resources to complete the development and to use or sell the intangible asset are available; and
- (f) the expenditure attributable to the intangible asset during its development can be reliably measured.

The expenditure capitalised includes direct labour and cost of materials that are directly attributable to preparing the asset for its intended use. Development expenditure recognised as intangible asset is stated at cost less accumulated amortisation and impairment losses, if any. Development expenditure is amortised from the commencement of the income recognition to which the asset relates on the straight line basis over the period of expected benefit of five years.

notes to the financial statements (cont'd)

2. Principal accounting policies (cont'd)

2.2 Basis of preparation of the financial statements (cont'd)

2.2.2 Significant accounting policies (cont'd)

Intangible assets (cont'd)

(ii) Goodwill

Goodwill acquired in a business combination is initially measured at cost being the excess of the cost of the business combination over the Group's interest in the net fair value of the net identifiable assets, liabilities and contingent liabilities. Goodwill is measured at cost less any accumulated impairment losses.

Investment in subsidiaries

Subsidiaries are those companies controlled by the Company. Control exists when the Company has the rights, or exposed, to variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity.

The Company's investment in subsidiaries is stated at cost less impairment losses, if any.

Investment in associates

An associate is a company in which the Group has significant influence and which is neither a subsidiary nor a joint venture.

The Company's investment in associates is stated at cost less impairment losses, if any.

The Group's investment in associates is accounted for under the equity method of accounting based on the audited or management financial statements of the associates made up to the reporting date. Under this method of accounting, the investment in an associate is measured in the statement of financial position at cost plus the Group's post acquisition share of the associate's profit or loss and other comprehensive income while dividend received is reflected as a reduction of the investment in the consolidated statement of financial position.

Goodwill relating to an associate is included in the carrying amount of the investment. Any excess of the Group's share of the net fair value of the associate's identifiable assets and liabilities over the cost of the investment is included as income in the determination of the Group's share of the associates' profit or loss in the reporting period in which the investment is acquired.

Unrealised gains on transactions between the Group and its associates are eliminated to the extent of the Group's interest in the associates; unrealised losses are also eliminated unless the transaction provides evidence on impairment of the asset transferred. Where necessary, in applying the equity method, adjustments have been made to the financial statements of the associates to ensure consistency of accounting policies with the Group.

When the Group ceases to have significant influence over an associate, any retained interest in the former associate at the date when significant influence is lost is measured at fair value and this amount is regarded as the initial carrying amount of a financial asset. The difference between the fair value of any retained interest plus proceeds from the interest disposed of and the carrying amount of the investment at the date when equity method is discontinued is recognised in profit or loss.

When the Group's interest in an associate decrease but does not result in a loss of significant influence, any retained interest is not remeasured. Any gains or losses previously recognised in other comprehensive income are also reclassified proportionately to profit or loss if that gain or loss would be required to be reclassified to profit or loss on the disposal of the related assets or liabilities.

2. Principal accounting policies (cont'd)

2.2 Basis of preparation of the financial statements (cont'd)

2.2.2 Significant accounting policies (cont'd)

Leases

Assets acquired under leases which transfer substantially all the risks and rewards incident to ownership of the assets are capitalised under property, plant and equipment. The assets and the corresponding lease obligations are recorded at their fair values or, if lower, at the present value of the minimum lease payments of the leased assets at the inception of the respective leases.

Finance costs, which represent the difference between the total lease commitments and the fair values of the assets acquired, are charged to profit or loss over the term of the relevant lease periods so as to give a constant periodic rate of charge on the remaining balance of the obligations for each reporting period.

All other leases which do not meet such criteria are classified as operating leases. Lease payments under operating leases are recognised as expense on a straight line basis over the terms of the relevant leases.

Segment information

An operating segment is a component of the Group that engages in business activities from which it may earn revenues and incur expenses, including revenues and expenses that relate to transactions with any of the Group's other components. An operating segment's operating results are reviewed regularly by the chief operating decision maker to make decisions about resources to be allocated to the segment and assess its performance, and for which discrete financial information is available.

Contingent liabilities

Where it is not probable that an outflow of economic benefits will be required, or the amount cannot be estimated reliably, the obligation is not recognised in the statement of financial position and is disclosed as a contingent liability, unless the probability of outflow of economic benefits is remote. Possible obligations, whose existence will only be confirmed by the occurrence or non-occurrence of one or more future events, are also disclosed as contingent liabilities unless the probability of outflow of economic benefits is remote.

Financial instruments

Financial instruments are recognised in the statement of financial position when the Group has become a party to the contractual provisions of the instrument.

A financial instrument is recognised initially at its fair value plus, in the case of a financial instrument not at fair value through profit or loss, transaction costs that are directly attributable to the acquisition or issue of the financial instrument.

Financial instruments are classified as liabilities or equity in accordance with the substance of the contractual arrangement. Interest, dividends and gains and losses relating to a financial instrument classified as a liability, are reported as expense or income.

Distributions to holders of financial instruments classified as equity are charged directly to equity. Financial instruments are offset when the Group has legal enforceable right to offset and intends to settle either on a net basis or realise the asset and settle the liability simultaneously.

notes to the financial statements (cont'd)

2. Principal accounting policies (cont'd)

2.2 Basis of preparation of the financial statements (cont'd)

2.2.2 Significant accounting policies (cont'd)

Financial instruments (cont'd)

Financial assets are classified as either at fair value through profit or loss, loans and receivables, held to maturity investments, or available for sale, as appropriate. Financial liabilities are classified as either at fair value through profit or loss (derivative financial liabilities) or at amortised cost (borrowings and trade and other payables), as appropriate.

(i) Loans and receivables

Financial assets with fixed or determinable payments that are not quoted in an active market are classified as loans and receivables.

Subsequent to initial recognition, loans and receivables are measured at amortised cost using the effective interest method. Gains and losses are recognised in profit or loss when the loans and receivables are derecognised or impaired, and through the amortisation process.

Loans and receivables are classified as current assets, except for those having maturity dates later than 12 months after the reporting date which are classified as non-current.

(ii) Financial assets at fair value through profit or loss

Financial assets are classified as financial assets at fair value through profit or loss if they are held for trading or are designated as such upon initial recognition. Financial assets held for trading are derivatives (including separated embedded derivatives) or financial assets acquired principally for the purpose of selling in the near term.

Subsequent to initial recognition, financial assets at fair value through profit or loss are measured at fair value. Any gains or losses arising from changes in fair value are recognised in profit or loss. Net gains or net losses on financial assets at fair value through profit or loss does not include exchange differences, interest and dividend income. Exchange differences, interest and dividend income on financial assets at fair value through profit or loss are recognised separately in profit or loss as part of other losses or other income.

Financial assets at fair value through profit or loss could be presented as current or non-current. Financial assets that are held primarily for trading purposes are presented as current whereas financial assets that are not held primarily for trading purposes are presented as current or non-current based on the settlement date.

(iii) Payables

Payables are recognised initially at fair value plus directly attributable transaction costs and subsequently measured at amortised cost using the effective interest method. Payables are classified as current liabilities unless the Group has an unconditional right to defer settlement of the liability for at least 12 months after the reporting date.

(iv) Interest bearing borrowings

Borrowings are recognised initially at fair value, net of transaction costs incurred, and subsequently measured at amortised cost using the effective interest method. Borrowings are classified as current liabilities unless the Group has an unconditional right to defer settlement of the liability for at least 12 months after the reporting date.

2. Principal accounting policies (cont'd)

2.2 Basis of preparation of the financial statements (cont'd)

2.2.2 Significant accounting policies (cont'd)

Financial instruments (cont'd)

(v) Financial guarantee contracts

A financial guarantee contract is a contract that requires the issuer to make specified payments to reimburse the holder for a loss it incurs because a specified debtor fails to make payment when due.

Financial guarantee contracts are recognised initially as a liability at fair value, net of transaction costs. Subsequent to initial recognition, financial guarantee contracts are recognised as income in profit or loss over the period of the guarantee. If the debtor fails to make payment relating to financial guarantee contract when it is due and the Group, as the issuer, is required to reimburse the holder for the associated loss, the liability is measured at the higher of the best estimate of the expenditure required to settle the present obligation at the reporting date and the amount initially recognised less cumulative amortisation.

(vi) Equity instruments

Equity instruments issued by the Company are recorded at the fair value of the proceeds received net of direct issue costs. Ordinary shares are classified as equity. Dividends on ordinary shares are recognised in equity in the reporting period in which they are approved.

A financial asset or part of it is derecognised when, and only when the contractual rights to the cash flows from the financial asset expire or the financial asset is transferred to another party without retaining control or substantially all risks and rewards of the asset. On derecognition of a financial asset, the difference between the carrying amount and the sum of the consideration received (including any new asset obtained less any new liability assumed) and any cumulative gain or loss that had been recognised in equity is recognised in profit or loss.

A financial liability or a part of it is derecognised when, and only when, the obligation specified in the contract is discharged or cancelled or expires. On derecognition of a financial liability, the difference between carrying amount of the financial liability extinguished or transferred to another party and the consideration paid, including any non-cash assets transferred or liabilities assumed, is recognised in profit or loss.

Impairment of financial assets

The Group assesses at each reporting date whether there is any objective evidence that a financial asset, other than that classified as fair value through profit or loss, is impaired.

(i) Loans and receivables

To determine whether there is objective evidence that an impairment loss on these financial assets has been incurred, the Group considers factors such as the probability of insolvency or significant financial difficulties of the debtor and default or significant delay in payments. For certain categories of financial assets, such as trade receivables, assets that are assessed not to be impaired individually are subsequently assessed for impairment on a collective basis on similar risk characteristics. Objective evidence of impairment for a portfolio of receivables could include the Group's past experience of collecting payments, an increased in the number of delayed payments in the portfolio past the average credit period and observable changes in national or local economic conditions that correlate with default on receivables.

notes to the financial statements (cont'd)

2. Principal accounting policies (cont'd)

2.2 Basis of preparation of the financial statements (cont'd)

2.2.2 Significant accounting policies (cont'd)

Impairment of financial assets (cont'd)

(i) Loans and receivables (cont'd)

If any such evidence exists, the amount of impairment loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows discounted at the financial asset's original effective interest rate. The impairment loss is recognised in profit or loss.

The carrying amount of loans and receivables is reduced by the impairment loss directly or through the use of an allowance account. When a debtor becomes uncollectible, it is written off against the allowance account.

If in a subsequent period, the amount of impairment loss decreases and the decrease can be related objectively to an event occurring after impairment was recognised, the previously recognised impairment loss is reversed to the extent that the carrying amount of the asset does not exceed its amortised cost at the reversal date. The amount of reversal is recognised in profit or loss.

Statements of cash flows

Statements of cash flows are prepared using the indirect method.

Cash equivalents are short term, highly liquid investments that are readily convertible to known amount of cash and which are subject to insignificant risk of changes in value. For the purpose of the statements of cash flows, cash and cash equivalents are presented net of pledged fixed deposits.

3. Critical accounting estimates and judgements

In the preparation of the financial statements, the directors are required to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the reporting date and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

Estimates and judgements are continually evaluated by the directors and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

In the process of applying the Group's accounting policies, which are described above, management is of the opinion that there are no instances of application of judgement which are expected to have a significant effect on the amounts recognised in the financial statements.

Management believes that there are no key assumptions made concerning the future, and other key sources of estimation uncertainty at the date of the financial statements, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period other than the contingent liability as disclosed in Note 26.

notes to the financial statements
(cont'd)

4. Revenue

	Group	
	2015 RM	2014 RM
Technology based online advertising solutions	73,657,850	42,984,712
Other related internet services	1,570,436	1,260,956
	75,228,286	44,245,668

5. Staff costs

	Group	
	2015 RM	2014 RM
Salaries, wages and bonus	17,039,127	12,853,197
Defined contribution plan	1,498,133	1,155,894
Defined benefit plan	96,887	76,091
Other employee related expenses	1,689,523	1,033,970
	20,323,670	15,119,152
Staff costs recognised as intangible assets (Note 10)	(1,509,146)	(1,362,516)
	18,814,524	13,756,636

The number of directors of the Company where total remuneration during the reporting period falls within the following bands is analysed as follows:

	Group	
	2015	2014
Executive directors:		
RM200,001 to RM250,000	1	1
RM250,001 to RM300,000	1	1
RM300,001 to RM350,000	–	1
RM350,001 to RM400,000	–	1
RM450,001 to RM500,000	1	–
RM500,001 to RM550,000	1	–
	4	4
Non executive directors:		
RM Nil	4	4
Below RM50,000	3	3
	7	7

notes to the financial statements (cont'd)

5. Staff costs (cont'd)

The emoluments received and receivable by the directors of the Company during the reporting period are as follows:

	Group		Company	
	2015 RM	2014 RM	2015 RM	2014 RM
Executive directors:				
Basic salaries and other emoluments recognised:				
- in profit or loss	995,209	832,072	-	-
- as intangible assets (Note 10)	272,026	247,296	-	-
Fees included in profit or loss	261,878	132,000	-	-
	1,529,113	1,211,368	-	-
Non executive directors:				
Other emoluments included in profit or loss	11,000	10,500	11,000	10,500
Fees included in profit or loss	90,000	90,000	90,000	90,000
	101,000	100,500	101,000	100,500
Total	1,630,113	1,311,868	101,000	100,500

6. Profit/(Loss) before tax

	Group		Company	
	2015 RM	2014 RM	2015 RM	2014 RM
Profit/(Loss) before tax is arrived at after charging:				
Allowance for doubtful debts				
- trade receivables	942,697	400,278	-	-
Amortisation of development expenditure	1,150,103	928,629	-	-
Auditors' remuneration				
- auditors of the Company				
- statutory				
- current year	84,600	83,100	32,000	38,000
- under provision in prior years	-	4,000	-	-
- non statutory	8,000	8,000	8,000	8,000
- auditors of subsidiaries				
- current year	98,507	96,193	-	-
Bad debts written off	12,593	-	-	-
Depreciation	448,112	313,350	-	-
Development expenditure written off	-	107,635	-	-

notes to the financial statements
(cont'd)

6. Profit/(Loss) before tax (cont'd)

	Group		Company	
	2015 RM	2014 RM	2015 RM	2014 RM
Directors' remuneration				
- directors of the Company				
- fees	351,878	222,000	90,000	90,000
- other than fees	1,006,209	842,572	11,000	10,500
Interest expense				
- term loans	17,255	13,101	-	-
- bank overdrafts	-	11,621	-	-
Loss on disposal of plant and equipment	5,003	1,329	-	-
Loss on foreign exchange				
- realised	60,541	29,179	-	-
- unrealised	157,043	692	-	-
Loss on remeasurement of previously held stake in associate	25,214	-	-	-
Office rental	1,297,136	923,844	-	-
Plant and equipment written off	-	31,100	-	-
Preliminary expenses	-	16,269	-	-
Retirement benefits	96,886	76,091	-	-
And crediting:				
Allowance for doubtful debts no longer required	(81,193)	(6,805)	-	-
Interest income from				
- fixed and short term bank deposits	(123,505)	(92,087)	-	-
- other financial assets	(61,601)	(104,720)	(61,601)	(104,720)
Amortisation of financial guarantee liabilities	-	-	(8,518)	(9,229)
Gain on disposal of plant and equipment	(2,423)	(198)	-	-
Gain on foreign exchange				
- realised	(624,823)	(91,523)	-	-
- unrealised	(670,200)	(477,626)	-	-

notes to the financial statements
(cont'd)

7. Income tax expense

	Group		Company	
	2015 RM	2014 RM	2015 RM	2014 RM
Estimated tax payable				
- current year				
- Malaysia	(335,252)	(72,422)	-	-
- Outside Malaysia	(1,074,735)	(371,288)	-	-
- over provision in prior years				
- Outside Malaysia	125	180	-	-
	(1,409,862)	(443,530)	-	-
Deferred tax (Note 14)				
- current year				
- Malaysia	(122,097)	(172,961)	-	-
- Outside Malaysia	176,289	46,512	-	-
	54,192	(126,449)	-	-
	(1,355,670)	(569,979)	-	-

A reconciliation of income tax expense applicable to profit/(loss) before tax at the statutory income tax rate to income tax expense at the effective income tax rate is as follows:

	Group		Company	
	2015 RM	2014 RM	2015 RM	2014 RM
Profit/(Loss) before tax	4,417,895	1,238,204	(346,519)	(198,202)
Add: Share in (profit)/loss of equity-accounted associates, net of tax	(20,600)	60,855	-	-
Adjusted profit/(loss) before tax	4,397,295	1,299,059	(346,519)	(198,202)
Taxation at statutory tax rate of 25% (2014: 25%)	(1,099,300)	(324,800)	86,600	49,600
Expenses not deductible for tax purposes	(346,786)	(276,391)	(104,100)	(78,100)
Different tax rates in other countries	(144,862)	(13,788)	-	-
Deferred tax assets not recognised during the year	(325,600)	(286,854)	-	-
Utilisation of deferred tax assets not recognised in prior years	15,500	41,147	-	-
Tax incentives on multiple deductibility of expenses	25,100	101,401	-	-
Income not subject to tax	520,153	189,126	17,500	28,500
Over provision in prior years				
- income tax payable	125	180	-	-
Income tax expense for the year	(1,355,670)	(569,979)	-	-

A Malaysian subsidiary of the Company was granted pioneer status by Multimedia Development Corporation Sdn Bhd ("MDC") under the provisions of the Promotion of Investments Act 1986 for a period of 10 years with effect from 30 September 2005. By virtue of this pioneer status, the statutory income of this subsidiary from pioneer activities during the pioneer period is exempted from income tax up to 30 September 2015. Dividends declared out of such profits are also exempted from income tax in the hands of the shareholders.

notes to the financial statements
(cont'd)

7. Income tax expense (cont'd)

The income tax expense relating to components of other comprehensive income is as follows:

Group	2015			2014		
	Before tax RM	Tax expense RM	Net of tax RM	Before tax RM	Tax expense RM	Net of tax RM
Items that will not be reclassified subsequently to profit or loss:						
Remeasurement of retirement benefit obligations	73,127	(18,282)	54,845	–	–	–
	73,127	(18,282)	54,845	–	–	–
Items that may be reclassified subsequently to profit or loss:						
Foreign currency translation	738,680	–	738,680	81,959	–	81,959
	738,680	–	738,680	81,959	–	81,959

8. Basic earnings per share

Basic earnings per ordinary share is calculated based on the net profit attributable to ordinary shareholders and weighted average number of ordinary shares in issue as follows:

	Group	
	2015	2014
Net profit attributable to ordinary shareholders (RM)	2,924,958	656,952
Weighted average number of ordinary shares in issue	138,403,415	138,403,415
Basic earnings per ordinary share (sen)	2.11	0.47

Diluted earnings per share are not presented in the financial statements since there are no dilutive potential ordinary shares as at 31 December 2015 and 2014.

notes to the financial statements
(cont'd)

9. Property, plant and equipment

Group	Long term leasehold shop offices RM	Furniture, fittings and office equipment RM	Computers and peripherals RM	Renovations RM	Total RM
Cost					
At 1 January 2014	720,000	560,814	1,188,493	595,582	3,064,889
Additions	–	101,165	204,099	33,840	339,104
Disposals	–	–	(26,339)	–	(26,339)
Write offs	–	(14,011)	(20,815)	(36,902)	(71,728)
Exchange differences	–	7,744	11,481	6,940	26,165
At 31 December 2014	720,000	655,712	1,356,919	599,460	3,332,091
Acquisition of a subsidiary	–	–	166,742	–	166,742
Additions	–	151,320	270,588	311,751	733,659
Disposals	–	(6,879)	(12,908)	(48,151)	(67,938)
Exchange differences	–	40,999	47,323	46,946	135,268
At 31 December 2015	720,000	841,152	1,828,664	910,006	4,299,822
Accumulated depreciation					
At 1 January 2014	67,816	306,190	864,319	234,105	1,472,430
Charge for the year	8,773	61,211	140,298	103,068	313,350
Disposals	–	–	(18,007)	–	(18,007)
Write offs	–	(3,207)	(20,815)	(16,606)	(40,628)
Exchange differences	–	1,748	4,375	3,257	9,380
At 31 December 2014	76,589	365,942	970,170	323,824	1,736,525
Acquisition of a subsidiary	–	–	75,975	–	75,975
Charge for the year	8,773	83,985	211,314	144,040	448,112
Disposals	–	(2,043)	(7,997)	(43,949)	(53,989)
Exchange differences	–	11,244	20,258	13,549	45,051
At 31 December 2015	85,362	459,128	1,269,720	437,464	2,251,674
Net book value					
At 31 December 2015	634,638	382,024	558,944	472,542	2,048,148
At 31 December 2014	643,411	289,770	386,749	275,636	1,595,566

At the reporting date:

- (i) two units of long term leasehold shop office of the Group with carrying amount of RM434,132 (2014: RM440,120) have been charged as collateral to secure the banking facilities referred to in Note 21; and
- (ii) the title deeds of the long term leasehold shop offices of the subsidiary have yet to be transferred to the subsidiary by the developer.

notes to the financial statements
(cont'd)

10. Intangible assets

	Group	
	2015 RM	2014 RM
Development expenditure		
Costs		
At beginning of year	9,154,109	7,851,208
Additions	1,511,229	1,437,445
Write offs	(112,272)	(134,544)
Exchange differences	10,398	–
At end of year	10,563,464	9,154,109
Accumulated amortisation		
At beginning of year	5,720,525	4,818,805
Charge for the year	1,150,103	928,629
Write offs	(112,272)	(26,909)
At end of year	6,758,356	5,720,525
Carrying amount	3,805,108	3,433,584

	Group	
	2015 RM	2014 RM
The additions to the cost of intangible assets are analysed as follows:		
Directors' remuneration other than fees		
- directors' of the Company	272,026	247,296
- directors' of the subsidiaries	226,800	268,872
Other staff costs	1,010,320	846,348
Other purchases	1,509,146	1,362,516
	2,083	74,929
	1,511,229	1,437,445

notes to the financial statements
(cont'd)

11. Investment in subsidiaries

	Company	
	2015 RM	2014 RM
Unquoted shares, at cost		
At beginning of year	3,422,173	3,422,173
Additions	90,000	–
At end of year	3,512,173	3,422,173
Provision of financial guarantees		
At beginning/end of year	129,759	129,759
Accumulated impairment losses		
At beginning/end of year	(500,000)	(500,000)
Carrying amount	3,141,932	3,051,932

The details of the subsidiaries are as follows:

	Country of incorporation	Group's effective and voting interests		Principal activities
		2015	2014	
Subsidiaries of the Company				
Innity Sdn Bhd	Malaysia	100%	100%	Provision of technology based online advertising solutions and other related internet services
Spiral Vibe Sdn Bhd	Malaysia	100%	100%	Advertising agency providing full suite of services
Advenue Digital Advertising Sdn Bhd	Malaysia	100%	100%	Dormant
Subsidiaries of Innity Sdn Bhd				
Innity Limited	Hong Kong	100%	100%	Investment holding company
PT. Media Innity*	Indonesia	95%	95%	Provision of technology based online advertising solutions and other related internet services
DoMedia Asia Sdn Bhd	Malaysia	100%	100%	Provision of technology based online advertising solutions and other related internet services
Innity China Co., Limited*	Hong Kong	80%	80%	Provision of technology based online advertising solutions and other related internet services

notes to the financial statements
(cont'd)

11. Investment in subsidiaries (cont'd)

	Country of incorporation	Group's effective and voting interests		Principal activities
		2015	2014	
Subsidiaries of Innity Sdn Bhd (cont'd)				
Tresixty Media Sdn Bhd	Malaysia	100%	80%	Provision of budget online advertising and media solutions
Innity Philippines, Inc.*	Philippines	99.99%	99.99%	Provision of technology based online advertising solutions and other related internet services
Native Media Sdn Bhd	Malaysia	75%	75%	Provision of concept creation and execution for product and brand marketing campaigns, specializing in video and multimedia content for online distribution and promotion
Appsploration Sdn Bhd	Malaysia	75%	75%	Developing computer and mobile software applications
Innity Shanghai Ltd*	China	100%	100%	Provision of technology based online advertising solutions and other related internet services
Dynamic Outdoor Media Sdn Bhd*	Malaysia	100%	–	Provision of WiFi services for food and beverages outlets, shopping centers and townships
Subsidiaries of Innity Limited				
Innity Singapore Pte. Ltd.*	Singapore	100%	100%	Provision of technology based online advertising solutions and other related internet services
Innity Vietnam Co Ltd*	Vietnam	88%	88%	Software production house
Subsidiary of Innity Vietnam Co Ltd				
Innity Software and Advertising Co Ltd ("ISACL") * #	Vietnam	79%	79%	Provision of technology based online advertising solutions and other related internet services
Subsidiary of Innity China Co Ltd				
Innity Taiwan Limited ("ITL") * ##	Belize	80%	80%	Provision of technology based online advertising solutions and other related internet services

notes to the financial statements (cont'd)

11. Investment in subsidiaries (cont'd)

The financial statements of the subsidiaries indicated by * are not audited by Russell Bedford LC & Company.

The Group held 90% (2014: 90%) voting interest in ISACL.

The Group held 100% (2014: 100%) voting interest in ITL.

During the reporting period:

- (i) On 11 June 2015, Innity Sdn Bhd ("ISB") acquired 20 ordinary shares of RM1 each representing 20% of the issued and paid up share capital of Tresixty Media Sdn Bhd ("Tresixty"), for a cash consideration of RM20.

With the acquisition, Tresixty became a wholly-owned subsidiary of the Company.

The following summarises the effect of changes in the equity interest in Tresixty that is attributable to owners of the Company:

	Group 2015 RM
Equity interest:	
At beginning of year	(853,574)
Effect of increase in Company's ownership interest	(272,242)
Share of comprehensive loss	(81,707)
<hr/>	
At end of year	(1,207,523)

- (ii) On 17 June 2015, ISB acquired 6 ordinary shares of RM1 each representing 60% of the issued and paid up share capital of an associate, Dynamic Outdoor Media Sdn Bhd ("Dynamic"), for a cash consideration of RM6.

With the acquisition, Dynamic became a wholly-owned subsidiary of the Company.

- (iii) On 17 April 2015, the Company further subscribed for additional 90,000 new ordinary shares of RM1 each in a wholly owned subsidiary, Innity Sdn Bhd, for a total cash consideration of RM90,000.

In the previous reporting period:

- (i) On 13 February 2014, Innity China Co., Ltd ("ICCL"), a 80% owned subsidiary subscribed for 50,000 ordinary shares of USD1 each representing 100% of the issued and paid up share capital of Innity Taiwan Limited ("ITL").

With the subscription, ITL became a subsidiary of the Group.

notes to the financial statements
(cont'd)

11. Investment in subsidiaries (cont'd)

The following table summarises the consideration paid, the fair value of the identifiable assets acquired and liabilities assumed at the date of acquisition of Dynamic during the reporting period.

	Group 2015 RM
Plant and equipment	90,767
Deferred tax assets	27,642
Other receivables, deposits and prepayments	131
Cash and bank balances	1,672
Trade payables	(34,547)
Other payables and accruals	(233,704)
Fair value of identifiable net liabilities acquired	(148,039)
Fair value of equity interest in Dynamic held by the Group immediately before the acquisition	(4)
Goodwill arising from acquisition	148,049
Purchase consideration by way of cash	6
Cash and cash equivalents acquired	(1,672)
Net cash inflow arising from acquisition	(1,666)

The goodwill arising from acquisition is attributable mainly to the synergies expected to be achieved from integrating the Dynamic's technological network into the Group's existing operation.

The acquisition of subsidiary during the current reporting period did not have a significant impact to the financial results and positions of the Group.

Loss on remeasuring previously held equity interest in Dynamic to fair value at acquisition date

The Group recognised a loss of RM25,214 as a result of measuring at fair value its 40% equity interest in Dynamic held before the business combination. The loss is included in the "Other operating expenses" line item in the Group's profit or loss for the year ended 31 December 2015.

12. Investment in associates

	Group	
	2015 RM	2014 RM
Unquoted shares, at cost	603,594	693,594
Share of other net assets changes	248,505	248,505
Share in post acquisition losses of associates	(550,291)	(635,673)
Carrying amount, representing share of net assets	301,808	306,426

notes to the financial statements
(cont'd)

12. Investment in associates (cont'd)

	Company	
	2015 RM	2014 RM
Unquoted shares, at cost		
At beginning/end of year	495,488	495,488

The details of the associates are as follows:

	Country of incorporation	Group's effective and voting interests		Principal activities
		2015	2014	
Associate of the Company				
I-DAC Pte. Ltd. ("I-DAC")*	Singapore	20%	20%	Provision of various advertising services using advanced technologies, sub-license the right to use the technologies and technical support
Held through Innity Sdn Bhd				
Dynamic Outdoor Media Sdn Bhd*	Malaysia	–	40%	Provision of WiFi services for food and beverages outlets, shopping centers and townships
Held through Innity Limited				
Innity Digital Media (Thailand) Co., Ltd.*	Thailand	49%	49%	Provision of technology based online advertising solutions and other related internet services

The financial statements of the associates indicated by * are not audited by Russell Bedford LC & Company.

In the previous reporting period, I-DAC, an associate of the Company, allotted 580,000 ordinary shares for SGD580,000 to a fellow shareholder. Consequently, the Company's shareholdings in I-DAC was diluted from 49% to 20%.

I-DAC is a result of the business alliance with a corporate shareholder of the Company which provides the Group access to new customers in the ASEAN region and an advanced online advertising platform.

notes to the financial statements
(cont'd)

12. Investment in associates (cont'd)

The directors regard I-DAC as a material associate to the Group. The summarised financial information of the associates is as follows:

	I-DAC Pte Ltd RM	Other individually immaterial associates RM	Total RM
2015			
Assets and liabilities			
Non current assets	18,439	84,845	103,284
Current assets	4,085,061	2,326,531	6,411,592
Total assets	4,103,500	2,411,376	6,514,876
Current liabilities/Total liabilities	3,467,175	2,001,851	5,469,026
Results			
Revenue	8,961,754	2,715,058	11,676,812
Net profit/Total comprehensive income for the year	(491,560)	238,478	(253,082)
2014			
Assets and liabilities			
Non current assets	85,566	176,910	262,476
Current assets	4,611,543	2,700,399	7,311,942
Total assets	4,697,109	2,877,309	7,574,418
Current liabilities/Total liabilities	3,708,528	2,880,541	6,589,069
Results			
Revenue	7,416,678	2,223,825	9,640,503
Net loss/Total comprehensive loss for the year	(272,213)	(33,322)	(305,535)

Reconciliation of the summarised financial information presented to the carrying amount of the interest in associates is as follows:

	I-DAC Pte Ltd RM	Other individually immaterial associates RM	Total RM
2015			
Group's share of net assets/carrying amount	127,265	174,543	301,808
2014			
Group's share of net assets	197,716	24,276	221,992
Goodwill	-	84,434	84,434
Carrying amount	197,716	108,710	306,426

notes to the financial statements
(cont'd)

13. Goodwill

Costs	Group	
	2015 RM	2014 RM
At beginning of year	–	–
Acquisition through business combination	148,049	–
At end of year	148,049	–
Carrying amount	148,049	–

The goodwill relates to the acquisition of Dynamic that is allocated to the Wi-Fi Advertising Platform. The recoverable amount of the cash-generating unit (CGU) is determined based on value in use calculation using the financial budget for the financial year ending 31 December 2016 which was approved by the board of directors of the Company.

Key assumptions in the financial budget

The forecasted growth rate of 100% quarterly from the existing business level based on the assumption that the success rate for penetration of direct client segment would increase substantially.

Management believes that no reasonably possible changes in the above key assumption would cause the carrying value of the CGU to materially exceed its recoverable amount.

14. Deferred tax assets/(liabilities)

	Group	
	2015 RM	2014 RM
At beginning of year	(417,316)	(291,771)
Acquisition of subsidiary (Note 11)	27,642	–
Recognised in profit or loss (Note 7)		
- current year		
- Malaysia	(122,097)	(172,961)
- Outside Malaysia	176,289	46,512
	54,192	(126,449)
Recognised in other comprehensive income	(18,282)	–
Exchange differences	22,183	904
At end of year	(331,581)	(417,316)
Presented after appropriate offsetting as follows:		
Deferred tax assets		
- Retirement benefits obligations	26,199	19,179
- Utilised tax losses	24,089	–
- Allowance for doubtful debts	248,431	–
- Other deductible temporary differences	4,879	77,978
	303,598	97,157

notes to the financial statements
(cont'd)

14. Deferred tax assets/(liabilities) (cont'd)

	Group	
	2015 RM	2014 RM
Deferred tax liabilities		
- Carrying amount of development expenditure	(868,800)	(642,861)
- Excess of tax capital allowances over related depreciation of plant and equipment	(16,281)	(11,835)
- Other deductible/(taxable) temporary differences	88,610	(3,863)
- Unutilised tax losses	161,292	144,086
	(635,179)	(514,473)
	(331,581)	(417,316)

Net deferred tax has not been recognised in respect of the following:

	Group	
	2015 RM	2014 RM
Tax effects of:		
Retirement benefit obligations	26,199	19,179
Unabsorbed capital allowances and unutilised tax losses:		
- no expiry	1,180,955	1,043,560
- tax losses allowed to be utilised up to financial year ending 31 December		
- 2016	35,447	35,400
- 2017	105,715	101,000
- 2018	8,561	8,000
- 2019	83,146	-
- 2020	102,772	-
- 2025	82,967	-
Allowance for doubtful debts	248,431	-
Other deductible temporary differences	134,764	146,273
	2,008,957	1,353,412
Less tax effects of:		
Carrying amount of development expenditure	(868,800)	(829,700)
Excess of tax capital allowances over related depreciation of plant and equipment	(31,277)	(23,831)
Other taxable temporary differences	(5,090)	(43,500)
	(905,167)	(897,031)
	1,103,790	456,381
Add: Net deferred tax liabilities recognised	331,581	417,316
Net deferred tax assets not recognised	1,435,371	873,697

Deferred tax liabilities are not recognised when the initial recognition of the related assets and liabilities at the time of the transactions, affects neither accounting profit nor taxable profit. Portion of the deferred tax assets arising from tax losses are also not recognised where it is not probable that taxable profit will be available in the foreseeable future to utilise the tax benefits.

notes to the financial statements
(cont'd)

14. Deferred tax assets/(liabilities) (cont'd)

The gross amount of deferred tax assets have not been recognised in respect of the following:

	Group	
	2015 RM	2014 RM
Unabsorbed capital allowances and unutilised tax losses:		
- no expiry	4,447,616	3,534,544
- tax losses allowed to be utilised up to financial year ending 31 December		
- 2016	177,233	141,600
- 2017	528,575	404,000
- 2018	42,803	68,000
- 2019	342,713	-
- 2020	425,366	-
- 2025	488,041	-
	6,452,347	4,148,144

15. Trade receivables

	Group	
	2015 RM	2014 RM
Third parties	35,297,957	21,596,305
Less: Allowance for doubtful debts	(1,999,363)	(968,859)
	33,298,594	20,627,446
Amount due from associates	147,440	570,236
	33,446,034	21,197,682

The Group's normal trade credit terms range from 30 days to 90 days (2014: 30 days to 90 days).

The following table provides information on the trade receivables' credit risk exposure.

	Group	
	2015 RM	2014 RM
Not impaired or past due	9,670,733	5,159,077
1 – 30 days past due not impaired	8,056,818	3,961,154
31 – 60 days past due not impaired	5,002,135	3,877,143
61 – 90 days past due not impaired	3,007,556	1,662,900
91 – 120 days past due not impaired	3,196,450	1,772,352
More than 120 days past due not impaired	4,512,342	4,765,056
	33,446,034	21,197,682
Impaired	1,999,363	968,859
	35,445,397	22,166,541

Trade receivables that are neither past due nor impaired are creditworthy debtors with good payment records with the Group.

notes to the financial statements
(cont'd)

15. Trade receivables (cont'd)

The movements in the allowance for doubtful debts for trade receivables that are individually impaired at reporting date are as follows:

	Group	
	2015 RM	2014 RM
At beginning of year	968,859	545,733
Allowance for the year	942,697	400,278
Allowance no longer required	(81,193)	(6,805)
Exchange differences	169,000	29,653
At end of year	1,999,363	968,859

Trade receivables that are individually determined to be impaired at the reporting date relate to receivables that are in significant financial difficulties and have defaulted on payments. These receivables are not secured by any collateral or credit enhancements.

16. Other receivables, deposits and prepayments

	Group		Company	
	2015 RM	2014 RM	2015 RM	2014 RM
Other receivables	603,601	729,497	–	–
Amount due from associates	716,347	1,677,349	–	–
Amount due from subsidiaries	–	–	12,641,444	12,048,388
	1,319,948	2,406,846	12,641,444	12,048,388
Less: Allowance for doubtful debts	(28,600)	(24,618)	–	–
	1,291,348	2,382,228	12,641,444	12,048,388
Indirect tax receivable	261,384	–	–	–
Deposits	428,656	357,527	1,500	1,500
Prepayments	1,952,216	1,042,759	3,467	3,457
Total	3,933,604	3,782,514	12,646,411	12,053,345

The movements in the allowance for doubtful debts for other receivables that are individually impaired at reporting date are as follows:

	Group	
	2015 RM	2014 RM
At beginning of year	24,618	23,325
Exchange differences	3,982	1,293
At end of year	28,600	24,618

Other receivables that are individually determined to be impaired at the reporting date relate to receivables that are in significant financial difficulties and have defaulted on payments. These receivables are not secured by any collateral or credit enhancements.

notes to the financial statements (cont'd)

17. Fixed deposits with a licensed bank

The fixed deposits with a licensed bank of a subsidiary have been pledged to secure banking facilities referred to in Note 21.

The weighted average effective interest rate and average maturity of fixed deposits with a licensed bank of a subsidiary are as follows:

	Group	
	2015	2014
Weighted average interest rate (%)	3.30	3.20
Average maturity (days)	78	77

18. Other financial assets

	Group and Company	
	2015 RM	2014 RM
Financial assets at fair value through profit or loss		
Investments in unquoted mutual funds in Malaysia, at cost		
At beginning of year	2,611,877	5,307,157
Redemptions	(1,428,398)	(2,695,280)
At end of year	1,183,479	2,611,877
Fair value adjustments		
At beginning/end of year	-	-
Carrying amount	1,183,479	2,611,877

The investments in unquoted mutual funds relate to portfolio of money market fund investments placed with licensed financial institutions. These funds aim to provide a regular stream of monthly income through portfolio of direct investments in short term money market instruments and other fixed income instruments while maintaining capital preservation. The fair value of the investments are determined by reference to the net assets per unit of the funds. The funds' objective is to maintain its net assets per unit at a prescribed rate so that there shall be minimum fluctuation to the fair value of the other financial assets.

These investments could be redeemed for cash from the funds within a short notice period.

Included in investment in unquoted mutual funds with licensed financial institutions is RM380,000 (2014: RM1,870,000) which represent the unutilised balance of gross proceeds raised from the private placement and is restricted for working capital of the Group.

notes to the financial statements
(cont'd)

19. Trade payables

	Group	
	2015 RM	2014 RM
Third parties	18,208,063	8,306,515
Amount due to associates	336,220	691,731
Amount due to subsidiaries of a corporate shareholder	6,589	45,235
	18,550,872	9,043,481

The normal trade credits granted to the Group range from 45 to 90 days (2014: 45 to 90 days).

20. Other payables and accruals

	Group		Company	
	2015 RM	2014 RM	2015 RM	2014 RM
Amount due to a subsidiary	–	–	290,699	675,457
Other payables	1,147,683	404,018	28,187	29,081
Advance billings to customers	3,723,727	2,508,719	–	–
Amount due to an associate	37,923	17,442	–	–
Financial guarantee liabilities	–	–	102,012	110,530
Accruals	1,381,623	772,976	42,418	32,700
Indirect tax payable	1,202,506	944,147	–	–
Payroll related statutory liabilities	344,971	207,918	–	–
	7,838,433	4,855,220	463,316	847,768
Less: Non current portion	–	–	(94,150)	(102,012)
Portion due within one year	7,838,433	4,855,220	369,166	745,756

	Company	
	2015 RM	2014 RM
The non current portion of financial guarantee liabilities is to be accreted as follows:		
Later than 1 year and not later than 2 years	7,256	7,862
Later than 2 years and not later than 5 years	18,582	20,134
Later than 5 years	68,312	74,016
	94,150	102,012

notes to the financial statements
(cont'd)

21. Short term borrowings

	Group	
	2015 RM	2014 RM
Long term loans – current portion (Note 22)	34,904	37,833

The weighted average effective interest rates are as follows:

	Group	
	2015 %	2014 %
Bank overdrafts	–	8.60
Term loans	7.65	7.65

The long term loans and other banking facilities of the Group are secured by way of:

- (i) Fixed deposits with a licensed bank;
- (ii) Flexi Guarantee Scheme for RM200,000 and New Principal Guarantee Scheme for RM159,000 under Corporate Guarantee Corporation in Malaysia;
- (iii) Deed of assignment incorporating power of attorney on a subsidiary's long term leasehold shop offices; and
- (iv) Joint and several guarantees by all the executive directors.

22. Long term loans

	Group	
	2015 RM	2014 RM
Amount outstanding	205,371	243,523
Less: Portion due within one year (Note 21)	(34,904)	(37,833)
Non current portion	170,467	205,690

The non current portion of term loans is payable as follows:

Later than 1 year and not later than 2 years	32,977	34,886
Later than 2 years and not later than 5 years	115,453	106,859
Later than 5 years	22,037	63,945
	170,467	205,690

The long term loans are secured as disclosed in Note 21.

notes to the financial statements
(cont'd)

23. Retirement benefit obligations

	Group	
	2015 RM	2014 RM
Present value of retirement benefit obligations/Net liability arising from retirement benefit obligations	171,906	132,586

Amounts recognised in profit or loss in respect of the retirement benefit obligations is as follows:

	Group	
	2015 RM	2014 RM
Current service cost	96,886	76,091

The movements in the present value of the retirement benefit obligations are as follows:

	Group	
	2015 RM	2014 RM
At beginning of year	132,586	53,475
Expenses recognised in profit or loss	96,886	76,091
Remeasurement of retirement benefit obligation other comprehensive income	(73,127)	–
Exchange differences	15,561	3,020
At end of year	171,906	132,586

The Group provides retirement benefits for qualifying employees of a subsidiary in Indonesia in accordance with the local labour law.

The most recent actuarial valuations of present value of the retirement benefit obligations was carried out on 20 January 2016 by an independent qualified actuary. The present value of the retirement benefit obligations, and the related current service cost and past service cost, were measured using the Project Unit Credit Method. The principal actuarial assumptions used are as follows:

	2015	2014
Discount rate	9.0%	8.5%
Annual salary increase	8%	8%

Management believes that no reasonably possible changes in any of the above key assumptions would lead to significant changes to the present value of the retirement benefit obligations.

notes to the financial statements
(cont'd)

24. Share capital

	Group and Company			
	2015	2014		
	No. of	No. of		
	ordinary	ordinary		
	shares of	shares of		
	RM0.10	RM0.10	2015	2014
	each	each	RM	RM
Authorised:				
At beginning/end of year	250,000,000	250,000,000	25,000,000	25,000,000
Issued and fully paid:				
At beginning/end of year	138,403,415	138,403,415	13,840,342	13,840,342

25. Reserves

	Group		Company	
	2015	2014	2015	2014
	RM	RM	RM	RM
Retained profits/ (Accumulated losses)	13,505,666	10,800,847	(1,912,364)	(1,565,845)
Non distributable:				
Share premium	5,097,189	5,097,189	5,097,189	5,097,189
Reverse acquisition reserve (legal capital adjustment)	(2,512,173)	(2,512,173)	–	–
Foreign currency translation reserve	441,718	(318,329)	–	–
Other reserve	248,505	248,505	–	–
	16,780,905	13,316,039	3,184,825	3,531,344

Share premium

Share premium comprises the premium paid on subscription of shares in the Company over and above the par value of the shares. The share premium is not distributable by way of cash dividends and may be utilised only in the manner set out in Section 60(3) of the Companies Act 1965.

Reverse acquisition reserve

Reverse acquisition reserve arose from the reverse acquisition of the Company by ISB.

Foreign currency translation reserve

The translation reserve comprises all foreign currency differences arising from the translation of the financial statements of foreign operations.

Other reserve

The other reserve arose from the dilution of investment in an associate of the Company.

notes to the financial statements
(cont'd)

26. Contingent liability

A subsidiary's interpretation of the Promotion of Investment Act 1986 in respect of the amount of income exempted from tax is different from that of the tax authority upon clarification sought. The subsidiary has on 8 April 2015 filed an official appeal by submitting the prescribed Form Q to the Special Commissioners of Income Tax ("SCIT"). The case is now pending for hearing with SCIT on 3 May 2016. In the meantime, the subsidiary is also in the process of seeking further clarification of the disputed tax treatment with the tax authority's dispute resolution department.

The Group is contingently liable for income tax expense amounting to RM567,860 should SCIT decides to uphold tax authority interpretation and the Company decides not to pursue the next course of action.

27. Significant related party transactions

27.1. Related party transactions

	Type of Transactions	Group	
		2015 RM	2014 RM
Significant transactions with related parties are as follows:			
With associates			
- Dynamic Outdoor Media Sdn Bhd	Purchases	–	63,517
- Innity Digital Media (Thailand) Co., Ltd	Sales	35,779	3,653
	Purchases	102,517	148,062
	Administrative expense	5,380	7,758
- I-DAC Pte. Ltd.	Sales	470,044	1,123,883
	Purchases	213,738	570,672
	Royalty fee expense	638	1,767
	Technical fee expense	–	146,000
With subsidiary of an associate			
I-DAC (M) Sdn Bhd	Sales	16,823	219,340
	Disposal of plant and equipment	–	2,975
	Consultancy fee income	–	21,750
With a corporate shareholder of the Company			
- Jobstreet Corporation Berhad	Purchases	17,500	92,225
With subsidiaries of corporate shareholders of the Company - Jobstreet.com Sdn Bhd			
	Staff recruitment expense	–	8,700
- Autoworld.com.my Sdn Bhd	Purchases	68,043	138,426
- Dac Asia Pte. Ltd	Technical fee expense	109,555	26,250
	Sales	–	3,000
- PT. Jobstreet Indonesia	Staff recruitment expense	–	1,232

notes to the financial statements
(cont'd)

27. Significant related party transactions

27.2 Related party balances

Type of transactions	Group		Company		
	2015 RM	2014 RM	2015 RM	2014 RM	
Individually significant unsecured interest free outstanding balances arising from other than normal trade transactions are as follows:					
Financial assets:					
With subsidiaries					
- Advenue Digital Advertising Sdn Bhd	Advances	–	–	2,500	2,500
- Innity Limited	Advances	–	–	51,524	51,524
- Innity Sdn Bhd	Advances	–	–	12,587,420	11,994,364
With associates					
- Dynamic Outdoor Media Sdn Bhd	Advances	–	218,902	–	–
- Innity Digital Media (Thailand) Co., Ltd	Advances	621,085	1,303,731	–	–
- I-DAC Pte Ltd	Advances	95,262	78,790	–	–
With a subsidiary of an associate					
- I-DAC (M) Sdn Bhd	Advances	–	75,926	–	–
Financial liabilities:					
With a subsidiary					
- Innity Sdn Bhd	Advances	–	–	290,699	675,457
With an associate					
- Innity Digital Media (Thailand) Co., Ltd.	Advances	37,923	17,442	–	–

The above advances are receivable/repayable on demand.

27.3 Compensation of key management personnel

The key management personnel comprises mainly executive directors of the Company whose remuneration is disclosed in Note 5.

notes to the financial statements
(cont'd)

28. Commitments

	Group	
	2015 RM	2014 RM
The future minimum rental payments under non cancellable tenancy agreements are as follows:		
Not later than 1 year	966,334	632,935
Later than 1 year and not later than 2 years	402,401	575,217
Later than 2 years and not later than 5 years	–	207,492
	1,368,735	1,415,644

29. Segment information of the Group

For management purposes, the Group is organised into business units based on their geographical location and has reportable operating segments as follows:

- Malaysia
- Singapore
- Indonesia
- Vietnam
- Philippines
- Hong Kong/China
- Taiwan

The above reportable segments mainly offer technology based online advertising solutions and other related internet services.

Management monitors the operating results of its business units as well as relying on the segment information as disclosed below for the purpose of making decision about resource allocation and performance assessment.

Inter segment transactions were entered into when advertising campaigns were carried out on a regional basis. The pricing of inter segment transactions is determined based on a negotiated margin basis.

notes to the financial statements
(cont'd)

29. Segment information of the Group (cont'd)

2015	Malaysia RM	Singapore RM	Indonesia RM	Vietnam RM	Philippines RM	Hong Kong/ China RM	Taiwan RM	Total RM	Inter- segment elimination RM	Group RM
Revenue										
External revenue	30,433,785	5,906,678	13,689,482	2,463,511	7,949,964	14,142,233	642,633	75,228,286	-	75,228,286
Inter-segment revenue	10,332,064	70,768	91,434	-	56,579	-	-	10,550,845	(10,550,845)	-
Total revenue	40,765,849	5,977,446	13,780,916	2,463,511	8,006,543	14,142,233	642,633	85,779,131	(10,550,845)	75,228,286
Results										
Profit/(Loss) from operations before investment income	1,892,788	(695,960)	(273,517)	33,223	2,170,747	1,602,820	(500,657)	4,229,444	-	4,229,444
Investment income	321,071	-	40,678	530	5,290	451	95	368,115	(183,009)	185,106
Profit/(Loss) from operations	2,213,859	(695,960)	(232,839)	33,753	2,176,037	1,603,271	(500,562)	4,597,559	(183,009)	4,414,550
Finance costs	(29,523)	(1,118)	(72,621)	(34,811)	(6,318)	(55,873)	-	(200,264)	183,009	(17,255)
Share in profit of equity-accounted associates, net of tax	20,600	-	-	-	-	-	-	20,600	-	20,600
Profit/(Loss) before tax	2,204,936	(697,078)	(305,460)	(1,058)	2,169,719	1,547,398	(500,562)	4,417,895	-	4,417,895
Income tax expense	(457,349)	125	(127,887)	-	(652,180)	(121,891)	3,512	(1,355,670)	-	(1,355,670)
Net profit/(loss) for the year	1,747,587	(696,953)	(433,347)	(1,058)	1,517,539	1,425,507	(497,050)	3,062,225	-	3,062,225
Profit/(Loss) attributable to non-controlling interests	50,121	-	21,667	(5,440)	(152)	(302,873)	99,410	(137,267)	-	(137,267)
Profit/(Loss) attributable to owners of the Company	1,797,708	(696,953)	(411,680)	(6,498)	1,517,387	1,122,634	(397,640)	2,924,958	-	2,924,958

notes to the financial statements
(cont'd)

29. Segment information of the Group (cont'd)

2015	Malaysia RM	Singapore RM	Indonesia RM	Vietnam RM	Philippines RM	Hong Kong/ China RM	Taiwan RM	Total RM	Inter- segment elimination RM	Group RM
Assets and liabilities										
Segment assets	41,145,317	6,839,104	12,656,956	3,074,412	6,685,612	6,738,836	1,860,564	79,000,801	(21,009,190)	57,991,611
Investment in associates	301,808	-	-	-	-	-	-	301,808	-	301,808
Consolidated total assets	41,447,125	6,839,104	12,656,956	3,074,412	6,685,612	6,738,836	1,860,564	79,302,609	(21,009,190)	58,293,419
Segment liabilities	15,518,178	3,834,737	10,540,462	3,300,442	4,005,252	6,366,142	2,306,067	45,871,280	(18,060,089)	27,811,191
Consolidated total liabilities	15,518,178	3,834,737	10,540,462	3,300,442	4,005,252	6,366,142	2,306,067	45,871,280	(18,060,089)	27,811,191
Other information										
Capital expenditure	1,585,280	14,206	126,755	188,599	70,265	221,578	38,205	2,244,888	-	2,244,888
Amortisation of development expenditure	1,150,103	-	-	-	-	-	-	1,150,103	-	1,150,103
Depreciation	261,778	26,571	71,147	15,088	22,937	47,865	2,726	448,112	-	448,112
Material non cash items other than depreciation and amortisation	-	-	-	-	-	-	-	-	-	-
- Allowance for doubtful debts	-	-	918,707	-	23,990	-	-	942,697	-	942,697
- Allowance for doubtful debts no longer required	-	-	(81,193)	-	-	-	-	-	-	(81,193)
- Bad debts written off	-	-	-	-	-	12,593	-	-	-	12,593
- Retirement benefits	-	-	96,886	-	-	-	-	96,886	-	96,886
- Unrealised gain on foreign exchange-net	(301,120)	(128,839)	(28,912)	(45,959)	(7,130)	(21,459)	20,262	(513,157)	-	(513,157)

notes to the financial statements
(cont'd)

29. Segment information of the Group (cont'd)

2014	Malaysia RM	Singapore RM	Indonesia RM	Vietnam RM	Philippines RM	Hong Kong/ China RM	Taiwan RM	Total RM	Inter- segment elimination RM	Group RM
Revenue										
External revenue	21,003,469	6,066,029	4,760,521	2,609,338	2,746,254	7,060,057	-	44,245,668	-	44,245,668
Inter-segment revenue	952,224	99,386	403,496	134,142	135,518	237,178	-	1,961,944	(1,961,944)	-
Total revenue	21,955,693	6,165,415	5,164,017	2,743,480	2,881,772	7,297,235	-	46,207,612	(1,961,944)	44,245,668
Results										
Profit/(Loss) from operations before investment income	(470,881)	528,956	208,456	78,073	477,397	410,293	(105,320)	1,126,974	-	1,126,974
Investment income	370,143	-	38,404	899	433	-	-	409,879	(213,072)	196,807
Profit/(Loss) from operations	(100,738)	528,956	246,860	78,972	477,830	410,293	(105,320)	1,536,853	(213,072)	1,323,781
Finance costs	(46,847)	(14,782)	(69,729)	(31,903)	(3,796)	(70,737)	-	(237,794)	213,072	(24,722)
Share in loss of equity-accounted associates, net of tax	(60,855)	-	-	-	-	-	-	(60,855)	-	(60,855)
Profit/(Loss) before tax	(208,440)	514,174	177,131	47,069	474,034	339,556	(105,320)	1,238,204	-	1,238,204
Income tax expense	(245,384)	(21,327)	(153,699)	-	(142,161)	(7,408)	-	(569,979)	-	(569,979)
Net profit/(loss) for the year	(453,824)	492,847	23,432	47,069	331,873	332,148	(105,320)	668,225	-	668,225
Profit/(Loss) attributable to non-controlling interests	139,801	-	(1,172)	(13,495)	(33)	(157,438)	21,064	(11,273)	-	(11,273)
Profit/(Loss) attributable to owners of the Company	(314,023)	492,847	22,260	33,574	331,840	174,710	(84,256)	656,952	-	656,952

notes to the financial statements
(cont'd)

29. Segment information of the Group (cont'd)

2014	Malaysia RM	Singapore RM	Indonesia RM	Vietnam RM	Philippines RM	Hong Kong/ China RM	Taiwan RM	Total RM	Inter- segment elimination RM	Group RM
Assets and liabilities										
Segment assets	28,749,178	4,732,334	6,947,459	2,030,662	3,076,730	3,855,544	366,112	49,758,019	(8,427,830)	41,330,189
Investment in associates	306,426	-	-	-	-	-	-	306,426	-	306,426
Consolidated total assets	29,055,604	4,732,334	6,947,459	2,030,662	3,076,730	3,855,544	366,112	50,064,445	(8,427,830)	41,636,615
Segment liabilities	7,808,989	1,466,461	4,654,984	2,300,028	2,175,083	4,979,251	300,653	23,685,449	(8,675,332)	15,010,117
Consolidated total liabilities	7,808,989	1,466,461	4,654,984	2,300,028	2,175,083	4,979,251	300,653	23,685,449	(8,675,332)	15,010,117
Other information										
Capital expenditure	1,615,548	81,315	18,858	4,390	39,128	14,126	3,184	1,776,549	-	1,776,549
Amortisation of development expenditure	928,629	-	-	-	-	-	-	928,629	-	928,629
Depreciation	226,569	22,287	20,639	12,338	15,125	15,755	637	313,350	-	313,350
Material non cash items other than depreciation and amortisation										
- Allowance for doubtful debts	83,409	-	310,445	6,424	-	-	-	400,278	-	400,278
- Plant and equipment written off	-	31,100	-	-	-	-	-	31,100	-	31,100
- Development expenditure written off	107,635	-	-	-	-	-	-	107,635	-	107,635
- Retirement benefits	-	-	76,091	-	-	-	-	76,091	-	76,091
- Allowance for doubtful debts no longer required	-	-	(6,805)	-	-	-	-	-	-	(6,805)
- Unrealised gain on foreign exchange - net	(357,544)	-	-	(25,393)	(15,613)	(78,384)	-	(476,934)	-	(476,934)

notes to the financial statements (cont'd)

30. Financial instruments, financial risks and capital risk management

30.1 Categories of financial instruments

The following table sets out the financial instruments as at the reporting date:

	Group		Company	
	2015 RM	2014 RM	2015 RM	2014 RM
Financial assets				
At fair value through profit or loss:				
- other financial assets	1,183,479	2,611,877	1,183,479	2,611,877
Loans and receivables:				
- trade and other receivables excluding prepayments and indirect tax receivable	35,166,038	23,937,437	12,642,944	12,049,888
- fixed deposits with a licensed bank	1,809,748	1,754,118	–	–
- cash and bank balances	11,311,018	6,819,959	21,173	6,812
	48,286,804	32,511,514	12,664,117	12,056,700
	49,470,283	35,123,391	13,847,596	14,668,577
Financial liabilities				
Amortised cost:				
- borrowings	205,371	243,523	–	–
- trade and other payables excluding statutory liabilities and advance billings to customers	21,118,101	10,237,917	463,316	847,768
	21,323,472	10,481,440	463,316	847,768

30.2 Financial risk management objectives and policies

The Group's overall financial risk management programme seeks to minimise potential adverse effects on financial performance of the Group.

The Group does not hold or issue derivative financial instruments for speculative purposes.

There has been no change in the Group's exposure to these financial risks or the manner in which it manages and measures the risk.

Foreign exchange risk management

Foreign currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates.

The Group operates internationally and is exposed to foreign exchange risk. Foreign currency denominated assets and liabilities together with expected cash flows from highly probable sales and purchases give rise to foreign exchange exposures.

Foreign exchange exposures in transactional currencies other than functional currencies of the operating entities are kept to an acceptable level.

30. Financial instruments, financial risks and capital risk management

30.2 Financial risk management objectives and policies (cont'd)

Foreign exchange risk management (cont'd)

The net unhedged financial assets and financial liabilities of the Group companies that are not denominated in their functional currencies are as follows:

Functional currency of the Group	Net Financial Assets/(Liabilities) Held in Non-Functional Currencies												Total RM				
	Ringgit Malaysia			United States			Hong Kong			New Taiwan							
	RM	Malaysia	RM	Dollar	Dollar	RM	Dollar	Dollar	RM	Dollar	Dollar	RM					
At 31 December 2015																	
Ringgit Malaysia																	
Indonesian Rupiah	(2,346,603)		(51,455)	6,506,356	(21,832)	(39,600)	(59,214)										
Vietnamese Dong	(826,814)		(2,831)	(3,390,985)	(409,302)												
Singapore Dollar	(680,927)		(12,517)	(723,456)	(22,359)												
Philippine Peso	(566,687)		(248,530)	1,099,104		(596,550)	(9,115)										
Hong Kong Dollar	(1,097,539)		(13,500)	(93,492)	(19,680)	(15,967)	(82)										
Chinese Renminbi	(356,705)			(141,954)	(885)	(10,506)											
New Taiwan Dollar	(138,182)			(1,277,262)	(54,634)	(23,304)	(185,344)										
	(6,013,457)		(328,833)	1,978,311	(587,285)	(685,927)	33,110	(18,167)	(213,766)	(195,914)	(15,725)	(6,047,653)					
At 31 December 2014																	
Ringgit Malaysia																	
Indonesian Rupiah	(2,022,516)		(10,724)	2,264,186	(4,469)	36,294	11,311	164,395	(53,839)	(3,358)	(442)	2,403,354					
Vietnamese Dong	(590,740)		(1,776)	(892,721)	(90,792)		(1,473)			(5,834)		(3,015,112)					
Singapore Dollar	(254,217)			(770,549)	(14,011)							(1,375,300)					
Philippine Peso	(155,139)		(203,865)	949,134		(497,240)	(98,883)			(27,583)	(1,238)	(244,175)					
Hong Kong Dollar	(1,764,391)		(97)	74,660	(75,250)	(14,474)	(376)					(170,676)					
Chinese Renminbi			(120,823)	(385,710)	(46,418)	(25,771)				(11,165)	26,870	(2,338,206)					
New Taiwan Dollar	(21,572)						355,020					355,020					
	(4,808,575)		(337,285)	1,239,000	(230,940)	(501,191)	128,700	164,395	(92,587)	(130,273)	25,190	(4,543,566)					

notes to the financial statements
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30. Financial instruments, financial risks and capital risk management

30.2 Financial risk management objectives and policies (cont'd)

Foreign exchange risk management (cont'd)

The following table details the sensitivity to a 10% increase and decrease in the relevant foreign currencies against the respective functional currency of the Group companies. 10% is the sensitivity rate used when reporting foreign currency risk internally to key management personnel and represents management's assessment of the possible change in foreign exchange rates. The sensitivity analysis includes only outstanding foreign currency denominated monetary items adjusted at the period end for a 10% change in foreign currency rates. If the relevant foreign currencies strengthen by 10% against the respective functional currency of the Group companies, profit before tax will increase/(decrease) by:

	Group Profit before tax	
	2015 RM	2014 RM
Functional currency in Ringgit Malaysia		
Thai Baht	(5,145)	(1,072)
United States Dollar	650,636	226,419
Singapore Dollar	(2,183)	(447)
Indonesian Rupiah	(3,960)	3,629
Hong Kong Dollar	(5,921)	1,131
Chinese Renminbi	–	16,440
Vietnamese Dong	(19,564)	(5,384)
Philippine Peso	(6,662)	(336)
New Taiwan Dollar	(145)	(44)
Functional currency in Indonesian Rupiah		
Ringgit Malaysia	(234,660)	(202,252)
Thai Baht	(283)	(178)
United States Dollar	(339,098)	(89,272)
Singapore Dollar	(40,930)	(9,079)
Hong Kong Dollar	–	(147)
Vietnamese Dong	(249)	–
Philippine Peso	(1,827)	(583)
Functional currency in Vietnamese Dong		
Ringgit Malaysia	(82,681)	(59,074)
Thai Baht	(1,252)	–
United States Dollar	(72,346)	(77,055)
Singapore Dollar	(2,236)	(1,401)
Philippine Peso	(21)	–
Functional currency in Singapore Dollar		
Ringgit Malaysia	(68,093)	(25,422)
Thai Baht	(24,853)	(20,387)
United States Dollar	109,910	94,913
Indonesian Rupiah	(59,655)	(49,724)
Hong Kong Dollar	(911)	(9,888)
Vietnamese Dong	(824)	(2,758)
Philippine Peso	(10,517)	(11,028)
New Taiwan Dollar	(1,427)	(124)

notes to the financial statements
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30. Financial instruments, financial risks and capital risk management

30.2 Financial risk management objectives and policies (cont'd)

Foreign exchange risk management (cont'd)

	Group Profit before tax	
	2015 RM	2014 RM
Functional currency in Philippine Peso		
Ringgit Malaysia	(56,669)	(15,514)
Thai Baht	(1,350)	(10)
United States Dollar	(9,349)	7,466
Singapore Dollar	(1,968)	(7,525)
Indonesian Rupiah	(1,597)	(1,447)
Hong Kong Dollar	(8)	(38)
Vietnamese Dong	(686)	-
<hr/>		
Functional currency in Hong Kong Dollar		
Ringgit Malaysia	(109,754)	(176,439)
Thai Baht	-	(12,082)
United States Dollar	(14,195)	(38,571)
Singapore Dollar	(89)	(4,642)
Indonesian Rupiah	(1,051)	(2,577)
Chinese Renminbi	3,157	-
Vietnamese Dong	(55)	(1,117)
Philippine Peso	(563)	(1,080)
New Taiwan Dollar	-	2,687
<hr/>		
Functional currency in Chinese Renminbi		
Ringgit Malaysia	(35,670)	-
Singapore Dollar	(5,859)	-
Hong Kong Dollar	28,687	35,502
<hr/>		
Functional currency in New Taiwan Dollar		
Ringgit Malaysia	(13,818)	(2,157)
United States Dollar	(127,726)	-
Singapore Dollar	(5,463)	-
Indonesian Rupiah	(2,330)	-
Hong Kong Dollar	(18,534)	(13,690)
Chinese Renminbi	(4,973)	-

The opposite applies if the relevant foreign currencies weaken by 10% against the respective functional currency of the Group companies.

notes to the financial statements (cont'd)

30. Financial instruments, financial risks and capital risk management

30.2 Financial risk management objectives and policies (cont'd)

Interest rate risk management

The Group's primary interest rate risk relates to interest bearing debts. The Group manages its interest rate exposure by maintaining a prudent mix of fixed and floating rate borrowings. The Group actively reviews its debt portfolio, taking into account the investment holding period and nature of its assets. The information on maturity dates and effective interest rates of financial liabilities are disclosed in their respective notes.

The sensitivity analysis below have been determined based on the exposure to interest rates for the banking facilities at the reporting date. A 50 basis point increase or decrease is used when reporting interest rate risk internally to key management personnel and represents management's assessment of the reasonably possible change in interest rates.

If interest rates had been 50 basis points higher or lower and all other variables were held constant, the Group's profit before tax would decrease/increase by RM1,027 (2014: RM1,218).

Credit risk management

The Group's credit risk is primarily attributable to its trade and other receivables. Credit risks are managed by the application of credit approvals, limits and monitoring procedures. Credit risks are minimised and monitored via strictly limiting the Group's associations to business partners with high creditworthiness. Trade receivables are monitored on an ongoing basis via the Group's management reporting procedures. For other financial assets including cash and bank balances, the Group's minimise credit risk by dealing exclusively with high credit rating counterparties. The Group performs ongoing credit evaluation of its customers and generally does not require collateral on account receivables.

At reporting date, there were no significant concentrations of credit risk other than the amount due to the Company by a subsidiary amounting to RM12,296,721 (2014: RM11,318,907). Management believes that the financial standing of the counter parties substantially mitigates the Company's exposure to credit risk.

The Company provides unsecured financial guarantee to a bank in respect of banking facility granted to a subsidiary. The Company monitors on an ongoing basis the results of the subsidiary and repayments made by the subsidiary. The maximum exposure to credit risk amounts to RM2,000,000 (2014: RM2,000,000) representing the overdraft limit of the banking facility.

Liquidity risk management

The Group maintains sufficient cash and bank balances, and internally generated cash flows to finance its activities. The Group finance its operations by a combination of equity and bank borrowings. In addition, the Group has available banking facilities to meet its liquidity and working capital requirements.

The following tables detail the remaining contractual maturity for non-derivative financial liabilities. The tables have been drawn up based on the undiscounted cash flows of financial liabilities based on the earliest date on which the Group can be required to pay.

notes to the financial statements
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30. Financial instruments, financial risks and capital risk management

30.2 Financial risk management objectives and policies (cont'd)

Liquidity risk management (cont'd)

Group	Contractual cash flows (including interest payments)					
	Carrying amount RM	Total RM	On demand or within 1 year RM	Within 1 to 2 years RM	Within 2 to 5 years RM	More than 5 years RM
2015						
Non interest bearing debts	21,118,101	21,118,101	21,118,101	–	–	–
Interest bearing debts	205,371	257,852	50,184	45,276	135,828	26,564
	21,323,472	21,375,953	21,168,285	45,276	135,828	26,564
2014						
Non interest bearing debts	10,237,917	10,237,917	10,237,917	–	–	–
Interest bearing debts	243,523	315,476	55,644	50,101	135,828	73,903
	10,481,440	10,553,393	10,293,561	50,101	135,828	73,903

The undiscounted cash flows of financial liabilities based on the earliest date on which the Company can be required to pay equal to the carrying amounts of the financial liabilities as disclosed in the respective notes.

Fair values

The carrying amounts of other financial assets, cash and cash equivalents, receivables and payables, and other liabilities approximate their respective fair values due to the respective short-term maturity of these financial instruments.

The fair value of the Group's borrowings approximate their respective carrying amounts, as these instruments were entered with interest rates which are reasonable approximation of the market interest rates on or near reporting date.

notes to the financial statements (cont'd)

30. Financial instruments, financial risks and capital risk management

30.2 Financial risk management objectives and policies (cont'd)

Fair value hierarchy

The following table provides an analysis of financial instruments that are measured subsequent to initial recognition at fair value, grouped into Levels 1 to 3 based on the degree to which the fair value is observable:

- Level 1 fair value measurements are those derived from quoted prices (unadjusted) in active markets for identical assets or liabilities;
- Level 2 fair value measurements are those derived from inputs other than quoted prices included within Level 1 that are observable for the assets or liability, either directly (i.e. prices) or indirectly (i.e. derived from prices); and
- Level 3 fair value measurements are those derived from valuation techniques that include inputs for the asset or liability that are not based on observable market data (unobservable inputs).

Group and Company Financial assets 2015	Level 1 RM	Level 2 RM	Level 3 RM	Total RM
Investments in unquoted mutual funds (Note 18)	–	–	1,183,479	1,183,479
2014				
Investments in unquoted mutual funds (Note 18)	–	–	2,611,877	2,611,877

The fair value information of the financial assets is disclosed in Note 18 to the financial statements. There were no transfers between Levels 1, 2 and 3 in the current and previous reporting periods.

30.3 Capital structure and equity

The Group manages its capital to ensure that entities in the Group will be able to continue as going concerns while providing an adequate return to stakeholders through the optimisation of the debt and equity balance.

The Group sets the amount of capital in proportion to risk. The Group manages the capital structure and makes adjustments to it in the light of changes in economic conditions and the risk characteristics of the underlying assets. In order to maintain or adjust the capital structure, the Group may adjust the amount of dividends paid to shareholders, return capital to shareholders, issue new shares, or sell assets to reduce debt.

The Group monitors capital on the basis of debt-to-equity ratio, where the ratio is arrived at net debts (total borrowings less cash and cash equivalents) divided by total equity. During the reporting period ended 31 December 2015, the Group's strategy was unchanged which is to maintain a net cash position.

notes to the financial statements
(cont'd)

31. Supplementary information – breakdown of retained profits/accumulated losses into realised and unrealised

The breakdown of the retained profits/accumulated losses of the Group and of the Company as at 31 December 2015 into realised and unrealised is presented in accordance with the directive issued by Bursa Malaysia Securities Berhad dated 25 March 2010 and prepared in accordance with Guidance on Special Matter No.1, Determination of Realised and Unrealised Profits or Losses in the Context of Disclosure Pursuant to Bursa Malaysia Securities Berhad Listing Requirements, as issued by the Malaysian Institute of Accountants.

	Group		Company	
	2015 RM	2014 RM	2015 RM	2014 RM
Total retained profits/ (accumulated losses) of the Company and its subsidiaries				
- Realised	9,516,750	10,688,609	(1,912,364)	(1,565,845)
- Unrealised	(1,016,644)	(1,026,818)	–	–
	8,500,106	9,661,791	(1,912,364)	(1,565,845)
Total share of accumulated losses from associates				
- Realised	(550,291)	(635,673)	–	–
	7,949,815	9,026,118	(1,912,364)	(1,565,845)
Add: Consolidation adjustments	5,555,851	1,774,729	–	–
Retained profits/ (Accumulated losses) as per financial statements	13,505,666	10,800,847	(1,912,364)	(1,565,845)

LIST OF PROPERTIES

Location	Tenure/ date of expiry of lease/ tenancy	Approximate Age of Building (years)	Built-up Area (sq ft)	Description/ Existing Use	Date of Acquisition	Net Book Values as at 31 December 2015 RM
Selangor C501, Block C, Kelana Square, 17, Jalan SS7/26 Kelana Jaya, 47301 Petaling Jaya, Selangor Darul Ehsan Master Title: PN 9936, Lot 24545 Seksyen 40 Bandar Petaling Jaya, District of Petaling, State of Selangor	Leasehold/ 13-Apr-2089	19	1,301	Office Lot/ Office	27.07.2005	211,237
C502, Block C, Kelana Square, 17, Jalan SS7/26 Kelana Jaya, 47301 Petaling Jaya, Selangor Darul Ehsan Master Title: PN 9936, Lot 24545 Seksyen 40 Bandar Petaling Jaya, District of Petaling, State of Selangor	Leasehold/ 13-Apr-2089	19	1,371	Office Lot/ Office	27.07.2005	222,895
C517, Block C, Kelana Square, 13-Apr-2089 17, Jalan SS7/26 Kelana Jaya, 47301 Petaling Jaya, Selangor Darul Ehsan Master Title: PN 9936, Lot 24545 Seksyen 40 Bandar Petaling Jaya, District of Petaling, State of Selangor	Leasehold/ 13-Apr-2089	19	1,192	Office Lot/ Office	14.04.2009	200,506

ANALYSIS OF SHAREHOLDINGS

Authorised Share Capital	:	RM 25,000,000.00
Issued and Fully paid-up Capital	:	RM 13,840,341.57
Class of Share	:	Ordinary shares of 10 sen each fully paid
Voting Rights	:	One vote per 10 sen share

ANALYSIS BY SIZE OF HOLDINGS AS AT 18 MARCH 2016

SIZE OF HOLDINGS	NO. OF HOLDERS	%	NO. OF SHARES	%
1 - 99	24	3.042	1,310	0.000
100 - 1,000	559	70.849	214,357	0.154
1,001 - 10,000	113	14.322	431,120	0.311
10,001 - 100,000	59	7.478	2,124,380	1.534
100,001 - 6,920,169 (*)	30	3.802	49,055,303	35.443
6,920,170 AND ABOVE (**)	4	0.507	86,576,945	62.554
TOTAL :	789	100.000	138,403,415	100.000

REMARK : * - LESS THAN 5% OF ISSUED SHARES

** - 5% AND ABOVE OF ISSUED SHARES

SUBSTANTIAL SHAREHOLDERS AS AT 18/03/2016

No.	Name	Holdings	%
1	D.A.CONSORTIUM INC.	34,735,500	25.097
2	JOBSTREET CORPORATION BERHAD	29,250,040	21.133
3	PHANG CHEE LEONG	11,692,496	8.448
4	LOOA HONG TUAN	10,898,909	7.874
	TOTAL	86,576,945	62.554

DIRECTORS' SHAREHOLDINGS AS AT 18 MARCH 2016

No.	Name	Holdings	%
1	ABD MALIK BIN A RAHMAN	—	—
2	CHANG MUN KEE (ALTERNATE DIRECTOR TO GREGORY CHARLES POARCH)	—	—
3	GREGORY CHARLES POARCH	—	—
4	HISAHARU TERAJ (ALTERNATE DIRECTOR TO YUTAKA SHIMIZU)	—	—
5	LOOA HONG TUAN	10,898,909	7.874
6	PHANG CHEE LEONG	11,692,496	8.448

analysis of shareholdings
(cont'd)

DIRECTORS' SHAREHOLDINGS AS AT 18 MARCH 2016 (CONT'D)

No.	Name	Holdings	%
7	ROBERT LIM CHOON SIN	2,900	0.002
8	SEAH KUM LOONG	5,356,527	3.87
9	SHAMSUL ARIFFIN BIN MOHD NOR	–	–
10	WONG KOK WOH	6,618,008	4.781
11	YUTAKA SHIMIZU	–	–

LIST OF TOP 30 HOLDERS AS AT 18/03/2016

(WITHOUT AGGREGATING SECURITIES FROM DIFFERENT SECURITIES ACCOUNTS BELONGING TO THE SAME REGISTERED HOLDER)

NO.	NAME	HOLDINGS	%
1	D.A.CONSORTIUM INC.	34,735,500	25.097
2	JOBSTREET CORPORATION BERHAD	29,250,040	21.133
3	PHANG CHEE LEONG	11,692,496	8.448
4	LOOA HONG TUAN	10,898,909	7.874
5	WONG KOK WOH	6,618,008	4.781
6	CHANG CHEW TUCK	6,278,950	4.536
7	LEE CHEL CHAN	6,278,257	4.536
8	SEAH KUM LOONG	5,356,527	3.870
9	WAN LIN SENG	3,774,000	2.726
10	MAYBANK NOMINEES (TEMPATAN) SDN BHD PLEDGED SECURITIES ACCOUNT FOR LEE KOON SHING	3,000,000	2.167
11	MAYBANK NOMINEES (TEMPATAN) SDN BHD PLEDGED SECURITIES ACCOUNT FOR LEE KOON CHUAN	3,000,000	2.167
12	SIEW YOKE LEE	2,034,366	1.469
13	RHB NOMINEES (TEMPATAN) SDN BHD OSK CAPITAL SDN BHD FOR PHANG CHEE LEONG	1,605,876	1.160
14	TAN YU YEH	1,599,000	1.155
15	RHB NOMINEES (TEMPATAN) SDN BHD OSK CAPITAL SDN BHD FOR LOOA HONG TUAN	1,475,776	1.066

analysis of shareholdings
(cont'd)

LIST OF TOP 30 HOLDERS AS AT 18/03/2016 (CONT'D)

(WITHOUT AGGREGATING SECURITIES FROM DIFFERENT SECURITIES ACCOUNTS BELONGING TO THE SAME REGISTERED HOLDER)

NO.	NAME	HOLDINGS	%
16	RHB NOMINEES (TEMPATAN) SDN BHD OSK CAPITAL SDN BHD FOR SEAH KUM LOONG	1,460,765	1.055
17	TAN YU YEH	1,034,400	0.747
18	HLIB NOMINEES (TEMPATAN) SDN BHD PLEDGED SECURITIES ACCOUNT FOR LEOW KUAN SHU	800,000	0.578
19	RHB NOMINEES (TEMPATAN) SDN BHD OSK CAPITAL SDN BHD FOR WONG KOK WOH	681,078	0.492
20	LEAM AM KEM	622,900	0.450
21	MCONTECH SDN BHD	439,000	0.317
22	MUHAMAD SUHAILI BIN YAHAYA	380,000	0.274
23	MAYBANK NOMINEES (TEMPATAN) SDN BHD PLEDGED SECURITIES ACCOUNT FOR TAN YANG LIANG	372,300	0.268
24	TIONG MEE MEE	305,400	0.220
25	LEE YOKE KEE	280,000	0.202
26	MATRIX INVENT MSC SDN BHD	271,500	0.196
27	TAN BEE BEE	250,000	0.180
28	ARSHAD BIN ABDUL RAHMAN	247,500	0.178
29	YONG LEN FONG	210,000	0.151
30	LEE KAH HUP	167,100	0.120
	Total	135,119,648	97.627

NOTICE OF NINTH ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the Ninth Annual General Meeting of the Company will be held at Greens 1, Jalan Club Tropicana, Tropicana Golf & Country Resort, 47410 Petaling Jaya, Selangor Darul Ehsan on **Thursday, 2 June 2016** at **9.30 a.m.** to transact the following businesses:-

AGENDA

A. Ordinary Business

1. To receive the Audited Financial Statements for the financial year ended 31 December 2015 together with the Reports of the Directors and Auditors thereon. (Please refer to Note 2)
2. To re-elect the following Directors who retire pursuant to Article 84 of the Company's Articles of Association:-
 - (i) Mr Seah Kum Loong (Ordinary Resolution 1)
 - (ii) Mr Wong Kok Woh (Ordinary Resolution 2)
 - (iii) Encik Abd Malik Bin A Rahman (Ordinary Resolution 3)
3. To re-appoint Messrs Russell Bedford LC & Company as Auditors of the Company and to authorise the Directors to fix their remuneration. (Ordinary Resolution 4)

B. Special Business

To consider and if thought fit, to pass, with or without modifications, the following Ordinary Resolutions:-

4. To consider and if thought fit, to pass the following Ordinary Resolution in accordance with Section 129 of the Companies Act, 1965:- (Ordinary Resolution 5)
 "THAT Encik Shamsul Ariffin Bin Mohd Nor, retiring pursuant to Section 129 of the Companies Act, 1965, be and is hereby re-appointed as a Director of the Company to hold office until the next Annual General Meeting."
5. **PROPOSED CONTINUATION IN OFFICE AS INDEPENDENT NON-EXECUTIVE DIRECTORS**
 - (i) "THAT subject to the passing of Ordinary Resolution 3, approval be and is hereby given to Encik Abd Malik Bin A Rahman who has served as an Independent Non-Executive Director of the Company since 30 April 2008 and will attain a cumulative term of nine (9) years on 29 April 2017, to continue to act as an Independent Non-Executive Director of the Company until the conclusion of the next Annual General Meeting of the Company." (Ordinary Resolution 6)
 - (ii) "THAT approval be and is hereby given to Mr Robert Lim Choon Sin, who has served as an Independent Non-Executive Director who has served as an Independent Non-Executive Director of the Company since 30 April 2008 and will attain a cumulative term of nine (9) years on 29 April 2017, to continue to act as an Independent Non-Executive Director of the Company until the conclusion of the next Annual General Meeting of the Company." (Ordinary Resolution 7)
 - (iii) "THAT subject to the passing of Ordinary Resolution 5, approval be and is hereby given to Encik Shamsul Ariffin Bin Mohd Nor, who has served as an Independent Non-Executive Director of the Company since 30 April 2008 and will attain a cumulative term of nine (9) years on 29 April 2017, to continue to serve as an Independent Non-Executive Director of the Company until the conclusion of the next Annual General Meeting of the Company." (Ordinary Resolution 8)
6. **DIRECTORS' FEES**

"THAT the payment of the Directors' fees of RM90,000.00 for the financial year ended 31 December 2015 be approved." (Ordinary Resolution 9)

notice of ninth annual general meeting
(cont'd)

7. **PROPOSED RENEWAL OF SHAREHOLDERS' MANDATE FOR RECURRENT RELATED PARTY TRANSACTIONS OF A REVENUE OR TRADING NATURE**

"THAT, subject to the provisions of the ACE Market Listing Requirements of Bursa Malaysia Securities Berhad, the Company and/or its subsidiary companies ("the Group") be and are hereby authorised to enter into and give effect to the recurrent related party transactions of a revenue or trading nature with the related party as set out in Section 2.5.1 of the Circular to Shareholders ("the Related Party") provided that such transactions and/or arrangements are:- (Ordinary Resolution 10)

- (a) necessary for the day-to-day operations;
- (b) are undertaken in the ordinary course of business on arm's length basis and are on normal commercial terms which are not more favourable to the Related Parties than those generally available to the public; and
- (c) are not detrimental to the minority shareholders of the Company

(collectively known as "Shareholders' Mandate").

AND THAT such approval, shall continue to be in force until:-

- (a) the conclusion of the next Annual General Meeting ("AGM") of the Company, at which time it will lapse, unless by a resolution passed at such AGM, the authority is renewed; or
- (b) the expiration of the period within which the next AGM of the Company after the date it is required to be held pursuant to Section 143(1) of the Companies Act, 1965 ("Act") (but shall not extend to such extension as may be allowed pursuant to Section 143(2) of the Act); or
- (c) revoked or varied by resolution passed by the shareholders of the Company in general meeting;

whichever is earlier;

AND THAT the Directors of the Company be and are hereby authorised to complete and do all such acts and things (including executing all such documents as may be required) as they may consider expedient or necessary to give effect to the Shareholders' Mandate."

8. **AUTHORITY TO ISSUE SHARES PURSUANT TO SECTION 132D OF THE COMPANIES ACT, 1965**

"THAT pursuant to Section 132D of the Companies Act, 1965, the Directors of the Company be and are hereby empowered to issue shares in the Company at any time and upon such terms and conditions for such purposes as the Directors may in their absolute discretion deem fit provided that the aggregate number of shares issued pursuant to this resolution does not exceed 10% of the issued share capital of the Company for the time being and that the Directors be and are also empowered to obtain approval for the listing of and quotation for the additional shares so issued on Bursa Malaysia Securities Berhad and that such authority shall continue to be in force until the conclusion of the next Annual General Meeting of the Company unless revoked or varied by the Company at a general meeting." (Ordinary Resolution 11)

notice of ninth annual general meeting
(cont'd)

9. PROPOSED AMENDMENT TO THE ARTICLES OF ASSOCIATION OF THE COMPANY

"THAT the amendment to the Articles of Association of the Company as contained in Appendix I be hereby approved. (Special Resolution)

AND THAT the Directors of the Company be and are hereby authorised to do all such acts, deeds and things as are necessary and/or expedient in order to give full effect to the amendment to the Articles of Association of the Company with full powers to assent to any conditions, modifications and/or amendments as may be required by the relevant authorities."

C. Other Business

10. To transact any other business of which due notice shall have been given in accordance with the Company's Articles of Association and the Companies Act, 1965.

By Order of the Board

WONG WAI FOONG (MAICSA 7001358)
LIM POH YEN (MAICSA 7009745)
Company Secretaries

Kuala Lumpur
28 April 2016

NOTES:-

1. Notes on Appointment of Proxy

- (i) A member entitled to attend and vote at the Meeting is entitled to appoint a proxy (or in the case of a corporation, a duly authorised representative) to attend and vote in his stead. A proxy may but need not be a member of the Company and the provisions of Section 149(1)(b) of the Companies Act, 1965, shall not apply to the Company. A member shall be entitled to appoint not more than two (2) proxies to attend and vote at the same meeting and the appointment shall be invalid unless he specifies the proportions of his holdings to be represented by each proxy.
- (ii) Where a member is an authorised nominee as defined under the Securities Industry (Central Depositories) Act 1991 ("SICDA"), it may appoint not more than two (2) proxies in respect of each Securities Account it holds in ordinary shares of the Company standing to the credit of the said Securities Account.
- (iii) Where a member of the Company is an Exempt Authorised Nominee (referring to an authorised nominee defined under the SICDA which is exempted from compliance with the provisions of subsection 25A(1) of SICDA) which holds ordinary shares in the Company for multiple beneficial owners in one securities account ("omnibus account"), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account it holds.
- (iv) The instrument appointing a proxy shall be in writing under the hand of the appointor or of his attorney duly authorised in writing or, if the appointor is a corporation, either under its common seal or under the hand of an officer or an attorney duly authorised.

notice of ninth annual general meeting
(cont'd)

1. Notes on Appointment of Proxy (Cont'd)

- (v) The instrument appointing a proxy must be completed and deposited at the Registered Office of the Company at Unit 30-01, Level 30, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur not less than forty-eight (48) hours before the time for holding the meeting or any adjournment thereof.
- (vi) For the purpose of determining who shall be entitled to attend this meeting, the Company shall be requesting Bursa Malaysia Depository Sdn Bhd to make available to the Company pursuant to Article 61(2) of the Articles of Association of the Company and Rule 7.16(2) of the ACE Market Listing Requirements of Bursa Malaysia Securities Berhad, a Record of Depositors as at 27 May 2016 and only a Depositor whose name appears on such Record of Depositors shall be entitled to attend this meeting.

2. Audited Financial Statements for the financial year ended 31 December 2015

The Audited Financial Statements in Agenda 1 is meant for discussion only as the approval of shareholders is not required pursuant to the provision of Section 169(1) of the Companies Act, 1965. Hence, this Agenda is not put forward for voting by shareholders of the Company.

3. Explanatory Notes on Special Business

(i) Ordinary Resolution 6 - Proposal for Encik Abd Malik Bin A Rahman ("En. Malik") to continue in office as Independent Non-Executive Director

The Board of Directors ("Board") had via the Nominating Committee conducted an annual performance evaluation and assessment of En. Malik and recommended him to continue to serve as Independent Non-Executive Director of the Company based on the following justifications:-

- (a) He was appointed on 30 April 2008 and has served as an Independent Non-Executive Director of the Company and will attain a cumulative term of nine (9) years on 29 April 2017. As such, he understands the Company's business operations and is able to participate and contribute actively during deliberations or discussions at meetings of the Audit and Risk Management Committee, Nominating Committee and the Board;
- (b) His vast experiences as a fellow of the Association of Chartered Certified Accountants (ACCA) and member of the Malaysian Institute of Accountants (MIA), Malaysian Institute of Certified Public Accountants (MICPA), Malaysian Institute of Management (MIM) and Chartered Management Institute would enable him to contribute effectively to the Board;
- (c) He fulfills the criteria under the definition of independent director as set out in the ACE Market Listing Requirements of Bursa Malaysia Securities Berhad, and therefore, is able to bring independent and objective judgment to the Board;
- (d) He has exercised due care during his tenure as Independent Non-Executive Director of the Company and carried out his duties professionally in the interest of the Company and shareholders; and
- (e) He has contributed sufficient time and efforts and attended all the meetings of the Audit and Risk Management Committee, Nominating Committee and the Board held during the financial year ended 31 December 2015 as well as meeting the Management, as and when required, for informed and balanced decision making.

notice of ninth annual general meeting
(cont'd)

3. Explanatory Notes on Special Business (Cont'd)

(ii) Ordinary Resolution 7 - Proposal for Mr Robert Lim Choon Sin ("Mr Robert Lim") to continue in office as Independent Non-Executive Director

The Board had via the Nominating Committee conducted an annual performance evaluation and assessment of Mr Robert Lim and recommended him to continue to serve as Independent Non-Executive Director of the Company based on the following justifications:-

- (a) He was appointed on 30 April 2008 and has served as an Independent Non-Executive Director of the Company and will attain a cumulative term of nine (9) years on 29 April 2017. As such, he understands the Company's business operations and is able to participate and contribute actively during deliberations or discussions at meetings of the Audit and Risk Management Committee, Nominating Committee, Remuneration Committee and the Board;
- (b) His vast experiences in a wide spectrum of disciplines ranging from product development, consulting and management of Information Technology (IT) related initiatives would enable him to contribute effectively to the Board;
- (c) He fulfills the criteria under the definition of independent director as set out in the ACE Market Listing Requirements of Bursa Malaysia Securities Berhad, and therefore, is able to bring independent and objective judgment to the Board;
- (d) He has exercised due care during his tenure as Independent Non-Executive Director of the Company and carried out his duties professionally in the interest of the Company and shareholders; and
- (e) He has contributed sufficient time and efforts and attended all the meetings of the Audit and Risk Management Committee, Nominating Committee, Remuneration Committee and the Board held during the financial year ended 31 December 2015 as well as meeting the Management, as and when required, for informed and balanced decision making.

(iii) Ordinary Resolution 8 - Proposal for Encik Shamsul Ariffin Bin Mohd Nor ("Encik Shamsul") to continue in office as Independent Non-Executive Director

The Board had via the Nominating Committee conducted an annual performance evaluation and assessment of Encik Shamsul and recommended him to continue to serve as Independent Non-Executive Director of the Company based on the following justifications:-

- (a) He was appointed on 30 April 2008 and has served as an Independent Non-Executive Director of the Company and will attain a cumulative term of nine (9) years on 29 April 2017. As such, he understands the Company's business operations and is able to participate and contribute actively during deliberations or discussions at meetings of the Audit and Risk Management Committee, Nominating Committee, Remuneration Committee and the Board;
- (b) His vast experiences in various capacity in the public service would enable him to contribute effectively to the Board;
- (c) He fulfills the criteria under the definition of independent director as set out in the ACE Market Listing Requirements of Bursa Malaysia Securities Berhad, and therefore, is able to bring independent and objective judgment to the Board;
- (d) He has exercised due care during his tenure as Independent Non-Executive Director of the Company and carried out his duties professionally in the interest of the Company and shareholders; and
- (e) He has contributed sufficient time and efforts and attended majority of the meetings of the Audit and Risk Management Committee, Nominating Committee, Remuneration Committee and the Board held during the financial year ended 31 December 2015 as well as meeting the Management, as and when required, for informed and balanced decision making.

notice of ninth annual general meeting
(cont'd)

3. Explanatory Notes on Special Business (Cont'd)

(iv) Ordinary Resolution 9 – Directors' Fees

The Ordinary Resolution 9, if passed, will allow the payment of Directors' fees for the financial year ended 31 December 2015 to the Directors of the Company.

(v) Ordinary Resolution 10 – Proposed Renewal of Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature

The Ordinary Resolution 10, if passed, will allow the Company and its subsidiaries to enter into Recurrent Transactions pursuant to Rule 10.09 of the ACE Market Listing Requirements of Bursa Malaysia Securities Berhad. Further information on the Proposed Shareholders' Mandate is set out in the Circular to Shareholders dated 28 April 2016, which is despatched together with the Company's Annual Report 2015.

(vi) Ordinary Resolution 11 – Authority to Issue Share Pursuant to Section 132D of the Companies Act, 1965

The Ordinary Resolution 11 is a renewal of the general mandate pursuant to Section 132D of the Companies Act, 1965 ("General Mandate") obtained from the shareholders of the Company at the previous Annual General Meeting and, if passed, will empower the Directors of the Company to issue new shares in the Company from time to time provided that the aggregate number of shares issued pursuant to the General Mandate does not exceed 10% of the issued share capital of the Company for the time being.

The General Mandate, unless revoked or varied by the Company in general meeting, will expire at the conclusion of the next Annual General Meeting of the Company.

As at the date of this Notice, no new shares in the Company were issued pursuant to the mandate granted to the Directors at the Eighth Annual General Meeting held on 3 June 2015 and which will lapse at the conclusion of the Ninth Annual General Meeting.

The General Mandate will provide flexibility to the Company for any possible fund raising activities, including but not limited to further placing of shares, for purpose of funding current and/ or future investment project(s), working capital, acquisition and/ or for issuance of shares as settlement of purchase consideration.

(vii) Special Resolution – Proposed Amendment to the Articles of Association of the Company

The proposed Special Resolution, if passed, will enable the Company to comply with the recent amendment to the ACE Market Listing Requirements of Bursa Malaysia Securities Berhad.

notice of ninth annual general meeting
(cont'd)

INNITY CORPORATION BERHAD (764555-D)

APPENDIX I

Referred to in the Notice of Ninth (9th) Annual General Meeting

THAT the existing Article 138 of the Company's Articles of Association be amended by deleting in its entirety and substituting thereof with the new Article 138 as set out below:-

Existing Article No.	Amended Article No.
<p>138. <u>To whom copies of profit and loss accounts etc. may be sent</u></p> <p>The Directors shall from time to time in accordance with Section 169 of the Act cause to be prepared and laid before the Company in general meeting, such profit and loss accounts, balance sheets and reports as are referred to in the Section. The interval between the close of a financial year of the Company and the issue of the annual audited accounts, the directors and auditors reports shall not exceed four (4) months and within six (6) months after the expiry of its financial year end the Company must issue to its members an annual report. A copy of each such document shall not less than twenty-one (21) days before the date of the meeting (or such shorter period as may be agreed in any year of the receipt of notice of the meeting pursuant to Article 156), be sent to every member of the Company under the provisions of the Act or of these Articles. The requisite number of copies of each such document as may be required by the Exchange upon which the Company's shares may be listed, shall at the same time be likewise sent to the Exchange provided that this Article shall not require a copy of these documents to be sent to any person of whose address the Company is not aware but any member to whom a copy of these documents has not been sent shall be entitled to receive a copy, free of charge on application at the Company's Office.</p>	<p>138. <u>To whom copies of profit and loss accounts etc. may be sent</u></p> <p>The Directors shall from time to time in accordance with Section 169 of the Act cause to be prepared and laid before the Company in general meeting, such profit and loss accounts, balance sheets and reports as are referred to in the Section. A copy of such documents shall not less than twenty-one (21) days before the date of the meeting (or such shorter period as may be agreed in any year of the receipt of notice of the meeting pursuant to Article 156), be sent to every member of the Company under the provisions of the Act or of these Articles. The requisite number of copies of each such document as may be required by the Exchange upon which the Company's shares may be listed, shall at the same time be likewise sent to the Exchange provided that this Article shall not require a copy of these documents to be sent to any person of whose address the Company is not aware but any member to whom a copy of these documents has not been sent shall be entitled to receive a copy, free of charge on application at the Company's Office.</p>

PROXY FORM

INNITY CORPORATION BERHAD (764555-D)
(Incorporated in Malaysia)

No. of ordinary shares held	CDS Account No

Telephone no. (During office hours).....

I/We NRIC (New)/ Company No.
(PLEASE USE BLOCK CAPITAL)

of
(FULL ADDRESS)

being a member(s) **INNITY CORPORATION BERHAD (764555-D)** hereby appoint
(PLEASE USE BLOCK CAPITAL)

NRIC (New) No. of
(FULL ADDRESS)

.....or failing him NRIC No.

of

or the Chairman of the Meeting as my/our proxy/proxies to attend and vote for me/us on my/our behalf, at the Ninth Annual General Meeting of the Company to be held at Greens 1, Jalan Club Tropicana, Tropicana Golf & Country Resort, 47410 Petaling Jaya, Selangor Darul Ehsan on Thursday, 2 June 2016 at 9.30 a.m. and at any adjournment thereof, to vote as indicated below:-

Ordinary Business		FOR	AGAINST
Ordinary Resolution 1	Re-election of Mr Seah Kum Loong as Director pursuant to Article 84 of the Company's Articles of Association		
Ordinary Resolution 2	Re-election of Mr Wong Kok Woh as Director pursuant to Article 84 of the Company's Articles of Association		
Ordinary Resolution 3	Re-election of Encik Abd Malik Bin A Rahman as Director pursuant to Article 84 of the Company's Articles of Association		
Ordinary Resolution 4	Re-appointment of Messrs Russell Bedford LC & Company as Auditors		
Special Business			
Ordinary Resolution 5	Re-appointment of Encik Shamsul Ariffin Bin Mohd Nor as Director pursuant to Section 129 of the Companies Act, 1965		
Ordinary Resolution 6	Proposed Continuation in Office of Encik Abd Malik Bin A Rahman as Independent Non-executive Director		
Ordinary Resolution 7	Proposed Continuation in Office of Mr Robert Lim Choon Sin as Independent Non-executive Director		
Ordinary Resolution 8	Proposed Continuation in Office of Encik Shamsul Ariffin Bin Mohd Nor as Independent Non-executive Director		
Ordinary Resolution 9	Payment of Directors' fees for the financial year ended 31 December 2015		
Ordinary Resolution 10	Proposed Renewal of Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature		
Ordinary Resolution 11	Authority to Issue Shares		
Special Resolution	Proposed Amendment to the Articles of Association of the Company		

(Please indicate with an "X" in the space provided above on how you wish your vote to be cast. If you do not do so, the Proxy will vote or abstain from voting at his/her discretion.)

The proportions of my/our shareholding to be represented by my/our proxy(ies) are as follows:

First named Proxy..... %

Second named Proxy %

100%

Dated this day of 2016

.....
Signature of Member(s) or/ Common Seal

NOTES:-

- (i) A member entitled to attend and vote at the Meeting is entitled to appoint a proxy (or in the case of a corporation, a duly authorised representative) to attend and vote in his stead. A proxy may but need not be a member of the Company and the provisions of Section 149(1)(b) of the Companies Act, 1965, shall not apply to the Company. A member shall be entitled to appoint not more than two (2) proxies to attend and vote at the same meeting and the appointment shall be invalid unless he specifies the proportions of his holdings to be represented by each proxy.
- (ii) Where a member is an authorised nominee as defined under the Securities Industry (Central Depositories) Act 1991 ("SICDA"), it may appoint not more than two (2) proxies in respect of each Securities Account it holds in ordinary shares of the Company standing to the credit of the said Securities Account.
- (iii) Where a member of the Company is an Exempt Authorised Nominee (referring to an authorised nominee defined under the SICDA which is exempted from compliance with the provisions of subsection 25A(1) of SICDA) which holds ordinary shares in the Company for multiple beneficial owners in one securities account ("omnibus account"), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account it holds.
- (iv) The instrument appointing a proxy shall be in writing under the hand of the appointor or of his attorney duly authorised in writing or, if the appointor is a corporation, either under its common seal or under the hand of an officer or an attorney duly authorised.
- (v) The instrument appointing a proxy must be completed and deposited at the Registered Office of the Company at Unit 30-01, Level 30, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur not less than forty-eight (48) hours before the time for holding the meeting or any adjournment thereof.
- (vi) For the purpose of determining who shall be entitled to attend this meeting, the Company shall be requesting Bursa Malaysia Depository Sdn Bhd to make available to the Company pursuant to Article 61(2) of the Articles of Association of the Company and Rule 7.16(2) of the ACE Market Listing Requirements of Bursa Malaysia Securities Berhad, a Record of Depositors as at 27 May 2016 and only a Depositor whose name appears on such Record of Depositors shall be entitled to attend this meeting.



Fold this flap for sealing

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AFFIX
STAMP

THE COMPANY SECRETARY
Innity Corporation Berhad
(Company No. 764555-D)
Unit 30-01, Level 30, Tower A,
Vertical Business Suite, Avenue 3,
Bangsar South, No. 8, Jalan Kerinchi,
59200 Kuala Lumpur

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Innity Corporation Berhad (764555-D)

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